#### Introduction:

LEA: South Bay Union Elementary School District Contact (Name, Title, Email, Phone Number): Gary Storts, Superintendent/Principal, gstorts@humboldt.k12.ca.us, (707) 476-8549 LCAP Year: 2016-17

# Local Control and Accountability Plan and Annual Update Template

As it pertains to South Bay Union School District's (K-6) 2015-16 Local Control Accountability Plan, API scores will not be available as a metric to measure student achievement. Also, middle school and high school drop-out rates, high school graduation rates, EAP %, Advanced Placement courses, as well as Career & Technical Education classes do not pertain to SBUSD as we are an elementary school district. SBUSD is able to commit supplemental grant dollars school-wide as our percentage of unduplicated students falls above 55%.

The Local Control and Accountability Plan (LCAP) and Annual Update Template shall be used to provide details regarding local educational agencies' (LEAs) actions and expenditures to support pupil outcomes and overall performance pursuant to Education Code sections 52060, 52066, 47605, 47605.5, and 47606.5. The LCAP and Annual Update Template must be completed by all LEAs each year.

For school districts, pursuant to Education Code section 52060, the LCAP must describe, for the school district and each school within the district, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities and any locally identified priorities.

For county offices of education, pursuant to Education Code section 52066, the LCAP must describe, for each county office of education-operated school and program, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, who are funded through the county office of education Local Control Funding Formula as identified in Education Code section 2574 (pupils attending juvenile court schools, on probation or parole, or mandatorily expelled) for each of the state priorities and any locally identified priorities. School districts and county offices of education may additionally coordinate and describe in their LCAPs services provided to pupils funded by a school district but attending county-operated schools and programs, including special education programs.

Charter schools, pursuant to Education Code sections 47605, 47605.5, and 47606.5, must describe goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities as applicable and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the Education Code.

The LCAP is intended to be a comprehensive planning tool. Accordingly, in developing goals, specific actions, and expenditures, LEAs should carefully consider how to reflect the services and related expenses for their basic instructional program in relationship to the state priorities. LEAs may reference and describe actions and expenditures in other plans and funded by a variety of other fund sources when detailing goals, actions, and expenditures related to the state and local priorities. LCAPs must be consistent with school plans submitted pursuant to Education Code section 64001. The information contained in the LCAP, or annual

update, may be supplemented by information contained in other plans (including the LEA plan pursuant to Section 1112 of Subpart 1 of Part A of Title I of Public Law 107-110) that are incorporated or referenced as relevant in this document.

For each section of the template, LEAs shall comply with instructions and should use the guiding questions as prompts (but not limits) for completing the information as required by statute. Guiding questions do not require separate narrative responses. However, the narrative response and goals and actions should demonstrate each guiding question was considered during the development of the plan. Data referenced in the LCAP must be consistent with the school accountability report card where appropriate. LEAs may resize pages or attach additional pages as necessary to facilitate completion of the LCAP.

## **State Priorities**

The state priorities listed in Education Code sections 52060 and 52066 can be categorized as specified below for planning purposes, however, school districts and county offices of education must address each of the state priorities in their LCAP. Charter schools must address the priorities in Education Code section 52060(d) that apply to the grade levels served, or the nature of the program operated, by the charter school.

#### A. Conditions of Learning:

**Basic:** degree to which teachers are appropriately assigned pursuant to Education Code section 44258.9, and fully credentialed in the subject areas and for the pupils they are teaching; pupils have access to standards-aligned instructional materials pursuant to Education Code section 60119; and school facilities are maintained in good repair pursuant to Education Code section 17002(d). (Priority 1)

**Implementation of State Standards:** implementation of academic content and performance standards and English language development standards adopted by the state board for all pupils, including English learners. (Priority 2)

**Course access:** pupil enrollment in a broad course of study that includes all of the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Section 51220, as applicable. (Priority 7)

**Expelled pupils (for county offices of education only):** coordination of instruction of expelled pupils pursuant to Education Code section 48926. (Priority 9)

**Foster youth (for county offices of education only):** coordination of services, including working with the county child welfare agency to share information, responding to the needs of the juvenile court system, and ensuring transfer of health and education records. (Priority 10)

#### **B.** Pupil Outcomes:

**Pupil achievement:** performance on standardized tests, score on Academic Performance Index, share of pupils that are college and career ready, share of English learners that become English proficient, English learner reclassification rate, share of pupils that pass Advanced Placement exams with 3 or higher, share of pupils determined prepared for college by the Early Assessment Program. (Priority 4)

**Other pupil outcomes:** pupil outcomes in the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Education Code section 51220, as applicable. (Priority 8)

## C. Engagement:

**Parental involvement:** efforts to seek parent input in decision making at the district and each schoolsite, promotion of parent participation in programs for unduplicated pupils and special need subgroups. (Priority 3)

**Pupil engagement:** school attendance rates, chronic absenteeism rates, middle school dropout rates, high school dropout rates, high school graduations rates. (Priority 5)

**School climate:** pupil suspension rates, pupil expulsion rates, other local measures including surveys of pupils, parents and teachers on the sense of safety and school connectedness. (Priority 6)

# **Section 1: Stakeholder Engagement**

Meaningful engagement of parents, pupils, and other stakeholders, including those representing the subgroups identified in Education Code section 52052, is critical to the LCAP and budget process. Education Code sections 52060(g), 52062 and 52063 specify the minimum requirements for school districts; Education Code sections 52066(g), 52068 and 52069 specify the minimum requirements for county offices of education, and Education Code section 47606.5 specifies the minimum requirements for charter schools. In addition, Education Code section 48985 specifies the requirements for translation of documents.

**Instructions:** Describe the process used to consult with parents, pupils, school personnel, local bargaining units as applicable, and the community and how this consultation contributed to development of the LCAP or annual update. Note that the LEA's goals, actions, services and expenditures related to the state priority of parental involvement are to be described separately in Section 2. In the annual update boxes, describe the stakeholder involvement process for the review, and describe its impact on, the development of the annual update to LCAP goals, actions, services, and expenditures.

# **Guiding Questions:**

- 1) How have applicable stakeholders (e.g., parents and pupils, including parents of unduplicated pupils and unduplicated pupils identified in Education Code section 42238.01; community members; local bargaining units; LEA personnel; county child welfare agencies; county office of education foster youth services programs, court-appointed special advocates, and other foster youth stakeholders; community organizations representing English learners; and others as appropriate) been engaged and involved in developing, reviewing, and supporting implementation of the LCAP?
- 2) How have stakeholders been included in the LEA's process in a timely manner to allow for engagement in the development of the LCAP?
- 3) What information (e.g., quantitative and qualitative data/metrics) was made available to stakeholders related to the state priorities and used by the LEA to inform the LCAP goal setting process? How was the information made available?
- 4) What changes, if any, were made in the LCAP prior to adoption as a result of written comments or other feedback received by the LEA through any of the LEA's engagement processes?
- 5) What specific actions were taken to meet statutory requirements for stakeholder engagement pursuant to Education Code sections 52062, 52068, and 47606.5, including engagement with representatives of parents and guardians of pupils identified in Education Code section 42238.01?
- 6) What specific actions were taken to consult with pupils to meet the requirements 5 CCR 15495(a)?
- 7) How has stakeholder involvement been continued and supported? How has the involvement of these stakeholders supported improved outcomes for pupils, including unduplicated pupils, related to the state priorities?

Involvement Process	Impact on LCAP
South Bay USD used multiple ways to engage our community of stakeholders. The District's efforts began early in 2016.	After roughly a dozen community meetings, and several individual conversations, South Bay USD has identified common and reoccurring themes which are reflected in goals, actions, services, and resources. Common themes include:  • Access to 21st Century teaching materials and textbooks  • Continued professional development in Success for All  • Cooperative Learning professional development  • Classroom Management professional development (Love and Logic)

- Parenting Classes (Love and Logic)
- Continued emphasis on Positive Behavior Interventions and Supports & Getting Along Together
- Increase in academic supports, especially Tutoring w/ Alphie
- Explore supplemental writing materials for ELA
- Explore physical education professional development

- February 12, 2016: Parent Stakeholder Survey
- February 12, 2016: Certificated Stakeholder Survey
- February 12, 2016: Classified Stakeholder Survey
- March 8, 2016: Parent & Community Stakeholder Meeting / Site Council @ South Bay Elementary
- April 5, 2016: CSEA Stakeholder Meeting @ Pine Hill Elementary
- April 7, 2016: SBTA Stakeholder Meeting @ South Bay Elementary
- April 19, 2016: Parent & Community Stakeholder Meeting / PTO @ South Bay Elementary
- April 26, 2016: English Learner Stakeholder Meeting @ South Bay Elementary
- May 4, 2016: South Bay USD Governing Board LCAP Draft @ Pine Hill Elementary
- June 22, 2016: South Bay USD Governing Board LCAP Adoption
- May 2, 2016: Student School Experience Survey completed by all 3rd and 5th grade students

## **Annual Update:**

South Bay USD engage in Annual Update meetings at the same meetings in which the Stakeholder Involvement Process occurred. Please reference above for specific dates.

#### **Annual Update:**

Stakeholders reviewed data which reflected nearly 100% of goals were met on the Annual Update. Stakeholder were pleased with the progress and direction that South Bay USD heading. Stakeholders agreed that a continued emphasis on Reading Instruction, coupled with a systematic approach to support students is a sound strategy to increase overall success. Stakeholders also agreed that setting a high bar of expectation is positive - even if you come up a little short, you still are likely to reach heights that would have not been realized with an easily obtained goal.

## Section 2: Goals, Actions, Expenditures, and Progress Indicators

#### Instructions:

All LEAs must complete the LCAP and Annual Update Template each year. The LCAP is a three-year plan for the upcoming school year and the two years that follow. In this way, the program and goals contained in the LCAP align with the term of a school district and county office of education budget and multiyear budget projections. The Annual Update section of the template reviews progress made for each stated goal in the school year that is coming to a close, assesses the effectiveness of actions and services provided, and describes the changes made in the LCAP for the next three years that are based on this review and assessment.

Charter schools may adjust the table below to align with the term of the charter school's budget that is submitted to the school's authorizer pursuant to Education Code section 47604.33.

For school districts, Education Code sections 52060 and 52061, for county offices of education, Education Code sections 52066 and 52067, and for charter schools, Education Code section 47606.5 require(s) the LCAP to include a description of the annual goals, for all pupils and each subgroup of pupils, to be achieved for each state priority as defined in 5 CCR 15495(i) and any local priorities; a description of the specific actions an LEA will take to meet the identified goals; a description of the expenditures required to implement the specific actions; and an annual update to include a review of progress towards the goals and describe any changes to the goals.

To facilitate alignment between the LCAP and school plans, the LCAP shall identify and incorporate school-specific goals related to the state and local priorities from the school plans submitted pursuant to Education Code section 64001. Furthermore, the LCAP should be shared with, and input requested from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, pupil advisory groups, etc.) to facilitate alignment between school-site and district-level goals and actions. An LEA may incorporate or reference actions described in other plans that are being undertaken to meet the goal.

Using the following instructions and guiding questions, complete a goal table (see below) for each of the LEA's goals. Duplicate and expand the fields as necessary.

**Goal:** Describe the goal:

When completing the goal tables, include goals for all pupils and specific goals for schoolsites and specific subgroups, including pupils with disabilities, both at the LEA level and, where applicable, at the schoolsite level. The LEA may identify which schoolsites and subgroups have the same goals, and group and describe those goals together. The LEA may also indicate those goals that are not applicable to a specific subgroup or schoolsite.

Related State and/or Local Priorities: Identify the state and/or local priorities addressed by the goal by placing a check mark next to the applicable priority or priorities. The LCAP must include goals that address each of the state priorities, as defined in 5 CCR 15495(i), and any additional local priorities; however, one goal may address multiple priorities.

**Identified Need:** Describe the need(s) identified by the LEA that this goal addresses, including a description of the supporting data used to identify the need(s).

**Schools:** Identify the schoolsites to which the goal applies. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5).

Applicable Pupil Subgroups: Identify the pupil subgroups as defined in Education Code section 52052 to which the goal applies, or indicate "all" for all pupils.

**Expected Annual Measurable Outcomes:** For each LCAP year, identify and describe specific expected measurable outcomes for all pupils using, at minimum, the applicable required metrics for the related state priorities. Where applicable, include descriptions of specific expected measurable outcomes for schoolsites and specific subgroups, including pupils with disabilities, both at the LEA level and at the schoolsite level.

The metrics used to describe the expected measurable outcomes may be quantitative or qualitative, although the goal tables must address all required metrics for every state priority in each LCAP year. The required metrics are the specified measures and objectives for each state priority as set forth in Education Code sections 52060(d) and 52066(d). For the pupil engagement priority metrics, LEAs must calculate the rates specified in Education Code sections 52060(d)(5)(B), (C), (D) and (E) as described in the Local Control Accountability Plan and Annual Update Template Appendix, sections (a) through (d).

**Action/Services:** For each LCAP year, identify all annual actions to be performed and services provided to meet the described goal. Actions may describe a group of services that are implemented to achieve the identified goal.

Scope of Service: Describe the scope of each action/service by identifying the schoolsites covered. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5). If supplemental and concentration funds are used to support the action/service, the LEA must identify if the scope of service is districtwide, schoolwide, countywide, or charterwide.

Pupils to be served within identified scope of service: For each action/service, identify the pupils to be served within the identified scope of service. If the action to be performed or the service to be provided is for all pupils, place a check mark next to "ALL."

For each action and/or service to be provided above what is being provided for all pupils, place a check mark next to the applicable unduplicated pupil subgroup(s) and/or other pupil subgroup(s) that will benefit from the additional action, and/or will receive the additional service. Identify, as applicable, additional actions and services for unduplicated pupil subgroup(s) as defined in Education Code section 42238.01, pupils redesignated fluent English proficient, and/or pupils subgroup(s) as defined in Education Code section 52052.

**Budgeted Expenditures:** For each action/service, list and describe budgeted expenditures for each school year to implement these actions, including where those expenditures can be found in the LEA's budget. The LEA must reference all fund sources for each proposed expenditure. Expenditures must be classified using the California School Accounting Manual as required by Education Code sections 52061, 52067, and 47606.5.

# **Guiding Questions:**

- 1) What are the LEA's goal(s) to address state priorities related to "Conditions of Learning"?
- 2) What are the LEA's goal(s) to address state priorities related to "Pupil Outcomes"?
- 3) What are the LEA's goal(s) to address state priorities related to parent and pupil "Engagement" (e.g., parent involvement, pupil engagement, and school climate)?
- 4) What are the LEA's goal(s) to address any locally-identified priorities?
- 5) How have the unique needs of individual schoolsites been evaluated to inform the development of meaningful district and/or individual schoolsite goals (e.g., input from site level advisory groups, staff, parents, community, pupils; review of school level plans; in-depth school level data analysis, etc.)?
- 6) What are the unique goals for unduplicated pupils as defined in Education Code sections 42238.01 and subgroups as defined in section 52052 that are different from the LEA's goals for all pupils?
- 7) What are the specific expected measurable outcomes associated with each of the goals annually and over the term of the LCAP?
- 8) What information (e.g., quantitative and qualitative data/metrics) was considered/reviewed to develop goals to address each state or local priority?
- 9) What information was considered/reviewed for individual schoolsites?
- 10) What information was considered/reviewed for subgroups identified in Education Code section 52052?
- 11) What actions/services will be provided to all pupils, to subgroups of pupils identified pursuant to Education Code section 52052, to specific schoolsites, to English learners, to low-income pupils, and/or to foster youth to achieve goals identified in the LCAP?
- 12) How do these actions/services link to identified goals and expected measurable outcomes?
- 13) What expenditures support changes to actions/services as a result of the goal identified? Where can these expenditures be found in the LEA's budget?

GOAL 1:	se student success in ELA, Math and Science	Related State and/or Local Priorities:  1 X 2 X 3 X 4 _ 5 _ 6 _ 7 _ 8 _  COE only: 9 _ 10 _  Local : Specify
Identified Need :	a) Increase the number of English Learners who achieve full English Language Proficiency b) Increase the number of Reclassified Fluent English Proficient students on annual assessment c) Increase the number of students who score "standard met" or above on annual ELA CAASPP assessed) Increase the number of students who score "standard met" or above on annual Math CAASPP assessed) Increase the number of students who score "standard met" or above on annual CST Science assessor f) Increase the number of students who participate in Humboldt County Science Fair & History Day g) Increase the number of students who identify as healthy and physically fit h) Remain at 100% of highly qualified teaching staff i) Increase the number of students, including students with disabilities, participating in an Introductory Mulnstrumental Music (grades 5-6) j) Identify the % of time students are receiving Common Core aligned instruction k) Provide Common Core aligned instructional materials  2015-16 CAASPP results will be pending during the 2016-17 SBUSD LCAP adoption process. SBUSD administered interim assessment to provide a metric for measuring student success. Currently, SBUSD Reading, KinderRoots & Roots Assessments to monitor student achievement. 2015-16 progress on metronsistent growth across all grade-levels.	ment hent usic Appreciation class, as well as has recognized a need for a locally is using Illuminate DnA, STAR
Goal Applies to:	Schools: ALL Applicable Pupil ALL Subgroups:	

# **LCAP Year 1**: 2016-17 Expected Annual Metric Measurable a) English Learners making yearly progress (CELDT) b) Reclassified Fluent English Proficient (FREP) Outcomes: c) Annual ELA proficiency results (CAASPP) d) Annual Math proficiency results (CAASPP) e) Annual Science proficiency results (CST) f) 100% participation in either Humboldt County Science Fair and History Day g) Annual STUDENT School Experience Survey h) Personnel Records and SARCs i) Enrollment in Introductory Music Appreciation, and enrollment in Instrumental Music i) SBUSD STAFF Survey k) Resolution of Sufficiency of Instructional Materials Outcome a) 45% of ELL students making progress (CELDT) b) 15% RFEP c) 2015-16 Results + 5%

- d) 2015-16 Results + 5%
- e) 2015-16 Results + 5%
- f) 100% participation in either History Day or Science Fair
- g) 75% of students identifying as healthy and physically fit (STUDENT School Experience Survey)
- h) 100% Highly Qualified Teachers
- i) 100% of 4th grade students; establish baseline for Instrumental Music Enrollment
- i) 90% of teachers identify teaching CA Standards in greater than 50% of instructional minutes
- k) All students will have access to common core aligned instructional materials, including students with disabilities and English Learners
- 2015-16 CAASPP results will be pending during the 2016-17 SBUSD LCAP adoption process. SBUSD has recognized a need for a locally administered interim assessment to provide a metric for measuring student success. Currently, SBUSD is using Illuminate DnA, as well as the Kindergarten Screening Tool as local assessments to measure academic achievement.

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Professional Development:  Professional growth and development at South Bay	SBUSD	X All OR: Low Income pupils	Professional Development: Administrative training = \$6,060 (RS 0000) 5000-5999: Services And Other Operating Expenditures Base \$6,060
USD will be characterized as building teacher and staff capacity tied to the impact on student learning over a career-long continuum.		_ English Learners _ Foster Youth _ Redesignated fluent English proficient	Color Code Staff Development Materials (RS 0001) 4000-4999: Books And Supplies Supplemental and Concentration \$2,525

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<ul> <li>2016-17 Theme: RELATIONSHIPS</li> <li>Color Code Personality Science</li> <li>Getting Along Together 2</li> <li>Cooperative Learning</li> <li>SFA Point Coach</li> </ul>		_ Other Subgroups: (Specify)	Professional Development: SFA Experienced Site Conference = \$13,000; CELDT and EL workshops = \$485 SFA Point Coach = \$32,820 5000-5999: Services And Other Operating Expenditures Supplemental and Concentration \$46,305			
<ul> <li>SFA Facilitator</li> <li>SFA Experienced Site Conference</li> <li>Love and Logic for the Classroom</li> <li>Love and Logic for Parents</li> <li>Continue Positive Behavior Interventions and Supports</li> <li>Implement Restorative Practices</li> </ul>			Professional Development: Explore training & workshops = \$1,550 (RS 0010); Professional Development: CASTO Transportation wkshop = \$130 (RS 0210); CSHA Conference = \$500 (RS 5640); M&O Training = \$25 (RS 8150); Training for FRC staff = \$100 (RS 9013); CalWorks workshops = \$100 (RS 9017) 5000-5999: Services And Other Operating Expenditures Locally Defined \$2,405			
<ul> <li>Google Apps For Educators</li> <li>In District, Teachers Observing Teachers</li> </ul>			Professional Development: Misc workshop fees = \$890 and materials = \$90 (RS 3010) 5000-5999: Services And Other Operating Expenditures Title I \$980			
			Professional Development: Classified staff training - salaries & benes (RS 0218) 2000-2999: Classified Personnel Salaries Locally Defined \$2,194			
			Staff Development materials = \$450 (RS 0212); Love & Logic for Teachers materials = \$1,210 (RS 9013) 4000-4999: Books And Supplies Locally Defined \$1,660			
			CPI Workshop and Dues = \$605 and CPI materials = \$297 (RS 3310); Misc Special Ed workshops = \$100 (RS 6500) 5000-5999: Services And Other Operating Expenditures Special Education \$1,002			
			Professional Development: PBIS & First 5 Certificated staff training - salaries & benes = \$1062; PBIS Classified salaries & benes = \$240 (RS 3010) 1000-1999: Certificated Personnel Salaries Title I \$1,302			
			Professional Development: Educator Effectiveness = \$18,001 (RS 6264) 5000-5999: Services And Other Operating Expenditures Other \$18,001			
Curriculum:  The design and implementation of curriculum is a critical	SBUSD	SBUSD X All OR: Low Income pupils	SFA (Success For All) Books & Consumables = \$24,796; V-Math & WiseSkills Curriculum = \$5,854 4000-4999: Books And Supplies Supplemental and Concentration \$30,650			
component of the alignment between content and instruction. Curricular choices at South Bay USD will be research-based and research-proven instructional materials.	be				X English Learners _ Foster Youth _ Redesignated fluent	SFA Technical Support 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$2,000
<ul> <li>Continued implementation of Success For All</li> <li>Purchase Supplemental Curriculum to CCSS</li> </ul>		English proficient _ Other Subgroups: (Specify)	Supplemental Curriculum to align with CCSS = \$4,000 (RS 0010) and \$500 (RS 6010) 4000-4999: Books And Supplies After School Education and Safety (ASES) \$4,500			

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Purchase V-Math for EXPLORE After School & Curricular Materials: Textbooks, Consumables, and Summer Program and District Handwriting Without Tears (RS 0212) 4000-4999: Books And Purchase Wise Skills social/behavioral curriculum Supplies Locally Defined \$14,000 for EXPLORE Misc Supplies, Musical Instruments & Repairs, Athletics, and Summer Reading Challenge PE supplies = \$12,237 (RS 1100); Textbooks aligned with Search for researched-based, research-proven CCSS = \$15,000 (RS 6300) 4000-4999: Books And Supplies supplemental writing programs Lottery \$27,237 Provide additional tutoring program for struggling Misc Supplies including filters and bulbs for Epson Projectors. readers, including EL students Spelling Bee Materials, Rosetta Stone, Learning A-Z, and supplies for Author's Festival workshop & tea (RS 3010) 4000-4999: Books And Supplies Title I \$3,165 Starfall annual subscription 5800: Professional/Consulting Services And Operating Expenditures Title I \$275 Special Education Supplemental Curriculum to align with CCSS (RS 3310) 4000-4999; Books And Supplies Special Education \$250 Immigrant Education Supplemental Curriculum to align with CCSS (RS 4201) 4000-4999: Books And Supplies Title III \$148 SBSUSD X AII Instruction: Certificated Instruction Salary & Benefits: 8.33 FTE teachers, OR: Substitutes, and Certificated stipends (RS 0000) 1000-1999: The methods, practices, and delivery of instructional Low Income pupils Certificated Personnel Salaries Base \$715,403 content are critical to the engagement and learning of **English Learners** Certificated Instruction Salary & Benefits: 4.0 FTE teachers every student. Differentiation and pacing all impact a Foster Youth (20 each at 0.20 FTE) for the SFA program (RS 0001) 1000student's ability to understand and learn. At South Bay Redesignated fluent 1999: Certificated Personnel Salaries Supplemental and USD instruction will center around the Cycle of Effective **English proficient** Concentration \$320.899 Instruction: Active Instruction, Teamwork, Assessment, Other Subgroups: Instructional Aides: 1.07 FTE salary and benefits (RS 0001) and Celebration. (Specify) 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$22.967 Hire and retain highly qualified teachers and Instructional staff Explore Program worker(s) and GEACS program 0.46 FTE Provide additional of technology in the classroom salary & benefits = \$11,302 (RS 0010); 7.55 FTE Explore Provide digital curriculum aligned with CCSS Program workers and subs salary & benefits = \$181,641 (RS **ELL Coordinator** 6010) 2000-2999: Classified Personnel Salaries After School Establish Core school day alignment with EXPLORE Education and Safety (ASES) \$192,943 after school program Certificated Instruction Salary & Benefits: 0.20 FTE teachers Provide additional 4.5 hours of tutoring instruction (20 each at 0.01 FTE) for in-house professional development for struggling readers, including struggling EL = \$22.143 (RS 0218); and 7.11 FTE teachers salary & students; Monday, Tuesday, Thursday, Friday of benefits = \$578,239 (RS 1400) 1000-1999: Certificated Team Alphie Tutors Personnel Salaries Locally Defined \$600,382 Classified Salaries & Benefits: 8.12 FTE Instructional Aides.

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			sub aides, 0.90 FTE Tutors for SFA, and 1.12 FTE Librarians = \$233,613 (RS 3010); 2.23 FTE Special Ed / Resource Aides = \$48,969 (RS 3310); 0.90 FTE Explore program workers = \$18,711 (RS 5320); 0.15 FTE Instructional Aide = \$3,314 (RS 5820) 2000-2999: Classified Personnel Salaries Federal Funds \$304,607				
			Certificated Salaries & Benefits: 0.36 FTE Title II Teacher = \$26,288 (RS 4035) 1000-1999: Certificated Personnel Salaries Title II \$26,288				
			Technology in the Classroom = \$500 (RS 0000); \$1,800 (RS 0228); \$2,250 (RS 1100); \$10,254 (RS 3010); \$1,000 (RS 5820) 4000-4999: Books And Supplies Other \$15,804				
			Miscellaneous Instruction Services: Field Trips / Student Travel = \$468 (RS 0000); Computer Repairs = \$1200 (RS 0228); PE Instruction = \$1500 (RS 1100); Technology Conferences = \$1625 and Field Trips = \$1480 (RS 3010) 5000-5999: Services And Other Operating Expenditures Other \$6,273				
Assessment Assessment is an integral part of instruction of		X All OR: Low Income pupils	Certificated Salary & Benefits: CAASPP & SEIS Testing Coordinator 1000-1999: Certificated Personnel Salaries Special Education \$1,628				
instruction, as it determines whether or not the goals of education are being met. At South Bay USD, data driven decisions making will guide the following: grading, placement, advancement, instructional needs, and		,			1	Assessment Supplies including: Ed Testing, Ed Data, Companion, Sunburst, Illuminate, and Renaissance 4000- 4999: Books And Supplies Title I \$13,132	
curriculum.  Continue to use STAR Reading to assess student		English proficient _ Other Subgroups: (Specify)	Assessment Services including: Ed Testing, Ed Data, Illuminate, and University of Oregon Dibel 5000-5999: Services And Other Operating Expenditures Title I \$880				
<ul> <li>progress in reading at the end of each trimester</li> <li>Continue to use SFA provided KinderROOTS and ROOTS assessments to monitor Kindergarter and 1st grade reading progress</li> </ul>							Assessment Supplies including: Pearson, Thinkwrite, Pro Ed, Super Duper = \$2,710 (RS 3310); Assessment Tools including KTEA-3 = \$3,266 (RS 6500) 4000-4999: Books And Supplies Special Education \$5,976
<ul> <li>Continue with Illuminate DnA benchmark assessments to monitor progress in ELA and MATH at the end of each trimester</li> <li>Continue with English Language Development Assessments</li> </ul>			Special Education SEIS Contract (RS 6500) 5800: Professional/Consulting Services And Operating Expenditures Special Education \$340				

# **LCAP Year 2**: 2017-18 Expected Annual Metric Measurable a) English Learners making yearly progress (CELDT) b) Reclassified Fluent English Proficient (RFEP) Outcomes: c) Annual ELA proficiency results (CAASPP) d) Annual Math proficiency results (CAASPP) e) Annual Science proficiency results (CST) f) Humboldt County Science Fair and History Day g) Annual STUDENT School Experience Survey h) Personnel Records and SARCs i) Enrollment in Introductory Music Appreciation and Instrumental Music i) SBUSD STAFF Survey k) Resolution of Sufficiency of Instructional Materials Outcome a) 45% of ELL students making progress (CELDT) b) 15% RFEP c) 2016-17 Results + 5%

- d) 2016-17 Results + 5%
- e) 2016-17 Results + 5%
- f) 100% participation in either Humboldt County Science Fair and History Day
- g) 80% of students identifying as healthy and physically fit (STUDENT School Experience Survey)
- h) Remain 100% Highly Qualified Teachers
- i) 100% of 4th grade students; establish baseline for Instrumental Music enrollment
- i) 90% of teachers identify teaching CA Standards in greater than 50% of instructional minutes
- k) All students will have access to common core aligned instructional materials, including students with disabilities and English Learners
- 2016-17 CAASPP results will be pending during the 2017-18 SBUSD LCAP adoption process. SBUSD has recognized a need for a locally administered interim assessment to provide a metric for measuring student success. Currently, SBUSD is using Illuminate DnA, STAR Reading, KinderRoots & Roots Assessments to monitor student achievement.

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Professional Development:  Professional growth and development at South Bay	SBUSD	X All OR: _ Low Income pupils	Professional Development: Administrative training = \$1,560 (RS 0000) 5000-5999: Services And Other Operating Expenditures Base \$1,560
USD will be characterized as building teacher and staff capacity tied to the impact on student learning over a career-long continuum.		X English Learners _ Foster Youth _ Redesignated fluent English proficient	Data & Collaboration - Staff Development Materials (RS 0001) 4000-4999: Books And Supplies Supplemental and Concentration \$2,525

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<ul> <li>Provide significant Success For All professional development</li> <li>Provide Professional Learning Communities</li> </ul>		_ Other Subgroups: (Specify)	Professional Development: SFA Experienced Site Conference = \$6,000; CELDT and EL workshops = \$485 SFA Point Coach = \$32,820 5000-5999: Services And Other Operating Expenditures Supplemental and Concentration \$39,305
<ul> <li>training, implementation and support</li> <li>Provide Data Driven Decision Making training, implementation and support</li> <li>Continue Positive Behavior Interventions and Supports school site committees</li> <li>Provide Supplemental Writing Curriculum training, implementation, and support</li> </ul>			Professional Development: Explore training & workshops = \$1,550 (RS 0010); Professional Development: CASTO Transportation wkshop = \$130 (RS 0210); CSHA Conference = \$400(RS 5640); M&O Training = \$25 (RS 8150); Training for FRC staff = \$100 (RS 9013); CalWorks workshops = \$100 (RS 9017) 5000-5999: Services And Other Operating Expenditures Locally Defined \$2,305
Technology, GAFE			Professional Development: Misc workshop fees = \$890 and materials = \$90 (RS 3010) 5000-5999: Services And Other Operating Expenditures Title I \$980
			Professional Development: Classified staff training - salaries & benes (RS 0218) 2000-2999: Classified Personnel Salaries Locally Defined \$2,223
			Staff Development materials = \$450 (RS 0212); Data & Collaboration materials = \$1,125 (RS 9013) 4000-4999: Books And Supplies Locally Defined \$1,575
			CPI Workshop and Dues = \$605 and CPI materials = \$297 (RS 3310); Misc Special Ed workshops = \$100 (RS 6500) 5000-5999: Services And Other Operating Expenditures Special Education \$1,002
			Professional Development: PBIS & First 5 Certificated staff training - salaries & benes = \$1,078; PBIS Classified salaries & benes = \$242 (RS 3010) 1000-1999: Certificated Personnel Salaries Title I \$1,320
			Professional Development: Educator Effectiveness = \$21,376 (RS 6264) 5000-5999: Services And Other Operating Expenditures Other \$21,376
Curriculum:  The design and implementation of curriculum is a critical	SBUSD	X All OR: Low Income pupils	SFA (Success For All) Books & Consumables = \$8,108; V-Math & WiseSkills Curriculum = \$5,854 4000-4999: Books And Supplies Supplemental and Concentration \$13,962
component of the alignment between content and instruction. Curricular choices at South Bay USD will be research-based and research-proven.		X English Learners Foster Youth Redesignated fluent English proficient	SFA Technical Support 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$2,000
Provide research-based, research-proven supplemental writing curriculum		_ Other Subgroups: (Specify)	Supplemental Curriculum to align with CCSS = \$4,000 (RS 0010) and \$500 (RS 6010) 4000-4999: Books And Supplies After School Education and Safety (ASES) \$4,500

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<ul> <li>Continued implementation of Success For All</li> <li>Purchase Supplemental Curriculum to CCSS</li> <li>Renew subscription for V-Math for EXPLORE After School &amp; Summer Program and District</li> </ul>			Curricular Materials: Textbooks (including History adoption), Consumables, and Handwriting Without Tears (RS 0212) 4000-4999: Books And Supplies Locally Defined \$45,000				
<ul> <li>Replenish Wise Skills social/behavioral supplemental curriculum for EXPLORE</li> <li>Summer Reading Challenge</li> <li>Begin researching CA Standards aligned Science</li> </ul>			Misc Supplies, Musical Instruments & Repairs, Athletics, and PE supplies = \$12,237 (RS 1100); Textbooks aligned with CCSS = \$20,000 (RS 6300) 4000-4999: Books And Supplies Lottery \$32,237				
<ul> <li>Degit researching CA standards alighed science curriculum</li> <li>Provide additional tutoring program for struggling readers, including EL students</li> </ul>			Misc Supplies including filters and bulbs for Epson Projectors, Spelling Bee Materials, Rosetta Stone, Learning A-Z, and supplies for Author's Festival workshop & tea (RS 3010) 4000-4999: Books And Supplies Title I \$3,165				
			Starfall annual subscription 5800: Professional/Consulting Services And Operating Expenditures Title I \$281				
			Special Education Supplemental Curriculum to align with CCSS (RS 3310) 4000-4999: Books And Supplies Special Education \$250				
			Immigrant Education Supplemental Curriculum to align with CCSS (RS 4201) 4000-4999: Books And Supplies Title III \$148				
Instruction:	SBUSD	<u>X</u> All OR:	Certificated Instruction Salary & Benefits: 8.33 FTE teachers, Substitutes, and Certificated stipends (RS 0000)				
The methods, practices, and delivery of instructional content are critical to the engagement and learning of	English proficient Other Subgroups: (Specify)	X English Learners	1000-1999: Certificated Personnel Salaries Base \$725,201				
every student. Differentiation and pacing all impact a student's ability to understand and learn. At South Bay USD instruction will center around the Cycle of Effective Instruction: Active Instruction, Teamwork, Assessment, and Celebration.						Redesignated fluent English proficient _ Other Subgroups:	Certificated Instruction Salary & Benefits: 4.0 FTE teachers (20 each at 0.20 FTE) for the SFA program (RS 0001) 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$325,261
<ul> <li>replace certificated employee computers</li> <li>Hire and retain highly qualified teachers and</li> </ul>		Instructional Aides: 1.07 FTE salary and benefits (RS 0001) 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$23,277					
Instructional staff Begin replenishing technology in the classroom, (year 1 0f 3)  Provide digital curriculum aligned with CCSS  ELL Coordinator		Explore Program worker(s) and GEACS program 0.46 FTE salary & benefits = \$11,455(RS 0010); 7.55 FTE Explore Program workers and subs salary & benefits = \$183,134 (RS 6010) 2000-2999: Classified Personnel Salaries After School Education and Safety (ASES) \$194,589					
<ul> <li>Continue establishing Core school day alignment with EXPLORE after school program</li> <li>Provide additional 4.5 hours of tutoring instruction for struggling readers, including struggling EL students; Monday, Tuesday, Thursday, Friday of Team Alphie Tutors</li> </ul>			Certificated Instruction Salary & Benefits: 0.20 FTE teachers (20 each at 0.01 FTE) for in-house professional development = \$22,444 (RS 0218); and 7.11 FTE teachers salary & benefits = \$586,135 (RS 1400) 1000-1999: Certificated Personnel Salaries Locally Defined \$608,579				

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			Classified Salaries & Benefits: 8.12 FTE Instructional Aides, sub aides, 0.90 FTE Tutors for SFA, and 1.12 FTE Librarians = \$236,610 (RS 3010); 2.23 FTE Special Ed / Resource Aides = \$49,530 (RS 3310); 0.90 FTE Explore program workers = \$18,869 (RS 5320); 0.15 FTE Instructional Aide = \$3,359 (RS 5820) 2000-2999: Classified Personnel Salaries Federal Funds \$308,368			
			Certificated Salaries & Benefits: 0.36 FTE Title II Teacher (RS 4035) 1000-1999: Certificated Personnel Salaries Title II \$26,637			
			Technology in the Classroom = \$500 (RS 0000); \$1,800 (RS 0228); \$2,250 (RS 1100); \$10,254 (RS 3010); \$1,000 (RS 5820) 4000-4999: Books And Supplies Other \$15,804			
			Miscellaneous Instruction Services: Field Trips / Student Travel = \$468 (RS 0000); Computer Repairs = \$1200 (RS 0228); PE Instruction = \$1500 (RS 1100); Technology Conferences = \$1625 and Field Trips = \$1480 (RS 3010) 5000-5999: Services And Other Operating Expenditures Other \$6,273			
Assessment is an integral part of instruction of	OF _ L _ E _ F _ F	X All OR: Low Income pupils	Certificated Salary & Benefits: CAASPP & SEIS Testing Coordinator 1000-1999: Certificated Personnel Salaries Special Education \$1,656			
instruction, as it determines whether or not the goals of education are being met. At South Bay USD, data driven decisions making will guide the following: grading, placement, advancement, instructional needs, and					-  -  -	_ English Learners _ Foster Youth _ Redesignated fluent
curriculum.  Continue to use STAR Reading to assess student		English proficient _ Other Subgroups: (Specify)	Assessment Services including: Ed Testing, Ed Data, Illuminate, and University of Oregon Dibel 5000-5999: Services And Other Operating Expenditures Title I \$893			
progress in reading at the end of each trimester Continue to use SFA provided KinderROOTS and ROOTS assessments to monitor Kindergarter and 1st grade reading progress		Assessment Supplies including: Pearson, Thinkwrite, Pro Ed, Super Duper = \$2,710 (RS 3310); Assessment Tools including KTEA-3 = \$2,566 (RS 6500) 4000-4999: Books And Supplies Special Education \$5,276				
<ul> <li>Continue with Illuminate DnA benchmark assessments to monitor progress in ELA and MATH at the end of each trimester</li> <li>Continue with English Language Development Assessments</li> </ul>			Special Education SEIS Contract (RS 6500) 5800: Professional/Consulting Services And Operating Expenditures Special Education \$350			

0001) 4000-4999: Books And Supplies Supplemental and

Professional Development: SFA Experienced Site Conference

Concentration \$2.525

#### **LCAP Year 3:** 2018-19 Expected Annual Metric Measurable a) English Learners making yearly progress (CELDT) b) Reclassified Fluent English Proficient (RFEP) Outcomes: c) Annual ELA proficiency results (CAASPP) d) Annual MATH proficiency results (CAASPP) e) Annual SCIENCE proficiency results (CST) f) Humboldt County History Day & Science Fair g) Annual STUDENT EXPERIENCE SURVEY h) Personnel Records and School Accountability Report Cards (SARCS) i) Enrollment in Introductory Music Appreciation and Instrumental Music i) SBUSD STAFF SURVEY k) Resolution of Sufficiency of Instructional Materials Outcome a)45% of ELL students making progress (CELDT) b)15% RFEP c) 2017-18 results + 5% d) 2017-18 results + 5% e) 2017-18 results + 5% f) 100% participation in either Humboldt County Science Fair and History Day g) 80% of students identifying as healthy and physically fit h) Remain 100% Highly Qualified Teachers i) 100% of 4th grade students; establish baseline for Instrumental Music enrollment i)100% of teachers identify teaching CA Standards in greater than 50% of instructional minutes k) All students will have access to common core aligned instructional materials, including students with disabilities and English Learners 2017-18 CAASPP results will be pending during the 2018-19 SBUSD LCAP adoption process. SBUSD has recognized a need for a locally administered interim assessment to provide a metric for measuring student success. Currently, SBUSD is using Illuminate DnA, STAR Reading, KinderRoots & Roots Assessments to monitor student achievement. Pupils to be served within Scope of Budgeted Actions/Services identified scope of Service Expenditures service Professional Development: X All Professional Development: Administrative training = \$1,560 OR: (RS 0000) 5000-5999: Services And Other Operating Professional growth and development at South Bay Low Income pupils Expenditures Base \$1,560 USD will be characterized as building teacher and staff **English Learners** Trauma Sensitive Schools - Staff Development Materials (RS capacity tied to the impact on student learning over a Foster Youth

Redesignated fluent

Other Subgroups:

English proficient

career-long continuum.

2017-18 THEME - Trauma Sensitive Schools and

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Provide comprehensive training, implementation, and resources for turning South Bay USD into a	(Specify)	= \$6,000; CELDT and EL workshops = \$485 SFA Point Coach = \$32,820 5000-5999: Services And Other Operating Expenditures Supplemental and Concentration \$39,305
highly responsive trauma sensitive school district  Continue Positive Behavior Interventions and Supports		Professional Development: Explore training & workshops = \$1,550 (RS 0010); Professional Development: CASTO Transportation wkshop = \$130 (RS 0210); CSHA Conference = \$400(RS 5640); M&O Training = \$25 (RS 8150); Training for FRC staff = \$100 (RS 9013); CalWorks workshops = \$100 (RS 9017) 5000-5999: Services And Other Operating Expenditures Locally Defined \$2,305
		Professional Development: Misc workshop fees = \$890 and materials = \$90 (RS 3010) 5000-5999: Services And Other Operating Expenditures Title I \$980
		Professional Development: Classified staff training - salaries & benes (RS 0218) 2000-2999: Classified Personnel Salaries Locally Defined \$2,252
		Staff Development materials = \$450 (RS 0212); Trauma Sensitive Schools training materials = \$1,210 (RS 9013) 4000-4999: Books And Supplies Locally Defined \$1,660
		CPI Workshop and Dues = \$605 and CPI materials = \$297 (RS 3310); Misc Special Ed workshops = \$100 (RS 6500) 5000-5999: Services And Other Operating Expenditures Special Education \$1,002
		Professional Development: PBIS & First 5 Certificated staff training - salaries & benes = \$1,094; PBIS Classified salaries and benes = \$244 (RS 3010) 1000-1999: Certificated Personnel Salaries Title I \$1,338
Curriculum:  The design and implementation of curriculum is a critical	X All OR: _ Low Income pupils	SFA (Success For All) Books & Consumables = \$8,108; V-Math & WiseSkills Curriculum = \$5,854 4000-4999: Books And Supplies Supplemental and Concentration \$13,962
component of the alignment between content and instruction. Curricular choices at South Bay USD will be research-based and research-proven.  Continued implementation of Success For All Purchase Supplemental Curriculum to CCSS Renew subscription for V-Math for EXPLORE After School & Summer Program and District Purchase Wise Skills social/behavioral supplemental curriculum for EXPLORE Summer Reading Challenge	<ul><li>X English Learners</li><li>Foster Youth</li><li>Redesignated fluent</li><li>English proficient</li></ul>	SFA Technical Support 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$2,000
	Other Subgroups: (Specify)	Supplemental Curriculum to align with CCSS = \$4,000 (RS 0010) and \$500 (RS 6010) 4000-4999: Books And Supplies After School Education and Safety (ASES) \$4,500
		Curricular Materials: Textbooks (including Science adoption), Consumables, and Handwriting Without Tears (RS 0212) 4000-4999: Books And Supplies Locally Defined \$36,000

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 Provide additional tutoring program for struggling readers, including EL students

Misc Supplies, Musical Instruments & Repairs, Athletics, and PE supplies = \$12,237 (RS 1100); Textbooks aligned with CCSS = \$24,000 (RS 6300) 4000-4999: Books And Supplies Lottery \$36,237

Misc Supplies including filters and bulbs for Epson Projectors, Spelling Bee Materials, Rosetta Stone, Learning A-Z, and supplies for Author's Festival workshop & tea (RS 3010) 4000-4999: Books And Supplies Title I \$3,165

Starfall annual subscription 5800: Professional/Consulting Services And Operating Expenditures Title I \$287

Special Education Supplemental Curriculum to align with CCSS (RS 3310) 4000-4999: Books And Supplies Special Education \$250

Immigrant Education Supplemental Curriculum to align with CCSS (RS 4201) 4000-4999: Books And Supplies Title III \$148

Instruction

The methods, practices, and delivery of instructional content are critical to the engagement and learning of every student. Differentiation and pacing all impact a student's ability to understand and learn. At South Bay USD instruction will center around the Cycle of Effective Instruction: Active Instruction, Teamwork, Assessment, and Celebration.

- replace certificated employee computers
- Hire and retain highly qualified teachers and Instructional staff

Begin replenishing technology in the classroom, (year 1 0f 3)

- Provide digital curriculum aligned with CCSS
- ELL Coordinator
- Continue establishing Core school day alignment with EXPLORE after school program
- Provide additional 4.5 hours of tutoring instruction for struggling readers, including struggling EL students; Monday, Tuesday, Thursday, Friday of Team Alphie Tutors

X All

\_ Low Income pupils
X English Learners
\_ Foster Youth
\_ Redesignated fluent
English proficient
\_ Other Subgroups:
(Specify)

Certificated Instruction Salary & Benefits: 8.33 FTE teachers, Substitutes, and Certificated stipends (RS 0000) 1000-1999: Certificated Personnel Salaries Base \$735.027

Certificated Instruction Salary & Benefits: 4.0 FTE teachers (20 each at 0.20 FTE) for the SFA program (RS 0001) 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$329,635

Instructional Aides: 1.07 FTE salary and benefits (RS 0001) 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$23,586

Explore Program worker(s) and GEACS program 0.46 FTE salary & benefits = \$11,608 (RS 0010); 7.55 FTE Explore Program workers and subs salary & benefits = \$184,626(RS 6010) 2000-2999: Classified Personnel Salaries After School Education and Safety (ASES) \$196,234

Certificated Instruction Salary & Benefits: 0.20 FTE teachers (20 each at 0.01 FTE) for in-house professional development = \$22,746 (RS 0218); and 7.11 FTE teachers salary & benefits = \$594,053 (RS 1400) 1000-1999: Certificated Personnel Salaries Locally Defined \$616,799

Classified Salaries & Benefits: 8.12 FTE Instructional Aides, sub aides, 0.90 FTE Tutors for SFA, and 1.12 FTE Librarians = \$239,598 (RS 3010); 2.23 FTE Special Ed / Resource Aides = \$50,090 (RS 3310); 0.90 FTE Explore program workers = \$19,027 (RS 5320); 0.15 FTE Instructional Aide = \$3,403 (RS

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		Fage 21 01 03
		5820) 2000-2999: Classified Personnel Salaries Federal Funds \$312,118
		Certificated Salaries & Benefits: 0.36 FTE Title II Teacher (RS 4035) 1000-1999: Certificated Personnel Salaries Title II \$26,987
		Technology in the Classroom = \$500 (RS 0000); \$1,800 (RS 0228); \$2,250 (RS 1100); \$10,254 (RS 3010); \$1,000 (RS 5820) 4000-4999: Books And Supplies Other \$15,804
		Miscellaneous Instruction Services: Field Trips / Student Travel = \$468 (RS 0000); Computer Repairs = \$1200 (RS 0228); PE Instruction = \$1500 (RS 1100); Technology Conferences = \$1625 and Field Trips = \$1480 (RS 3010) 5000-5999: Services And Other Operating Expenditures Other \$6,273
Assessment: Assessment is an integral part of instruction of	X All OR: _ Low Income pupils	Certificated Salary & Benefits: CAASPP & SEIS Testing Coordinator 1000-1999: Certificated Personnel Salaries Special Education \$1,684
instruction, as it determines whether or not the goals of education are being met. At South Bay USD, data driven decisions making will guide the following: grading, placement, advancement, instructional needs, and curriculum.  Continue to use STAR Reading to assess student progress in reading at the end of each trimester  Continue to use SFA provided KinderROOTS and ROOTS assessments to monitor Kindergarter and 1st grade reading progress	_ English Learners _ Foster Youth _ Redesignated fluent	Assessment Supplies including: Ed Testing, Ed Data, Companion, Sunburst, Illuminate, and Renaissance 4000- 4999: Books And Supplies Title I \$13,642
	English proficient _ Other Subgroups: (Specify)	Assessment Services including: Ed Testing, Ed Data, Illuminate, and University of Oregon Dibel 5000-5999: Services And Other Operating Expenditures Title I \$907
		Assessment Supplies including: Pearson, Thinkwrite, Pro Ed, Super Duper = \$2,710 (RS 3310); Assessment Tools including KTEA-3 = \$2,366 (RS 6500) 4000-4999: Books And Supplies Special Education \$5,076
<ul> <li>Continue with Illuminate DnA benchmark assessments to monitor progress in ELA and MATH at the end of each trimester</li> <li>Continue with English Language Development Assessments</li> </ul>		Special Education SEIS Contract (RS 6500) 5800: Professional/Consulting Services And Operating Expenditures Special Education \$360

Complete a copy of this table for each of the LEA's goals. Duplicate and expand the fields as necessary.

Cr	eate a safe and welcoming lear	ning environment where students attend and are connected to their school	Related State and/or Local Priorities:  1 X 2 _ 3 X 4 X 5 X 6 X 7 _ 8
GOAL 2:			COE only: 9 _ 10 _
			Local : Specify
Identified Nee	b) To decrease chronic ab c) To reduce the number c d) To maintain a 0% expul	students and staff with sufficient standards aligned instructional materials	
Goal Applies	to: Schools: ALL		
	Applicable Pupil Subgroups:	ALL	

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			LCAP Year 1: 2016-17	
Expected Annual Measurable Outcomes:	a) Attendance Rate b) Chronic Absenteeism Rate c) Student Referrals & Suspensions d) Expulsion rate e) Williams Act - Standards-Aligned In f) Middle school drop-out rate  Outcome a) 0.5% increase or 95.5% (as of May b) 0.5% decrease or 8.1% (as of May c) 5% decrease or 300 total disciplinal suspensions) d) Maintain a 0% expulsion rate	teeism Rate als & Suspensions  Standards-Aligned Instructional Materials  Irop-out rate  or 95.5% (as of May 1, 2017) e or 8.1% (as of May 1, 2017) or 300 total disciplinary events as of first Monday in May, 2017 (PH = 131 referrals + 11 suspensions) (SB = 97 referrals + expulsion rate  100% - All students and staff are provided standards-aligned curriculum		
	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Programs and Interventions  Focused on the needs of all students, including those with special needs, such as: Special Education,		SBUSD	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups:	Attendance Team: Certificated Salaries & Benefits 1.25 FTE (RS 0000) 1000-1999: Certificated Personnel Salaries Base \$141,959 Attendance Team: Classified Salaries & Benefits 1.45 FTE
and related service student achievem	ccessing student health services, and/or counseling and related services. These interventions will target tudent achievement in academics, social-behavioral, mental, and attendance:			(RS 0000) 2000-2999: Classified Personnel Salaries Base \$83,160  Attendance Team: Certificated Salaries & Benefits 0.19 FTE

(Specify)

Continue to provide access to Intervention Study

Continue to provide access to Reading Intervention

Continue implement and improve an Attendance

Continue to provide access to Explore After School

Provide WiseSkills curriculum for the EXPLORE

Continue to offer K-8 Summer Program

Continue to provide access to Family Support

Teams

Services

Program

Improvement Plan

(RS 0001) 1000-1999: Certificated Personnel Salaries

Explore Site Leads 0.21 FTE and Summer Workers salary &

benefits = \$34,361 (RS 0010); Explore Site Leads 0.80 FTE

Attendance Team: Certificated Salaries & Benefits 0.01 FTE

in-house Professional Development = \$1125 (RS 0218); 0.10

FTE FRC Coordinator and Love & Logic Stipend = \$9326 (RS

1999: Certificated Personnel Salaries Locally Defined \$18,613

9013); 0.10 FTE FRC Coordinator = \$8162(RS 9017) 1000-

= \$31,171 2000-2999: Classified Personnel Salaries After

Supplemental and Concentration \$15,198

School Education and Safety (ASES) \$65,532

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<ul> <li>After School Program</li> <li>Continue to provide small group and individual student social skills groups</li> <li>Continue to implement Getting Along Together</li> <li>Continue to implement Positive Behavior Interventions and Supports best practices</li> <li>Begin Restorative Justice implementation</li> <li>Begin Response to Intervention implementation</li> <li>Begin student created murals</li> </ul>		Explore Site Leads 0.36 FTE salary & benefits = \$13,614 (RS 5320) 2000-2999: Classified Personnel Salaries Federal Funds \$13,614	
		Family Resource Center & DHHS Classified Salaries & Benefits: 0.20 FTE = \$5,515 (RS 9013) 2000-2999: Classified Personnel Salaries Locally Defined \$5,515	
		Getting Along Together = \$1,100 (RS 0001); PBIS Positive Behavior Intervention Systems = \$700 (RS 0018); FRC and supper program supplies = \$65,157 (RS 5320) 4000-4999: Books And Supplies Supplemental and Concentration \$66,957	
		PBIS Positive Behavior Interventions and Supports services (RS 0018) 5000-5999: Services And Other Operating Expenditures Locally Defined \$7,350	
		Misc. Attendance / Environment Services including: Blackboard Connect, IRIS Ed, Read Naturally, Schoolwise, and Homeless Transportation (RS 3010) 5000-5999: Services And Other Operating Expenditures Title I \$7,844	
	LC	CAP Year 2: 2017-18	
Expected Annual Measurable Outcomes:	a) Attendance Rate b) Chronic Absenteeism Rate c) Student Referrals & Suspensions d) Expulsion rate e) Williams Act - Standards-Aligned Instructional Materials f) Middle school drop-out rate  Outcome a) 0.2% increase or 95.7% (as of May 1, 2018) b) 0.5% decrease or 7.6% (as of May 1, 2018)		
	c) 5% decrease or 285 total disciplinary events as of first Monday in May, 2018 (PH = 124 referrals + 10 suspensions) (SB = 92 referrals + suspensions) d) Maintain a 0% expulsion rate e) Williams Act - SARC, 100% - All students and staff are provided standards-aligned curriculum f) Maintain a 0% drop-out rate		

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Programs and Interventions	SBUSD	<u>X</u> All OR:	Attendance Team: Certificated Salaries & Benefits 1.25 FTE (RS 0000) 1000-1999: Certificated Personnel Salaries Base

Focused on the needs of all students, including those with special needs, such as: Special Education, accessing student health services, and/or counseling and related services. These interventions will target student achievement in academics, social-behavioral, mental, and attendance:

- Continue to provide access to Intervention Study Teams
- Continue to provide access to Family Support Services
- Continue to provide access to Reading Intervention
- Continue implement and improve an Attendance Improvement Plan
- Continue to provide access to Explore After School Program
- Continue to offer K-8 Summer Program
- Continue to provide WiseSkills curriculum for the EXPLORE After School Program
- Continue to provide small group and individual student social skills groups
- Continue to implement Getting Along Together
- Continue to implement Positive Behavior Interventions and Supports best practices
- Continue Restorative Justice implementation
- Continue Response to Intervention implementation
- Continue student created murals

\_ Low Income pupils \_ English Learners \_ Foster Youth \_ Redesignated fluent English proficient \_ Other Subgroups: (Specify)

\$143.995

Attendance Team: Classified Salaries & Benefits 1.45 FTE (RS 0000) 2000-2999: Classified Personnel Salaries Base \$84,009

Attendance Team: Certificated Salaries & Benefits 0.19 FTE (RS 0001) 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$15,406

Explore Site Leads 0.21 FTE and Summer Workers salary & benefits = \$34,694 (RS 0010); Explore Site Leads 0.80 FTE = \$31,591 2000-2999: Classified Personnel Salaries After School Education and Safety (ASES) \$66,285

Attendance Team: Certificated Salaries & Benefits 0.01 FTE in-house Professional Development = \$1141 (RS 0218); 0.10 FTE FRC Coordinator and Love & Logic Stipend = \$9457 (RS 9013); 0.10 FTE FRC Coordinator = \$8273 (RS 9017) 1000-1999: Certificated Personnel Salaries Locally Defined \$18,871

Explore Site Leads 0.36 FTE salary & benefits = \$13,799(RS 5320) 2000-2999: Classified Personnel Salaries Federal Funds \$13,799

Family Resource Center & DHHS Classified Salaries & Benefits: 0.20 FTE = \$5221 (RS 9013); 2000-2999: Classified Personnel Salaries Locally Defined \$5,221

Getting Along Together = \$1,100 (RS 0001); PBIS Positive Behavior Intervention Systems = \$700 (RS 0018); FRC and supper program supplies = \$66,436 (RS 5320) 4000-4999: Books And Supplies Supplemental and Concentration \$68,236

PBIS Positive Behavior Interventions and Supports services (RS 0018) 5000-5999: Services And Other Operating Expenditures Locally Defined \$7,350

Misc. Attendance / Environment Services including: Blackboard Connect, IRIS Ed, Read Naturally, Schoolwise, and Homeless Transportation (RS 3010) 5000-5999: Services And Other Operating Expenditures Title I 7,931

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	LCAP Year 3: 2018-19					
Expected Annual Measurable Outcomes:						
Actions/Services Scope of Service			Pupils to be served within identified scope of service	Budgeted Expenditures		
with special needs accessing student and related service student achievemmental, and attended.  Continue to programs. Continue to program.	eeds of all students, including those is, such as: Special Education, it health services, and/or counseling ites. These interventions will target ent in academics, social-behavioral, dance:  rovide access to Intervention Study in access to Family Support in access to Reading Intervention is lement and improve an Attendance	COLVIOC	service  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Attendance Team: Certificated Salaries & Benefits 1.25 FTE (RS 0000) 1000-1999: Certificated Personnel Salaries Base \$146,037  Attendance Team: Classified Salaries & Benefits 1.45 FTE (RS 0000) 2000-2999: Classified Personnel Salaries Base \$84,855  Attendance Team: Certificated Salaries & Benefits 0.19 FTE (RS 0001) 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$15,614  Explore Site Leads 0.21 FTE and Summer Workers salary & benefits = \$35,028 (RS 0010); Explore Site Leads 0.80 FTE = \$32,010 2000-2999: Classified Personnel Salaries After School Education and Safety (ASES) \$67,038  Attendance Team: Certificated Salaries & Benefits 0.01 FTE in-house Professional Development = \$1157 (RS 0218); 0.10 FTE FRC Coordinator and Love & Logic Stipend = \$9588 (RS 9013); 0.10 FTE FRC Coordinator = \$8385 (RS 9017) 1000-1999: Certificated Personnel Salaries Locally Defined \$19,130 Explore Site Leads 0.36 FTE salary & benefits = \$13,982 (RS		

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<ul> <li>Continue to provide small group and individual student social skills groups</li> <li>Continue to implement Getting Along Together</li> </ul>	5320) 2000-2999: Classified Personnel Salaries Federal Funds \$13,982 Family Resource Center & DHHS Classified Salaries &
<ul> <li>Continue to implement Positive Behavior Interventions and Supports best practices</li> <li>Continue Restorative Justice implementation</li> </ul>	Benefits: 0.20 FTE = \$5291 (RS 9013) 2000-2999: Classified Personnel Salaries Locally Defined \$5,291
<ul> <li>Continue Response to Intervention implementation</li> <li>Continue student created murals</li> <li>Begin South Bay USD trauma sensitive school implementation</li> </ul>	Getting Along Together = \$1,100 (RS 0001); PBIS Positive Behavior Intervention Systems = \$700 (RS 0018); FRC and supper program supplies = \$67,741 (RS 5320) 4000-4999: Books And Supplies Supplemental and Concentration \$69,541
	PBIS Positive Behavior Interventions and Supports services (RS 0018) 5000-5999: Services And Other Operating Expenditures Locally Defined \$7,350
	Misc. Attendance / Environment Services including: Blackboard Connect, IRIS Ed, Read Naturally, Schoolwise, and Homeless Transportation (RS 3010) 5000-5999: Services And Other Operating Expenditures Title I \$8,020

Complete a copy of this table for each of the LEA's goals. Duplicate and expand the fields as necessary.

	ngage parents/guardians, includi embers to support success in sc	ng parents of students with disabilities, English Learners, and community hool	Related State and/or Local Priorities:				
GOAL 3:			COE only: 9 _ 10 _ Local : Specify				
Identified Nee	dentified Need:  a) To increase the number of parents, including parents of students with disabilities, providing input about school conditions b) To promote ongoing and open LCAP communication among all stakeholders c) To increase parent including parents of students with disabilities knowledge and participation in their students' education d) To increase awareness in the community of the various SBUSD activities/events that support student programs e) To increase the percentage of parents who have active/valid phone and email notification accounts f) To increase the number of parent and community volunteers g) To provide/maintain a good or better school facility rating						
Goal Applies	to: Schools: ALL						
	Applicable Pupil Subgroups:	ALL					

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	<b>LCAP Year 1</b> : 2016-17
Expected Annual Measurable Outcomes:	Metric a) School Experience Survey b) Pine Hill, South Bay, and South Bay USD Websites visits c) Pine Hill and South Bay Facebook likes d) Online Grading e) Blackboard Connect f) Volunteers g) Facilities Inspection Tool
	Outcome a) 10% increase or TOTAL 122 parents/guardians surveys

- b) 5% increase or TOTAL UNAVAILABLE website data is currently unable to be retrieved. The District website, as well as the Pine Hill and South Bay website domain names are currently owned by a private party. South Bay USD will be either purchasing those domain names in 2016-17 or constructing a new website.
- c) 5% increase or TOTAL 984 Facebook likes
- d) 10% increase or TOTAL 123 families accessing online grading; including a 10% increase for families of students with disabilities
- e) 10% increase or TOTAL 338 families receiving school message via Blackboard Connect; including a 10% increase
- f) establish baseline
- g) Facilities Inspection Tool maintain a good or better facilities rating

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Student Health and Human Services Provide Nursing Services Provide Medical Services Provide School Mental Health Provide Attendance Improvement Plan Provide Language and Speech Provide Occupational Therapy Provide access to Family Resource Centers	SBUSD	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Certificated Salaries & Benefits: 1.00 IST Team (RS 0000)  1000-1999: Certificated Personnel Salaries Base \$109,313  Certificated Salaries & Benefits: 0.85 IST Team Director of Psych (RS 0001) 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$84,038  Certificated Salaries & Benefits- Speech & Language Pathologist: 0.28 FTE = \$23,446 (RS 3310); 0.01 = \$691 (RS 0218); 0.28 FTE = \$23,446 (RS 6500) 1000-1999: Certificated Personnel Salaries Special Education \$47,583  Classified Salaries & Benefits: 0.98 FTE Speech Aides = \$21,665 (RS 3310) 2000-2999: Classified Personnel Salaries Special Education \$21,665  Classified Salaries & Benefits: 0.30 FRC Coordinator, CalWorks, Headstart (RS 9017) 2000-2999: Classified Personnel Salaries Locally Defined \$7,850  Health Service & Medical Supplies (RS 0000) 4000-4999:

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		•	Fage 30 01 03
			Books And Supplies Base \$500
			Services including: Transportation-in-Lieu; Occupational Therapy; Autism Evaluations; Summer Speech services; Psych Assessments 5000-5999: Services And Other Operating Expenditures Special Education \$19,391
			Family Resource Center (FRC) Supplies = \$500 (RS 9013); FRC Supplies, TV, Printer = \$4500 (RS 9017); FRC Supplies and Outreach materials = \$150 (RS 9026) 4000-4999: Books And Supplies Locally Defined \$5,150
			FRC Services including: 2-1-1, North Coast Clinic, and Transportation in Lieu = \$2790 (RS 9013), FRC Services = \$2360 (RS 9017), Bus Tickets & Laundry Services = \$15 (RS 9026) 5000-5999: Services And Other Operating Expenditures Locally Defined \$5,165
Adult and Career Education     Provide Adult ESL classes     Reestablish Basic Parenting Education	SBUSD	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Certificated Salary & Benefits: ESL Parent Participation Stipend (RS 3010) 1000-1999: Certificated Personnel Salaries Title I \$581
Provide Regional Centers/Program			Classified Salary & Benefits: ESL Parent Participation Childcare (RS 3010) 2000-2999: Classified Personnel Salaries Title I \$1,733
			Parent Education Supplies & Materials (RS 3010) 4000-4999: Books And Supplies Title I \$50
			Love & Logic Parent Education Supplies & Materials (RS 9013) 4000-4999: Books And Supplies Title I \$980
Other School Personnel Implementation and delivery of services for students. Includes all staff not directly associated with classroom	SBUSD	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient	Certificated: 0.21 FTE Resource and 0.49 FTE Music salary and benefits (RS 0000) 1000-1999: Certificated Personnel Salaries Base \$58,820
<ul> <li>instruction</li> <li>Provide SFA Coordinator</li> <li>Provide Counselor</li> <li>Provide Resource Specialists</li> </ul>			Classified: 0.04 FTE salary & benefits = \$929 (RS 0000); 0.09 FTE = \$2167 (RS 0001); MAA Coordinator hours = \$109 (RS 0005) 2000-2999: Classified Personnel Salaries Base \$3,208
<ul> <li>Provide Resource Specialists</li> <li>Provide Specialized Staff, as needed</li> <li>Explore Grant Writing/Funding Specialist</li> <li>Provide Family Resource Center Director</li> </ul>		_ Other Subgroups: (Specify)	Certificated salary & benefits: 0.18 FTE ELD instruction and 0.50 FTE counselor = \$58,684 (RS 0001); 0.04 FTE Professional Development = \$3,688 (RS 0218) 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$62,372
			Coaches - Classified and Certificated Salaries & Benefits 2000-2999: Classified Personnel Salaries Lottery \$4,617
			Certificated salary & benefits: 0.24 ELD instruction, 0.17 Resource, and 0.55 SFA Coordinator (RS 3010) 1000-1999: Certificated Personnel Salaries Title I \$85,157

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			1 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3
			Classified salary & benefits: 0.37 SCIA aide (RS 3010) 2000-2999: Classified Personnel Salaries Title I \$7,657
			Certificated salary & benefits: 0.10 SDC Teacher, 0.89 FTE Resource teachers = \$68,883 (RS 3310); 0.68 SDC Teacher, 0.51 FTE Resource teachers = \$116,842 (RS 6500) 1000-1999: Certificated Personnel Salaries Special Education \$185,725
			Classified salary & benefits: 5.01 FTE SCIA Aides, 0.65 Behavior Aide = \$132,005 (RS 3310) 2000-2999: Classified Personnel Salaries Special Education \$132,005
			Winter Food Baskets 4000-4999: Books And Supplies Locally Defined \$2,000
<ul> <li>Departments and District-Wide Supports</li> <li>Provide Food Services</li> <li>Provide Facilities, Maintenance &amp; Operations</li> <li>Provide Transportation</li> <li>Provide District-Wide Supports such as:</li> <li>Utilities, Rentals, Insurance, Trash, Telephone, Other Related Expenditures</li> </ul>	SBUSD	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups:	Classified salaries & benefits: 0.52 FTE Custodians, Summer Custodial Crew, 1.00 FTE Business Manager, 0.35 FTE Admin Assistant, 0.13 FTE Office Assistant and additional hours = \$181,221 (RS 0000); 0.70 FTE Bus Driver, 0.31 Coord MOT = \$59,300 (RS 0210); 0.82 FTE Custodial, 0.08 Admin Asst = \$25,569 (RS 6010); 0.57 FTE Custodial = \$25,306 (RS 8150) 2000-2999: Classified Personnel Salaries Base \$291,396
		(Specify)	Classified salaries & benefits: 0.67 Computer Tech Coordinator and 0.38 Tech Assistant (RS 0001) 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$51,481
			Classified salaries & benefits: 0.25 FTE Cafeteria/Supper = \$15,152 (RS 5320); 0.10 FTE Admin Asst = \$2,988 (RS 5820) 2000-2999: Classified Personnel Salaries Federal Funds \$18,140
			District-wide supplies: Materials = \$27,180 (RS 0000); Fuel = \$6,586 (RS 0210); Computers = \$1,650 (RS 0228); Building Supplies = \$25,530 (RS 8150) 4000-4999: Books And Supplies Base \$60,946
			District-wide Dues, Utilities, Rentals, Audit Services, Legal Fees, INS & Tele-Comm services = \$253,119 (RS 0000); Insurance & Bus Repairs = \$13,159 (RS 0210); Computer Repairs = \$630 (RS 0228); Building Repairs and Equipment Rentals = \$33,660 (RS 8150) 5000-5999: Services And Other Operating Expenditures Base \$300,568
			Transportation: Contract with HCOE = \$41,616 (RS 0000); Bus Payment - 7 yr lease to own = \$25,416 (RS 0210) 7000-7439: Other Outgo Base \$67,032

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	Rentals & Maintenance Agreements, Co-Op Fees, HERC Library Contract = \$16,033 (RS 3010; Paradigm MAA fee = \$545 (RS 5640); Co-Op Fee = \$2970 (RS 5820) 5000-5999: Services And Other Operating Expenditures Federal Funds \$19,548
	Utilities = \$972 (RS 6010); Contracted Services = \$79,435 (RS 6230) 5000-5999: Services And Other Operating Expenditures Other \$80,407
	Construction (RS 8150) 6000-6999: Capital Outlay Base \$10,000
LCA	<b>P Year 2:</b> 2017-18

# Outcomes:

- b) Pine Hill, South Bay, and South Bay USD Websites visits
- c) Pine Hill and South Bay Facebook likes
- d) Online Grading
- e) Blackboard Connect
- f) Volunteers
- g) Facilities Inspection Tool

#### Outcome

- a) 10% increase or TOTAL 122 parents/guardians surveys
- b) 5% increase or TOTAL UNAVAILABLE website data is currently unable to be retrieved. The District website, as well as the Pine Hill and South Bay website domain names are currently owned by a private party. South Bay USD will be either purchasing those domain names in 2016-17 or constructing a new website.
- c) 5% increase or TOTAL 984 Facebook likes
- d) 10% increase or TOTAL 123 families accessing online grading; including a 10% increase for families of students with disabilities
- e) 10% increase or TOTAL 338 families receiving school message via Blackboard Connect; including a 10% increase
- f) establish baseline
- g) Facilities Inspection Tool maintain a good or better facilities rating

Actions/Services		Pupils to be served within identified scope of service	Budgeted Expenditures
Student Health and Human Services  • Provide Nursing Services	SBUSD	<u>X</u> AII OR:	Certificated Salaries & Benefits: 1.00 IST Team (RS 0000) 1000-1999: Certificated Personnel Salaries Base \$110,880
<ul> <li>Provide Medical Services</li> <li>Provide School Mental Health</li> <li>Provide Attendance Improvement Plan</li> <li>Provide Language and Speech</li> </ul>		_ Low Income pupils _ English Learners _ Foster Youth	Certificated Salaries & Benefits: 0.85 IST Team Director of Psych (RS 0001) 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$85,233
<ul> <li>Provide Language and Speech</li> <li>Provide Occupational Therapy</li> <li>Provide access to Family Resource Centers</li> </ul>		_ Redesignated fluent English proficient _ Other Subgroups:	Certificated Salaries & Benefits- Speech & Language Pathologist: 0.28 FTE = \$23,767 (RS 3310); 0.01 = \$701 (RS

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		(Specify)	0218); 0.28 FTE = \$23,767 (RS 6500) 1000-1999: Certificated Personnel Salaries Special Education \$48,235
			Classified Salaries & Benefits: 0.98 FTE Speech Aides = \$21,895 (RS 3310) 2000-2999: Classified Personnel Salaries Special Education \$21,895
			Classified Salaries & Benefits: 0.30 FRC Coordinator, CalWorks, Headstart (RS 9017) 2000-2999: Classified Personnel Salaries Locally Defined \$7,957
			Health Service & Medical Supplies (RS 0000) 4000-4999: Books And Supplies Base \$500
			Services including: Transportation-in-Lieu; Occupational Therapy; Autism Evaluations; Summer Speech services; Psych Assessments 5000-5999: Services And Other Operating Expenditures Special Education \$19,755
			Family Resource Center (FRC) Supplies = \$500 (RS 9013); FRC Supplies = \$1649 (RS 9017); FRC Supplies and Outreach materials = \$50 (RS 9026) 4000-4999: Books And Supplies Locally Defined \$2,199
			FRC Services including: 2-1-1, North Coast Clinic, and Transportation in Lieu = \$2790 (RS 9013), FRC Services = \$2360 (RS 9017), Bus Tickets & Laundry Services = \$15 (RS 9026) 5000-5999: Services And Other Operating Expenditures Locally Defined \$5,165
Adult and Career Education     Provide Adult ESL classes     Reestablish Basic Parenting Education     Provide Regional Centers/Program	SBUSD	X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Certificated Salary & Benefits: ESL Parent Participation Stipend (RS 3010) 1000-1999: Certificated Personnel Salaries Title I \$591
			Classified Salary & Benefits: ESL Parent Participation Childcare (RS 3010) 2000-2999: Classified Personnel Salaries Title I \$1,758
			Parent Education Supplies & Materials (RS 3010) 4000-4999: Books And Supplies Title I \$50
			Love & Logic (or alternative) Parent Education Supplies & Materials (RS 9013) 4000-4999: Books And Supplies Locally Defined \$980
Other School Personnel Implementation and delivery of services for students.	SBUSD	OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent	Certificated Salaries: 0.70 FTE salary and benefits (RS 0000) 1000-1999: Certificated Personnel Salaries Base \$59,653
Includes all staff not directly associated with classroom instruction  Provide SFA Coordinator  Provide Counselor			Classified: 0.04 FTE salary & benefits = \$942 (RS 0000); 0.09 FTE = \$2196 (RS 0001); MAA Coordinator hours = \$109 (RS 0005) 2000-2999: Classified Personnel Salaries Base \$3,247

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		1	
<ul> <li>Provide Resource Specialists</li> <li>Provide Specialized Staff, as needed</li> <li>Explore Grant Writing/Funding Specialist</li> <li>Provide Family Resource Center Director</li> </ul>		English proficient _ Other Subgroups: (Specify)	Certificated salary & benefits: 0.18 FTE ELD instruction and 0.50 FTE counselor = \$59,495 (RS 0001); 0.04 FTE Professional Development = \$3,740 (RS 0218) 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$63,235
			Coaches - Classified and Certificated Salaries & Benefits 2000-2999: Classified Personnel Salaries Lottery \$4,667
			Certificated salary & benefits: 0.24 ELD instruction, 0.17 Resource, and 0.55 SFA Coordinator (RS 3010) 1000-1999: Certificated Personnel Salaries Title I \$86,347
			Classified salary & benefits: 0.37 SCIA aide (RS 3010) 2000-2999: Classified Personnel Salaries Title I \$7,764
			Certificated salary & benefits: 0.10 SDC Teacher, 0.89 FTE Resource teachers = \$69,801 (RS 3310); 0.68 SDC Teacher, 0.51 FTE Resource teachers = \$118,413 (RS 6500) 1000-1999: Certificated Personnel Salaries Special Education \$188,214
			Classified salary & benefits: 5.01 FTE SCIA Aides, 0.65 Behavior Aide = \$133,798 (RS 3310) 2000-2999: Classified Personnel Salaries Special Education \$133,798
			Winter Food Baskets 4000-4999: Books And Supplies Locally Defined \$2,000
Departments and District-Wide Supports  Provide Food Services  Provide Facilities, Maintenance & Operations  Provide Transportation  Provide District-Wide Supports such as:  Utilities, Rentals, Insurance, Trash, Telephone, Other Related Expenditures	SBUSD	X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Classified salaries & benefits: 0.52 FTE Custodians, Summer Custodial Crew, 1.00 FTE Business Manager, 0.35 FTE Admin Assistant, 0.13 FTE Office Assistant and additional hours = \$183,364 (RS 0000); 0.70 FTE Bus Driver, 0.31 Coord MOT = \$59,896 (RS 0210); 0.82 FTE Custodial, 0.08 Admin Asst = \$25,914 (RS 6010); 0.57 FTE Custodial = \$25,591 (RS 8150) 2000-2999: Classified Personnel Salaries Base \$294,765
			Classified salaries & benefits: 0.67 Computer Tech Coordinator and 0.38 Tech Assistant (RS 0001) 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$51,938
			Classified salaries & benefits: 0.25 FTE Cafeteria/Supper = \$15,299 (RS 5320); 0.10 FTE Admin Asst = \$3,029 (RS 5820) 2000-2999: Classified Personnel Salaries Federal Funds \$18,328
			District-wide supplies: Materials = \$27,388 (RS 0000); Fuel = \$6,783 (RS 0210); Computers = \$1,650 (RS 0228); Building Supplies = \$25,778 (RS 8150) 4000-4999: Books And

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Supplies Base \$61,549
District-wide Dues, Utilities, Rentals, Audit Services, Legal Fees, INS & Tele-Comm services = \$259,070 (RS 0000); Insurance & Bus Repairs = \$13,525 (RS 0210); Computer Repairs = \$630 (RS 0228); Building Repairs and Equipment Rentals = \$33,707 (RS 8150) 5000-5999: Services And Other Operating Expenditures Base \$306,932
Transportation: Contract with HCOE = \$43,697 (RS 0000); Bus Payment - 7 yr lease to own = \$25,416 (RS 0210) 7000- 7439: Other Outgo Base \$69,113
Rentals & Maintenance Agreements, Co-Op Fees, HERC Library Contract = \$16,334(RS 3010; Paradigm MAA fee = \$545 (RS 5640); Co-Op Fee = \$2970 (RS 5820) 5000-5999: Services And Other Operating Expenditures Federal Funds \$19,849
Utilities = \$1013 (RS 6010); Contracted Services = \$10,000 (RS 6230) 5000-5999: Services And Other Operating Expenditures Other \$11,013
Construction (RS 8150) 6000-6999: Capital Outlay Base \$40,000

	<b>LCAP Year 3:</b> 2018-19
Expected Annual Measurable Outcomes:	Metric a) School Experience Survey b) Pine Hill, South Bay, and South Bay USD Websites visits c) Pine Hill and South Bay Facebook likes d) Online Grading e) Blackboard Connect f) Volunteers g) Facilities Inspection Tool Outcome

- a) 10% increase or TOTAL 122 parents/guardians surveys
- b) 5% increase or TOTAL UNAVAILABLE website data is currently unable to be retrieved. The District website, as well as the Pine Hill and South Bay website domain names are currently owned by a private party. South Bay USD will be either purchasing those domain names in 2016-17 or constructing a new website.
- c) 5% increase or TOTAL 984 Facebook likes
- d) 10% increase or TOTAL 123 families accessing online grading; including a 10% increase for families of students with disabilities
- e) 10% increase or TOTAL 338 families receiving school message via Blackboard Connect; including a 10% increase
- f) establish baseline
- g) Facilities Inspection Tool maintain a good or better facilities rating

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Student Health and Human Services  Provide Nursing Services  Provide Medical Services		_ All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Certificated Salaries & Benefits: 1.00 IST Team (RS 0000) 1000-1999: Certificated Personnel Salaries Base \$112,451
<ul> <li>Provide Medical Gervices</li> <li>Provide School Mental Health</li> <li>Provide Attendance Improvement Plan</li> <li>Provide Language and Speech</li> </ul>			Certificated Salaries & Benefits: 0.85 IST Team Director of Psych (RS 0001) 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$86,431
<ul> <li>Provide Language and Speech</li> <li>Provide Occupational Therapy</li> <li>Provide access to Family Resource Centers</li> </ul>			Certificated Salaries & Benefits- Speech & Language Pathologist: 0.28 FTE = \$24,089 (RS 3310); 0.01 = \$711 (RS 0218); 0.28 FTE = \$24,089 (RS 6500) 1000-1999: Certificated Personnel Salaries Special Education \$48,889
			Classified Salaries & Benefits: 0.98 FTE Speech Aides = \$22,125 (RS 3310) 2000-2999: Classified Personnel Salaries Special Education \$22,125
			Classified Salaries & Benefits: 0.30 FRC Coordinator, CalWorks, Headstart (RS 9017) 2000-2999: Classified Personnel Salaries Locally Defined \$8,063
			Health Service & Medical Supplies (RS 0000) 4000-4999: Books And Supplies Base \$500

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			1 490 0. 0. 0
			Services including: Transportation-in-Lieu; Occupational Therapy; Autism Evaluations; Summer Speech services; Psych Assessments 5000-5999: Services And Other Operating Expenditures Special Education \$20,126  Family Resource Center (FRC) Supplies = \$500 (RS 9013);
			FRC Supplies = \$1550 (RS 9017); FRC Supplies and Outreach materials = \$33 (RS 9026) 4000-4999: Books And Supplies Locally Defined \$2,083
			FRC Services including: 2-1-1, North Coast Clinic, and Transportation in Lieu = \$2790 (RS 9013), FRC Services = \$2360 (RS 9017), Bus Tickets & Laundry Services = \$15 (RS 9026) 5000-5999: Services And Other Operating Expenditures Locally Defined \$5,165
Adult and Career Education  Provide Adult ESL classes  Reestablish Basic Parenting Education  Provide Regional Centers/Program		AllOR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	Certificated Salary & Benefits: ESL Parent Participation Stipend (RS 3010) 1000-1999: Certificated Personnel Salaries Title I \$601
			Classified Salary & Benefits: ESL Parent Participation Childcare (RS 3010) 2000-2999: Classified Personnel Salaries Title I \$1,782
			Parent Education Supplies & Materials (RS 3010) 4000-4999: Books And Supplies Title I \$50
			Love & Logic (or alternative) Parent Education Supplies & Materials (RS 9013) 4000-4999: Books And Supplies Locally Defined \$980
Other School Personnel Implementation and delivery of services for students.		All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)	Certificated Salaries: 0.70 FTE salary and benefits (RS 0000) 1000-1999: Certificated Personnel Salaries Base \$60,489
Includes all staff not directly associated with classroom instruction  Provide SFA Coordinator  Provide Counselor			Classified: 0.04 FTE salary & benefits = \$955 (RS 0000); 0.09 FTE = \$2225 (RS 0001); MAA Coordinator hours = \$109 (RS 0005) 2000-2999: Classified Personnel Salaries Base \$3,289
<ul> <li>Provide Couriseror</li> <li>Provide Resource Specialists</li> <li>Provide Specialized Staff, as needed</li> <li>Explore Grant Writing/Funding Specialist</li> <li>Provide Family Resource Center Director</li> </ul>			Certificated salary & benefits: 0.18 FTE ELD instruction and 0.50 FTE counselor = \$60,308 (RS 0001); 0.04 FTE Professional Development = \$3,792 (RS 0218) 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$64,100
			Coaches - Classified and Certificated Salaries & Benefits 2000-2999: Classified Personnel Salaries Lottery \$4,717
			Certificated salary & benefits: 0.24 ELD instruction, 0.17 Resource, and 0.55 SFA Coordinator (RS 3010) 1000-1999: Certificated Personnel Salaries Title I \$87,540
			Classified salary & benefits: 0.37 SCIA aide (RS 3010) 2000-

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		2999: Classified Personnel Salaries Title I \$7,870
		Certificated salary & benefits: 0.10 SDC Teacher, 0.89 FTE Resource teachers = \$70,722 (RS 3310); 0.68 SDC Teacher, 0.51 FTE Resource teachers = \$119,989 (RS 6500) 1000-1999: Certificated Personnel Salaries Special Education \$190,711
		Classified salary & benefits: 5.01 FTE SCIA Aides, 0.65 Behavior Aide = \$135,585 (RS 3310) 2000-2999: Classified Personnel Salaries Special Education \$135,585
		Winter Food Baskets 4000-4999: Books And Supplies Locally Defined \$1,000
<ul> <li>Departments and District-Wide Supports</li> <li>Provide Food Services</li> <li>Provide Facilities, Maintenance &amp; Operations</li> <li>Provide Transportation</li> <li>Provide District-Wide Supports such as:</li> <li>Utilities, Rentals, Insurance, Trash, Telephone, Other Related Expenditures</li> </ul>	AllOR:   Low Income pupils   English Learners   Foster Youth   Redesignated fluent    English proficient   Other Subgroups:	Classified salaries & benefits: 0.52 FTE Custodians, Summer Custodial Crew, 1.00 FTE Business Manager, 0.35 FTE Admin Assistant, 0.13 FTE Office Assistant and additional hours = \$185,501 (RS 0000); 0.70 FTE Bus Driver, 0.31 Coord MOT = \$60,489 (RS 0210); 0.82 FTE Custodial, 0.08 Admin Asst = \$26,258 (RS 6010); 0.57 FTE Custodial = \$25,875 (RS 8150) 2000-2999: Classified Personnel Salaries Base \$298,123
	(Specify)	Classified salaries & benefits: 0.67 Computer Tech Coordinator and 0.38 Tech Assistant (RS 0001) 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$52,394
		Classified salaries & benefits: 0.25 FTE Cafeteria/Supper = \$15,446 (RS 5320); 0.10 FTE Admin Asst = \$3,069 (RS 5820) 2000-2999: Classified Personnel Salaries Federal Funds \$18,515
		District-wide supplies: Materials = \$27,597 (RS 0000); Fuel = \$6,987 (RS 0210); Computers = \$1,650 (RS 0228); Building Supplies = \$26,027 (RS 8150) 4000-4999: Books And Supplies Base \$62,261
		District-wide Dues, Utilities, Rentals, Audit Services, Legal Fees, INS & Tele-Comm services = \$270,843 (RS 0000); Insurance & Bus Repairs = \$13,908 (RS 0210); Computer Repairs = \$630 (RS 0228); Building Repairs and Equipment Rentals = \$33,755(RS 8150) 5000-5999: Services And Other Operating Expenditures Base \$324,536
		Transportation: Contract with HCOE = \$45,882 (RS 0000); Bus Payment - 7 yr lease to own = \$25,416 (RS 0210) 7000-7439: Other Outgo Base \$71,298
		Rentals & Maintenance Agreements, Co-Op Fees, HERC

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	Library Contract = \$16,642(RS 3010; Paradigm MAA fee = \$545 (RS 5640); Co-Op Fee = \$2970 (RS 5820) 5000-5999: Services And Other Operating Expenditures Federal Funds \$20,157
	Utilities = \$1,055 (RS 6010) 5000-5999: Services And Other Operating Expenditures After School Education and Safety (ASES) \$1,055
	Construction (RS 8150) 6000-6999: Capital Outlay Base \$20,515

### **Annual Update**

Annual Update Instructions: For each goal in the prior year LCAP, review the progress toward the expected annual outcome(s) based on, at a minimum, the required metrics pursuant to Education Code sections 52060 and 52066. The review must include an assessment of the effectiveness of the specific actions. Describe any changes to the actions or goals the LEA will take as a result of the review and assessment. In addition, review the applicability of each goal in the LCAP.

## **Guiding Questions:**

- 1) How have the actions/services addressed the needs of all pupils and did the provisions of those services result in the desired outcomes?
- 2) How have the actions/services addressed the needs of all subgroups of pupils identified pursuant to Education Code section 52052, including, but not limited to, English learners, low-income pupils, and foster youth; and did the provision of those actions/services result in the desired outcomes?
- 3) How have the actions/services addressed the identified needs and goals of specific schoolsites and were these actions/services effective in achieving the desired outcomes?
- 4) What information (e.g., quantitative and qualitative data/metrics) was examined to review progress toward goals in the annual update?
- 5) What progress has been achieved toward the goal and expected measurable outcome(s)? How effective were the actions and services in making progress toward the goal? What changes to goals, actions, services, and expenditures are being made in the LCAP as a result of the review of progress and assessment of the effectiveness of the actions and services?
- 6) What differences are there between budgeted expenditures and estimated actual annual expenditures? What were the reasons for any differences?

Original GOAL 1 from prior year LCAP:  Goal Applies to: Schools: ALL			Related State and/or Local Priorities:  1 X 2 X 3 4 X 5 X 6 X 7 X 8 X  COE only: 9 10  Local: Specify
Expected Annual Measurable Outcomes:  Metric a) English Learners making yearly progress (CELDT) b) RFEP rate c) Annual ELA proficiency results (CAASPP) d) Annual Math proficiency results (CAASPP) e) Annual Science proficiency results (CST) f) Humboldt County Science Fair and History Day g) Annual STUDENT School Experience Survey h) Personnel Records and SARCS i) Student Enrollment in Introductory Music Appreciation j) SBUSD STAFF Survey of Common Core minutes on instruction k) Resolution of sufficiency of instructional materials  Outcome a) 80% ELL students making yearly progress (CELDT) b) Increase RFEP rate to 15% of targeted students c) 2014-15 Benchmark of 38% + 5% increase (CAASPP) = 2015-16 target of 36% d) 2014-15 Benchmark of 31% + 5% increase (CST) = 2015-16 target of 36% e) 2014-15 Benchmark of 51% + 5% increase (CST) = 2015-16 target of 56% f) 80% of (4th-6th) students complete Science Fair and History Day projects g) 70% of students identifying as healthy and physically fit (STUDENT School Experience Survey) h) 100% Highly Qualified Teachers i) 100% of all 4th grade students	Annual Measurable Outcomes:	43% d) 2014-15 results of 31% 36% e) 2014-15 results of 51% 56% f) 100% of students complete Day Projects were optionally 67% h) 100% of Certificated Still 100% of 4th Grade studiclass j) 79% of teachers surveyed 50% of their instructional mick) All students have access	aff is highly qualified ents are enrolled in introductory music ed indicated they spend more than ninutes teaching CA Standards

k) All students will have access to common core aligned instructional materials, including students with disabilities and English learners

2014-15 CAASPP results and CST results will be pending during the 2015-16 SBUSD LCAP adoption process. SBUSD has recognized a need for a locally administered interim assessment to provide a metric for measuring student success. Currently, SBUSD is in our first year of using Illuminate DnA, as well as the Kindergarten Screening Tool as local assessments to measure academic achievement. These assessments indicate that SBUSD students are making progress in the areas of Language Arts and Math.

Arts and Math.					
LCAP Year: 2015-16					
Planned Action	ons/Services	Actual Actio	ns/Services		
	Budgeted Expenditures		Estimated Actual Annual Expenditures		
Professional Development of SBUSD staff will be conducted reflecting the	Implement SFA = \$39,375 (RS 0001)  TOTAL = 56,510	Professional Development 2015-16 Professional Development of SBUSD staff has been conducted in the following areas:	SFA Success For All Coach 5800: Professional/Consulting Services And Operating Expenditures Supplemental and Concentration \$34,629		
<ul><li>professional development</li><li>Establish Positive Behavior Interventions and Supports school</li></ul>	Provide significant Success For All professional development Stablish Positive Behavior Interventions and Supports school San Supplemental Supports School San Supports School San Supplemental Supports School San Supports School San Supplemental Supports School San Supports School School San Supports School School San Supports School San Supports School San Supports School School San Supports School School San Supports School San Supports School San Supports Scho	Success for All - The Success for All approach is supported by extensive professional development and jobembedded coaching that enables	Prof. Dev. SFA New Leaders Workshop = \$10,704, SFA Exp Site Leaders Workshop = \$9427 5000- 5999: Services And Other Operating		
site committees  Provide in-house Illuminate DnA benchmark and differentiated instruction PD	Prof. Dev. Travel = \$150 (RS 0000) 5000-5999: Services And Other Operating Expenditures Base \$150	teachers and school leaders to make the most of SFA's research-proven instructional approach. Supported by a SFA Foundation coaches, this professional development model guided South Bay USD to reach student achievement targets/goals. The	Expenditures Supplemental and Concentration \$20,131		
	PBIS = \$9350 (RS 0018) Locally Defined \$9,350		Prof. Dev. DALLA Workshop = \$400, STEAM Workshop = \$440, Google Drive Workshop = \$125 5000-5999:		
	IRIS Assess = \$245 (RS 3010), PBIS = \$2053, Prof. Dev. Travel =		Services And Other Operating Expenditures Title I \$965		
\$450 5000-5999: Services And Other Operating Expenditures Title I \$2,748  Prof. Dev. Travel = \$3171 (RS 0010) 5000-5999: Services And Other Operating Expenditures After School Education and Safety (ASES) \$3,171	Other Operating Expenditures Title I	GREATER coaching model provides support for teachers, and the facilitator. SFA professional development include:	Special Education CPI & Legal Conferences (RS 3310 obj 5210), CPI Materials (RS 3310 obj 4310), CPI		
		<ul><li>SFA Overview (1 Day)</li><li>SFA, Curiosity Corner and</li></ul>	Dues (RS 3310 obj 5300) Special Education \$716		
	KinderCorner Program Introduction Workshop (2 Days)  SFA, Reading Roots Program Introduction Workshop (2 Days)	Prof. Dev. Administrative Workshops 5000-5999: Services And Other Operating Expenditures Base \$254			

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Scope of SBUSD	Prof. Dev. Travel = \$690 (RS 4203 5000-5999: Services And Other Operating Expenditures Title III \$690  Prof. Dev. Travel = \$526 (MAA RS 5640) 5000-5999: Services And Other Operating Expenditures Federal Funds \$526  Prof. Dev. Travel = \$500 Special Ed RS 6500 5000-5999: Services And Other Operating Expenditures Special Education \$500	<ul> <li>SFA Reading Wings Program Introduction Workshop (2 Days)</li> <li>SFA, Tutoring with Alphie Workshop (1 Day)</li> <li>SFA, Schoolwide Solutions Workshop (2 Days)</li> <li>SFA, Support and Coaching at Pine Hill Elementary (11 Days)</li> <li>SFA, Support and Coaching at South Bay Elementary (8 Days)</li> <li>SFA, New Leaders Institute (4.5 Days)</li> <li>SFA, Experienced Sites Conference (2.5 Days)</li> <li>Techology -         <ul> <li>Digital Age Learning Leadership Academcy, DALLA</li> <li>SHIFT Symposium, June 2015 (2 Days)</li> </ul> </li> <li>Special Education         <ul> <li>HCOE Special Education Workshops</li> </ul> </li> <li>Administration -         <ul> <li>SCLS, School Site Administrator Workshop (1 Day)</li> </ul> </li> <li>Social &amp; Emotional/Behavioral -         <ul> <li>Site Based Positive Behavior Interventions and Supports committee meetings (1/month)</li> <li>Crisis Prevention and Intervention</li> </ul> </li> <li>Assessment -         <ul> <li>Illuminate DnA benchmark and differentiated instruction professional development did not occur. Teacher collaboration centered around SFA took priority.</li> </ul> </li> <li>Scope of SBUSD</li> </ul>	PBIS in-house training for classified staff members (salary & benes) 2000-2999: Classified Personnel Salaries Title I \$236  CELDT & EL Workshops 5000-5999: Services And Other Operating Expenditures Supplemental and Concentration \$265  Classified Staff Pre-service Days salary & benes (RS 0218) 2000-2999: Classified Personnel Salaries Locally Defined \$2,160
Service		Service	

#### Page 44 of 65 X All X All OR: OR: Low Income pupils Low Income pupils **English Learners English Learners** Foster Youth Foster Youth Redesignated fluent English Redesignated fluent English proficient Other Subgroups: (Specify) proficient Other Subgroups: (Specify) Curriculum: Curriculum: SFA - Success For All = \$42.359 Textbooks - SFA Curriculum for ELA The design and implementation of ELA ADOPTION OF SUCCESS FOR (RS 0001) ELA Adoption 4000-Adoption (RS 0001) 4000-4999: curriculum is a critical component of ALL: In March of 2015 SBUSD applied 4999: Books And Supplies Books And Supplies Supplemental the alignment of content and for and was awarded a \$100,000 Supplemental and Concentration and Concentration \$41,364 instruction to the CCSS. Critical Investing In Innovation (13) grant. In \$42.359 After School Materials aligned with components include: June of 2015, the South Bay USD ASES materials to align w/CC = Common Core (RS 0010) 4000-4999: Adopt and Implement Success For Governing Board adopted SFA, a \$2500 (RS 0010) 4000-4999: Books Books And Supplies After School proven whole-school reform strategy And Supplies After School Education and Safety (ASES) \$3,996 Purchase Supplemental that helps teachers help every child Education and Safety (ASES) Classified Staffed Summer Program Curriculum to CCSS succeed in school. SFA is being used \$2,500 salary & benefits (RS 0010) Offer K-8 Summer Program in every class with fidelity. Below are Certificated Summer School NOTE: No certificated staffing costs the curricular materials used throughout Provide Curriculum Maps to sal/benes = \$1141 (RS 0000) and required this year. teachers aligned to CCSS the program: 2000-2999: Classified Personnel \$462 (RS 1400) 1000-1999: Curiosity Corner kit 1-4 Adopt College Preparatory Certificated Personnel Salaries Salaries After School Education and Mathematics Textbooks & Kinder Corner kit 1-4 Base \$1.603 Safety (ASES) \$25,916 Instructional Materials (Grade 6) KinderRoots Shared Stories Classified Summer School KinderCorner Math Kit Textbooks - Math in Focus (RS 0212) Reading Roots-Interactive Teacher sal/benes = \$23,369 (RS 0010) and 4000-4999: Books And Supplies Base Materials Start-up kit \$267 (RS 6010) 2000-2999: \$18.050 Classified Personnel Salaries After STaR Book Set for RR1/RR4 Textbooks - Math Adoption - CPM (RS Reading Roots Color Shared School Education and Safety 6300) 4000-4999: Books And Supplies Stories - Teacher Set (4-48) (ASES) \$23,636 Lottery \$8,741 **RR4 Student Materials** Textbooks = \$15,000 (RS 0212) Starfall 5000-5999: Services And Reading Roots Student Shared 4000-4999: Books And Supplies Other Operating Expenditures Title I Stories - Class Set Base \$15,000 \$270 Reading Wings Start up kit for level Textbooks = \$13,500 (RS 6300) and Rosetta Stone 4000-4999: Books And 2-3 Handwriting w/o Tears = \$1500 (RS Reading Wings Trade Book Supplies Title I \$515 6300), 4000-4999; Books And

Software Kit

level 2-3

level 2-3

Reading Wings Teachers Editions

Reading Wings Software Kit for

Savvy Clarifying Student Edition

Supplies Lottery \$15,000

Renaissance, Starfall, Rosetta

3010) 5000-5999: Services And

Stone, and Illuminate = \$15,509 (RS

Other Operating Expenditures Title I

Handwriting Without Tears (RS 0212) 4000-4999: Books And Supplies Base \$2,908

Special Education Materials (Super Duper & Pro-Ed) RS 3310 4000-4999:

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#### \$15.509

Spec. Ed. Materials = \$1500 (RS 3310) and \$500 (RS 6500) 4000-4999: Books And Supplies Special Education \$2,000

SFA Coordinator = \$12,192 (RS 0001) 5000-5999: Services And Other Operating Expenditures Supplemental and Concentration \$12,192

level 2-3

- Savvy Summarizing Student Edition level 2-3
- Ideas That Matter Trade Books level 2-3
- Reading Wings Trade Books

#### K-8 SUMMER PROGRAM

- June 22 July 17 with a program focus on "environment". The summer program runs from 7:45AM - 5:15PM
- Classified staff only. No cost for certificated staff.

MATH ADOPTION - Grade 6: COLLEGE PREPARATORY MATHEMATICS (CPM) - In June of 2015, CPM was adopted by the South Bay USD Governing Board. CPM engages all students in learning mathematics through problem-solving and reasoning to solve the world's problems. CPM is used with fidelity in grade 6. Below are the curricular materials used throughout the program.

- CC1-3 Student Handbook with EBook
- CC1-3 Teacher's Edition Bundle
- Integer Tiles
- Algebra Tiles

CALIFORNIA STANDARDS SUPPLEMENTARY CURRICULUM -CA Standards aligned supplementary materials are purchased to enhance South Bay USD Governing Board adopted materials. Below are purchased 2015-16 supplementary materials:

- Starfall
- Rosetta Stone
- Handwriting Without Tears
- Time for Kids (other Lottery

Books And Supplies Special Education \$265

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	T	I	Page 46 of 65
		Purchases)  SPED Instructional Materials  Handwriting Without Tears	
Scope of SBUSD Service		Scope of Service	
X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)		X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	
Instruction: The methods, practices, and delivery of instructional content are critical to the engagement and learning of every student. Differentiation and pacing all impact a student's ability to understand and learn. Below are critical elements of good instruction:  Hire and retain highly qualified teachers and Instructional staff Implement shifts in ELA & Math Provide additional of technology in the classroom Provide digital curriculum aligned with CCSS ELL with CCSS aligned materials Establish Core school day alignment with after school program	\$1,689,482 certificated instruction sal/bene (RS 0000, 0218, 1400,3010, 4035) TOTAL = \$2,136,602 1000-1999: Certificated Personnel	<ul> <li>Instruction:</li> <li>all staff meets Highly Qualified Teacher standards</li> <li>1:1 device implementation 1/3 complete</li> <li>1:1 classroom charging stations 1/3 complete</li> <li>SFA &amp; EL Coordinator</li> <li>Classified Staffed Summer Program</li> <li>Classified Instructional Aides</li> <li>Classified After School Workers</li> <li>Computer Tech.</li> <li>Technology in the classroom: computers + software</li> <li>ART Instruction incorporated into regular day instruction. No longer required independent contractor services from Yancy.</li> </ul>	Certificated instruction salaries and benefits (RS 0000, 0218, 1400, 4035, 3010, 3310, 6500) 1000-1999: Certificated Personnel Salaries \$1,708,547
	Salaries \$1,689,482 \$386,487 classified inst. aide, crossing guard, and after school workers (RS 0000, 0001, 0218,		Classified Instructional Aides salary and benefits (RS 0000, 0001, 3010, 5820) 2000-2999: Classified Personnel Salaries \$174,236
	3010, 5820, 9013) 2000-2999: Classified Personnel Salaries \$386,487		Classified After School Workers salary and benefits (RS 0010, 5320, 6010, 9017) 2000-2999: Classified
	Computer Tech = \$44,280 (RS 0001) 2000-2999: Classified Personnel Salaries Supplemental and Concentration \$44,280		Personnel Salaries \$238,284  Computer Tech salary & benefits (RS 0001) 2000-2999: Classified  Personnel Salaries Supplemental and Concentration \$48,198
	Yancy Art Instruction = \$2200 (RS 1100) 5000-5999: Services And Other Operating Expenditures		Yancy Art Instruction - Did not use services this year. No Cost.
	Lottery \$2,200  Tech in Classroom: Computers = \$8,254 (RS 3010, 5820) 4000-4999: Books And Supplies \$8,254		Tech in Classroom. Chromebooks & Carts for 1:1 Device Implementation = 5524 (obj 4445) and 2378 (obj 445x) = \$7902 in RS 3010, and \$2000 in RS
	Tech in Classroom: Software = \$1775 (RS 0000) 4000-4999: Books And Supplies Base \$1,775		5820 4000-4999: Books And Supplies \$9,902

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		1	Fage 47 01 03
	Tech in Classroom: Grade Level Carts, etc = \$4124 (RS 3010) 4000- 4999: Books And Supplies Title I \$4,124		Technology in the Classroom (RS 0000, 1100) 4000-4999: Books And Supplies \$2,655  Librarians Salary & Benefits (RS 3010) 2000-2999: Classified Personnel Salaries Title I \$26,561
Scope of SBUSD Service  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)		Scope of Service  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	
Assessment is an integral part of instruction of instruction, as it determines whether or not the goals of education are being met. Assessment affects decisions about grades, placement, advancement, instructional needs, and curriculum.  Continue to provide Literacy Intervention Assessments  Continue with Illuminate DnA benchmark assessments  Continue with English Language Development Assessment	Companion, Educ. Data Systems, Learning A-Z, and Sunburst = \$2015 (RS 3010, obj 4xxx) TOTAL = \$9,494	16 include:  Illuminate DnA  Renissance Learning (STAR READING)  Iris Ed  School Psychologists SPED Assessments  CELDT & ADEPT  CAASPP Stipend KinderRoots (SFA) Roots (SFA) NOTE: Actual expenses exceeded projected expenses. District hired a Director of Special Education / School Psychologist, resulting in expanded	Illuminate DnA 4000-4999: Books And Supplies Title I \$5,313 Renaissance Learning 4000-4999:
	4000-4999: Books And Supplies Title I \$2,015  Blackboard Connect, Educ. Data Systems, Educ. Testing, Iris Ed,		Books And Supplies Title I \$6,201  IRIS Ed PMT System assessment tool 5800: Professional/Consulting Services And Operating Expenditures Title I \$249
	Starfall, and U of O Dibels = \$2706 (RS 3010, obj 5800) 5800: Professional/Consulting Services And Operating Expenditures Title I \$2,706		Special Ed Assessment Tools (Ed Testing System, Ed Testing Systems, Companion, Sunburst) RS 3010 4000- 4999: Books And Supplies Title I \$1,462
	Schoolwise = \$2824 (RS 3010, obj 5847) 5800: Professional/Consulting Services And Operating Expenditures Title I \$2,824		Ed Data System Services 5800: Professional/Consulting Services And Operating Expenditures Title I \$200
	Special Education Assessments i.e. CPI and Thinkwrite = \$1650 (RS 3310) 4000-4999: Books And Supplies Special Education \$1,650	assessments.	School Psychologist Assessment Tools (Pearson, etc) RS 3310 & 6500 4000-4999: Books And Supplies Special Education \$5,873
	SEIS = \$299 (RS 6500) 5800: Professional/Consulting Services		SEIS Fees (RS 6500) 5800: Professional/Consulting Services And Operating Expenditures Special

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	And Operating Expenditures Special Education \$299		Education \$334  CAASPP Coordinator Stipend & Benefits 1000-1999: Certificated Personnel Salaries Base \$686
Scope of SBUSD Service  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)		Scope of Service  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	
services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	Professional development was heavy in Sur RELATIONSHIPS. Specific to the Relationships. Speci	ONSHIP theme will include the following to all and emotional/behavioral curriculum; Collassroom and for families; Restorative Justichers Observing Teachers.  All in 2015-16. Next year, SFA implement earning paths) and WiseSkills (character elummer reading challenge will be developed emental writing programs to complement tional technology in the classrooms. SBU it. Also, an additional 4.5 hours of instructions.	opics: Color Code Personality Science; coperative Learning district wide stice implementation; Technology, ration will continue, but supplementary education) materials will be purchased ment and implemented in the summer of SFA.

GOAL 2 from prior	prior			Related State and/or Local Priorities:	
year LCAP:					COE only: 9 _ 10 _
					Local : Specify
Goal Applies	to: Schools: ALL Applicable Pupil Subgroups:	ALL			
Annual Measurable	Subgroups:  Expected Metric Actual a) 95.0%		PH 138 + SB 102, suspensions, PH 12 siplinary events ulsion rate mpliant ned Instructional Materials d Repair		
			<b>ar</b> : 2015-16		10
	Planned Action	ons/Services  Budgeted Expenditures		Actual Actio	ns/Services Estimated Actual Annual Expenditures
Focused on	nd Interventions the needs of all students, se with special needs,	·	Programs and Interventions  Psych Services provided by Finteragency MOU 5800: Professional/Consulting Services		Psych Services provided by HCOE via

such as: Special Education, accessing student health services, and/or counseling and related services. These interventions will target student achievement in academics, sociobehavioral, mental, and academic interventions include:

- Provide access to Family Support Teams
- Provide access to Family Support Services
- Provide access to ELA and Math Interventions
- Establish an Attendance Improvement Plan
- Provide access to Explore After School Program

\$362 (RS 3010), Read Naturally = \$814 (RS 3010), Spec Ed Intervention - Thinkwrite = \$500 (RS 6500), Pscyh Services = \$5985 (RS 6500), Play & Learn = \$4896 (RS 6500), iPads for students with disabilities = \$2250 (RS 1100), Imm. Ed materials = \$279 (RS 4201), Healthy Start social skills group = \$9227 (RS 9017) \$300,573

weekly with School Counselor

- Intervention Study Team; met weekly (2 students per week) with participation from administration, school counselor, social worker, teacher, and parent. The team utilized the Solutions Sheet as a brainstorming tool to keep the meeting focused and positive. A single goal was created to address underlying barrier to student achievement. Each case was reviewed and monitored for progress.
- Attendance Team: met monthly to analyze school attendance data. The Attendance Team created a Attendance Improvement Plan which included, daily phone calls to absent students, truancy letters to chronically absent families, referrals to the Intervention Study Team, home visits, and a school-wide attendance incentive plan.

Cooperative Culture Team: met monthly. Participation included administration, school counselor, certificated and classified staff. Getting Along Together curriculum was implemented district-wide. All staff was trained in how to support Getting Along Together procedures. Two weeks of GAT lessons were taught by homeroom teacher at beginning of the year. Class Council meetings were held weekly. Data was analyzed to identify and design appropriate behavioral interventions.

EXPLORE After School and Summer Program: EXPLORE provided a quality

Education \$2,207

Small Group & Social Skills / Family Resource Center salary & benefits (RS 9013) 2000-2999: Classified Personnel Salaries Locally Defined \$4,985

Intervention Study Team salary & benefits RS 0000 1000-1999: Certificated Personnel Salaries Base \$92.886

Attendance Team classified salary & benefits RS 0000 2000-2999: Classified Personnel Salaries Base \$90,763

Attendance Team certificated salary & benefits RS 0000,0001 1000-1999: Certificated Personnel Salaries Base \$81,869

Attendance Team: Bus Tickets = 1418 (RS 3010), Schoolwise = 3170 (RS 3010), Bus Tickets = \$108 (RS 9017) 5000-5999: Services And Other Operating Expenditures Title I \$4,696

Cooperative Culture: Getting Along Together 4000-4999: Books And Supplies Supplemental and Concentration \$7.600

EXPLORE Program Staff
Development (RS 0010) 5000-5999:
Services And Other Operating
Expenditures After School Education
and Safety (ASES) \$3,171

Read Naturally 5800: Professional/Consulting Services And Operating Expenditures Title I \$814

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	after school and summer program. A variety of of enriching activities was provided, including: arts & crafts, games, sports, quiet study time, homework assistance, and 'free" time.  Tutoring with Alphie: Implemented in the 2nd Trimester at Pine Hill, Instructional Aides, (Team Alphie Tutors) work with a group of struggling readers at a computer. During Team Alphie activities, partners take turns completing activities and providing feedback on each other's performance. The Team Alphie Tutor circulates among the teams, providing support and conducting quick assessments to verify student mastery of the reading objective. Approximately 25 students received 20 minutes of Tutoring w/ Alphie daily.  Special Education Resources: purchased on an as needed basis to support student achievement.	
Scope of SBUSD Service  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	Scope of Service  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficies Other Subgroups: (Specify)	 nt
services, and expenditures will be educa made as a result of reviewing campu	6-17, South Bay USD will provide our EXPLORE after school and summer p tion. WiseSkills focuses on exploring a monthly character attribute. EXPLO uses of both Pine Hill and South Bay Elementary Schools. Also, Restorative h behavioral and academic Response to Intervention implementation. Nicho	RE will begin paint murals around Justice implementation will begin, as well

past progress and/or changes to as both behavioral and academic Response to Intervention implementation. Nichole Dollarhide, South Bay USD Director of goals?

Special Education & School Psychologist will begin employment. And an additional 4.5 hours of staff for Tutoring with Alphie.

South Bay USD's will also begin to track referrals and suspensions in a different manner next year. Instead of tracking discipline events per day, the data in 2016-17 will reflect the number of referrals and suspensions between the 1st day of school and the first Monday in May.

Original Engage parents/guardians, i GOAL 3 members to support success from prior year	Related State and/or Local Priorities:							
LCAP:			COE only: 9 _ 10 _					
Local : Specify								
Goal Applies to: Schools: ALL Applicable Pupil Subgroups:	ALL							
Expected Annual a) School Experience Survey Measurable b) School Experience Survey, Websites, Social Media – Outcomes: C) School Experience Survey, Website, Social Media, Online Grading, Blackboard Connect d) Survey, Donations, Social Media, Press Releases  Outcome  Outcome  a) 111 Total parents/guardians b) 111 parent/guardians + WEBSITE (data unavailable) + 937 Facebook Likes = c) 111 parent/guardians + WEBSITE (data unavailable) + 937 Facebook Likes + 112 families accessed ONLINE GRADING + 308 families received school messages via BLACKBOARD CONNECT d) 111 parent/guardian surveys + 937 Facebook Likes + 63 community donations + 4 press releases = 1115 TOTAL b) 5% increase or TOTAL 288,870 d) 10% increase or TOTAL = 982								
	LCAP Ye	ear: 2015-16						
Planned Action	ons/Services	Actual Actio	ns/Services					
	Budgeted Expenditures		Estimated Actual Annual Expenditures					
<ul> <li>Provide Nursing Services</li> <li>Provide Medical Services</li> <li>Provide School Mental Health</li> <li>Provide Attendance Improvement Plan</li> <li>Provide Language and Speech</li> <li>Provide Occupational Therapy</li> <li>Provide access to Family Resource Center (FRC) materials = \$500 (RS 6010), Occupational Therapy = \$9685 (RS 6500), FRC Mentor = \$7333 (RS 9017), FRC Coordinator = \$12,508 (RS 9017), FRC supplies = \$1034 and student clothing = \$502 (RS 9017), Food for People, NC</li> </ul>		Parent and Family Involvement Team met monthly to identify what family activities could have the greatest impact on student success and then designed implementation plans to engage our community. Parent and Family Involvement Team members included; Healthy Start Director, Healthy Start Assistant, School Counselor, and Administration. In 2015-16, the Parent and Family	Supper Program. FRC Salary & Benes = \$9040, Supplies = \$61,799 (RS 5320) 5000-5999: Services And Other Operating Expenditures Federal Funds \$61,799  Parent/Family Involvement Team certificated salary & benefits (RS 0000) 1000-1999: Certificated Personnel Salaries Base \$65,077  Family Resource Center salary &					

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	Glasses, clothes, and laundry = \$700 (RS 9026) \$111,081	Involvement Team, the ground work was laid by creating the team, and conducting parent surveys and meetings. An priority plan was created and will be implemented in 2016-17.  Community Connections Team met monthly, and was created to identify school and community needs, to utilize school-wide resources to identify prospective partners, and to link community partnerships to student achievement. In 2015-16, the Community Connections Team, the ground work was laid through creating the team and mapping our current community partners. Implementation will begin in the 2016-17 school year.  NOTE: Increased scope of services to include Parent & Family Involvement Team, as well as Community Connections Team as part of the SFA model. Increased services resulted in increased costs.	benefits (RS 9013 & 9017) 2000-2999: Classified Personnel Salaries Locally Defined \$25,089  FRC Supplies and Materials = \$2422, Services = \$5831 (RS 9013 & 9017), Glasses, clothing, & laundry = \$700 (RS 9026) 5000-5999: Services And Other Operating Expenditures Locally Defined \$8,953
Scope of SBUSD  Service  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)		Scope of Service  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	
<ul> <li>Adult and Career Education</li> <li>Provide Adult ESL classes</li> <li>Establish Basic Parenting Education</li> </ul>	ELD Instructor = \$2000 (RS 4203),  Daycare for Adult ESL class = \$1700 (RS 3010) \$3700	Adult provided ESL classes were unable to take place in 2015-16 do to staffing limitations.  A Parenting Education survey was	ELD Instructor salary & benefits (RS 0001) 1000-1999: Certificated Personnel Salaries Supplemental and Concentration \$11,698 Classified salary & benefits to provide

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		conducted. The results of the survey indicated that South Bay USD parenting classes would be welcomed. Arrange with a certified Love & Logic presenter have been arranged for 2016-17 presentations	childcare for Adult classes 2000-2999: Classified Personnel Salaries Title I \$50
Scope of SBUSD  Service  X All OR:  Low Income pupils  English Learners  Foster Youth  Redesignated fluent English proficient  Other Subgroups: (Specify)		Scope of Service  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	
Other School Personnel Implementation and delivery of services for students. Includes all staff not directly associated with classroom instruction  Establish SFA Coordinator  Provide Counselor  Provide Resource Specialists  Provide Specialized Staff, as needed	addes all and a summer of the state of the s	Success for All Facilitator was established to coach and support teacher growth; develop program expertise; assess growth and aggressively place students in reading groups; monitor student and oversee trimesterly data collection; serve as a member of the Leadership Team.  Success for All Solutions Coordinator/Counselor/Family	SFA & EL Coordinator salary & Benefits 1000-1999: Certificated Personnel Salaries Title I \$30,380  SFA Coordinator / Curriculum Coach salary & benefits (RS3010) 1000-1999: Certificated Personnel Salaries Title I \$13,827  MAA & Healthy Start Director salary & benefits (RS 0005, 6010) 2000-2999: Classified Personnel Salaries After
<ul> <li>Explore Grant Writing/Funding Specialist</li> <li>Provide Family Resource Center Director</li> </ul>		Resource Director was established to provide guidance to the Schoolwide Solutions teams; oversee the implementation of district-wide component essentials; develop program expertise; participate on the Leadership team.	School Education and Safety (ASES) \$41,267  Bridges Grant salary & benefits (RS 9024) 2000-2999: Classified Personnel Salaries Locally Defined \$5,285  Special Ed Teachers salary & benefits
		Resource Specialist provide guidance to students with an Individual Education Plan	(RS 3310, 6500) 1000-1999: Certificated Personnel Salaries Special Education \$120,374 Counselor salary & benefits (RS 0001, 0218) 1000-1999: Certificated

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		Special Circumstance Instructional Aides were provided to assist students	Personnel Salaries Supplemental and Concentration \$69,602		
		in meeting their Individual Education Plan goals.  Employing a Grant Writing/Funding Specials was not obtained in 2015-16.	Speech Therapist salary & benefits (RS 3310, 6500) 1000-1999: Certificated Personnel Salaries Special Education \$44,352		
		opediais was not obtained in 2010 10.	Resource Teacher salary & benefits (RS 3010, 6500) 1000-1999: Certificated Personnel Salaries Special Education \$61,766		
Scope of SBUSD Service		Scope of Service			
X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)		X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)			
Departments and District-Wide Supports  Provide Food Services  Provide Facilities, Maintenance & Operations  Provide Transportation  Provide District-Wide Supports such as:  Utilities, Rentals, Insurance, Trash, Telephone, Other Related Expenditures	Food service salary & benes= \$123,548 (FU13), M&O = \$121,961 (RS 0000, 6010, 8150), Transportation salary & benes = \$54,687 (RS 0210), Tech Coordinator = \$44,280 (RS 0001), Clerical salary & benes = \$93,753 (RS 0000, & 5820), Utilities = \$71,554 (RS 0000), Copier Rental = \$17,455 (RS 0000, 3010), Postage Machine Rental = \$1077 (RS 0000), Agreements = \$8745 (RS 0000 & 3010), Insurance = \$41,271 (RS 0000 & 0210), Trash = \$12,310 (RS 0000), Telephone = \$25,912 (RS 0000 & 6010), OTHER: Audit, Legal, Axiom, Co-Op, Dues, Printing, Lightspeed, INS Contract, Security System = \$74,145 (RS 0000, 0210, 3010, 5820, & 6010) \$706,028	Food Services provided an increase fresh food made daily in our kitchen.  Facilities, Maintenance & Operations improvements including painting, etc. at each school was evident.  An additional bus was adding to the daily routine to accommodate an increase in number of students requesting transportation.  Additional district-wide supports were supplied as needed.	District Wide Salary & Benefits: Food Service = \$110,901(FU 13) M&O = \$114,205 (RS 0000, 6010, 8150) Transportation = \$56,603 (RS 0210) Clerical & Office = \$93,298 (RS 0000) Coaching Staff = \$3963 (RS 1100) Tech Coordinator = Should not be included in this section. This is a duplication. Actual expenses in the amount of \$48,198 are shown under goal 1, under the subheading "Instruction". 2000-2999: Classified Personnel Salaries \$378,970 District Wide Utilities (power, water, trash, etc) = \$70,769 (RS 0000) Trash = \$11,905 Telephone = \$18,298 (RS 0000, 6010) 5000-5999: Services And Other		

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			Operating Expenditures \$100,972  Copier Rental = \$19,855 (RS 0000, 3010)  Postage Machine Rental = \$1,065 (RS 0000)  Agreements = \$6,789 (RS 0000, 3010)  Insurance = \$38,731 (RS 0000, 0210)  5000-5999: Services And Other Operating Expenditures \$66,440
			OTHER: Audit, Legal, Axiom, Co-Op Dues, Printing, Lightspeed, INS Contract, Security System = (RS 0000, 0210, 5820, 6010) 5800: Professional/Consulting Services And Operating Expenditures \$60,677
Scope of SBUSD  Service  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)		Scope of Service  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)	
services, and expenditures will be sometimes as a result of reviewing past progress and/or changes to goals?	chool Experience Survey; Website; Social stablish a baseline. Purchase student plandated to include accessible parent & complated Administrative Regulations will also	s for Goal #3. Each of the following areas Media; Online Grading; Blackboard Conroners for grades 4-6. The District and Elemunity resources/information. South Bay be include and accessible on our website ed. Currently, the South Bay USD's websinder school ownership	nect. Include metric F, Volunteers, and ementary School websites will be USD Governing Board Policies and s.

### Section 3: Use of Supplemental and Concentration Grant funds and Proportionality

A. In the box below, identify the amount of funds in the LCAP year calculated on the basis of the number and concentration of low income, foster youth, and English learner pupils as determined pursuant to 5 CCR 15496(a)(5).

Describe how the LEA is expending these funds in the LCAP year. Include a description of, and justification for, the use of any funds in a districtwide, schoolwide, countywide, or charterwide manner as specified in 5 CCR 15496.

For school districts with below 55 percent of enrollment of unduplicated pupils in the district or below 40 percent of enrollment of unduplicated pupils at a schoolsite in the LCAP year, when using supplemental and concentration funds in a districtwide or schoolwide manner, the school district must additionally describe how the services provided are the most effective use of funds to meet the district's goals for unduplicated pupils in the state and any local priority areas. (See 5 CCR 15496(b) for guidance.)

### Total amount of Supplemental and Concentration grant funds calculated:

\$613,328

For 2016-17

SBUSD's supplemental and concentration grant dollars total \$613,328. All services will be district-wide as our unduplicated population is greater than 55%. As a district with an unduplicated count of 62.35% of our total enrollment, we are utilizing supplemental and concentration funds district-wide. Both qualitative (surveys, meetings) and quantitative (assessment data, state scores) data support the use of the LCFF expenditures district-wide. Details of fiscal year 2016-17 expenditures for unduplicated students, and new investments are provide as follows:

16/17 = RS 0001 Staffing Expenditures (counselor, aides, technology assistant, assistant principal, SFA instruction, tutors), Success For All, and contributions to the following Resources: RS 0218 for Professional Development of certificated staff in the areas of ELA, Math, etc., RS 0010, 5320, and 6010 for the After School Program staff to provide care and supervision, RS 0212 for textbooks and instructional materials, RS 3010 for English Language Development instruction, and RS 0018 for the PBIS program.

B. In the box below, identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all pupils in the LCAP year as calculated pursuant to 5 CCR 15496(a).

Consistent with the requirements of 5 CCR 15496, demonstrate how the services provided in the LCAP year for low income pupils, foster youth, and English learners provide for increased or improved services for these pupils in proportion to the increase in funding provided for such pupils in that year as calculated pursuant to 5 CCR 15496(a)(7). An LEA shall describe how the proportionality percentage is met using a quantitative and/or qualitative description of the increased and/or improved services for unduplicated pupils as compared to the services provided to all pupils.

19.1 %

For 2016-17

South Bay Union School District's proportionality percentage of 19.12% results in a total LCFF Supplemental allocation of \$613,328. The increased funds will be used to improved services and increase achievement in SBUSD's unduplicated population. South Bay Union School District will offer a variety of programs and supports specifically for low income students, English Learners and Foster Youth. These district –wide programs and supports will include:

- 1. Both district sites will support site level work targeting low income, EL and Foster Youth (e.g. English Language Instructional Specialist, Aides, after school interventions and behavior aides).
- 2. Continued implementation of Success For All (SFA), a district-wide reading program focusing on "attendance, parental and family involvement, positive school culture, family needs, health issues, and individual student support and intervention to make sure that students are in school and ready to learn." This is a proven whole-school reform strategy that helps teachers and staff help every child in the school succeed.
- 3. Access to technology to provide greater learning opportunities. This will include computer carts for TK-6 grade-levels.
- 4. District-wide summer program.
- 5. Staff training in Positive Behavior Interventions and Supports (PBIS).

**Section 4: Expenditure Summary** 

Total Expenditures by Funding Source									
Funding Source	2015-16 Annual Update Budgeted	2015-16 Annual Update Actual	2016-17	2017-18	2018-19	2016-17- 2018-19 Total			
All Funding Sources	3,879,320.00	3,845,651.00	4,563,001.00	4,589,996.00	4,603,867.00	13,756,864.0 0			
	3,631,138.00	2,740,683.00	0.00	0.00	0.00	0.00			
After School Education and Safety (ASES)	29,307.00	74,350.00	262,975.00	265,374.00	268,827.00	797,176.00			
Base	18,528.00	352,493.00	1,848,365.00	1,901,404.00	1,920,941.00	5,670,710.00			
Federal Funds	526.00	61,799.00	355,909.00	360,344.00	364,772.00	1,081,025.00			
Locally Defined	9,350.00	46,472.00	672,284.00	709,425.00	708,078.00	2,089,787.00			
Lottery	17,200.00	8,741.00	31,854.00	36,904.00	40,954.00	109,712.00			
Other	0.00	0.00	120,485.00	54,466.00	22,077.00	197,028.00			
Special Education	4,449.00	235,887.00	415,565.00	420,431.00	425,808.00	1,261,804.00			
Supplemental and Concentration	138,206.00	233,487.00	705,392.00	690,378.00	699,093.00	2,094,863.00			
Title I	29,926.00	91,739.00	123,736.00	124,485.00	126,182.00	374,403.00			
Title II	0.00	0.00	26,288.00	26,637.00	26,987.00	79,912.00			
Title III	690.00	0.00	148.00	148.00	148.00	444.00			

Total Expenditures by Object Type									
Object Type	2015-16 Annual Update Budgeted	2015-16 Annual Update Actual	2016-17	2017-18	2018-19	2016-17- 2018-19 Total			
All Expenditure Types	3,879,320.00	3,845,651.00	4,563,001.00	4,589,996.00	4,603,867.00	13,756,864.0 0			
	1,556,265.00	716.00	0.00	0.00	0.00	0.00			
1000-1999: Certificated Personnel Salaries	1,691,085.00	2,301,064.00	2,475,261.00	2,509,314.00	2,543,463.00	7,528,038.00			
2000-2999: Classified Personnel Salaries	454,403.00	1,062,000.00	1,230,284.00	1,243,888.00	1,257,819.00	3,731,991.00			
4000-4999: Books And Supplies	94,677.00	114,845.00	255,630.00	273,361.00	269,384.00	798,375.00			
5000-5999: Services And Other Operating Expenditures	77,061.00	267,916.00	522,179.00	451,689.00	438,741.00	1,412,609.00			
5800: Professional/Consulting Services And Operating Expenditures	5,829.00	99,110.00	2,615.00	2,631.00	2,647.00	7,893.00			
6000-6999: Capital Outlay	0.00	0.00	10,000.00	40,000.00	20,515.00	70,515.00			
7000-7439: Other Outgo	0.00	0.00	67,032.00	69,113.00	71,298.00	207,443.00			

Total Expenditures by Object Type and Funding Source							
Object Type	Funding Source	2015-16 Annual Update Budgeted	2015-16 Annual Update Actual	2016-17	2017-18	2018-19	2016-17- 2018-19 Total
All Expenditure Types	All Funding Sources	3,879,320.0	3,845,651.0	4,563,001.0	4,589,996.0	4,603,867.0	' '
		0	0	0	0	0	00

	Total Expenditures by Object Type and Funding Source								
Object Type	Funding Source	2015-16 Annual Update Budgeted	2015-16 Annual Update Actual	2016-17	2017-18	2018-19	2016-17- 2018-19 Total		
		1,546,915.0 0	0.00	0.00	0.00	0.00	0.00		
	Locally Defined	9,350.00	0.00	0.00	0.00	0.00	0.00		
	Special Education	0.00	716.00	0.00	0.00	0.00	0.00		
1000-1999: Certificated Personnel Salaries		1,689,482.0 0	1,708,547.0 0	0.00	0.00	0.00	0.00		
1000-1999: Certificated Personnel Salaries	Base	1,603.00	240,518.00	1,025,495.0 0	1,039,729.0 0	1,054,004.0 0	3,119,228.0 0		
1000-1999: Certificated Personnel Salaries	Locally Defined	0.00	0.00	618,995.00	627,450.00	635,929.00	1,882,374.0 0		
1000-1999: Certificated Personnel Salaries	Special Education	0.00	226,492.00	234,936.00	238,105.00	241,284.00	714,325.00		
1000-1999: Certificated Personnel Salaries	Supplemental and Concentration	0.00	81,300.00	482,507.00	489,135.00	495,780.00	1,467,422.0 0		
1000-1999: Certificated Personnel Salaries	Title I	0.00	44,207.00	87,040.00	88,258.00	89,479.00	264,777.00		
1000-1999: Certificated Personnel Salaries	Title II	0.00	0.00	26,288.00	26,637.00	26,987.00	79,912.00		
2000-2999: Classified Personnel Salaries		386,487.00	791,490.00	0.00	0.00	0.00	0.00		
2000-2999: Classified Personnel Salaries	After School Education and Safety (ASES)	23,636.00	67,183.00	258,475.00	260,874.00	263,272.00	782,621.00		
2000-2999: Classified Personnel Salaries	Base	0.00	90,763.00	377,764.00	382,021.00	386,267.00	1,146,052.0 0		
2000-2999: Classified Personnel Salaries	Federal Funds	0.00	0.00	336,361.00	340,495.00	344,615.00	1,021,471.0 0		
2000-2999: Classified Personnel Salaries	Locally Defined	0.00	37,519.00	15,559.00	15,401.00	15,606.00	46,566.00		
2000-2999: Classified Personnel Salaries	Lottery	0.00	0.00	4,617.00	4,667.00	4,717.00	14,001.00		
2000-2999: Classified Personnel Salaries	Special Education	0.00	0.00	153,670.00	155,693.00	157,710.00	467,073.00		
2000-2999: Classified Personnel Salaries	Supplemental and Concentration	44,280.00	48,198.00	74,448.00	75,215.00	75,980.00	225,643.00		
2000-2999: Classified Personnel Salaries	Title I	0.00	26,847.00	9,390.00	9,522.00	9,652.00	28,564.00		
4000-4999: Books And Supplies		8,254.00	12,557.00	0.00	0.00	0.00	0.00		
4000-4999: Books And Supplies	After School Education and Safety (ASES)	2,500.00	3,996.00	4,500.00	4,500.00	4,500.00	13,500.00		
4000-4999: Books And Supplies	Base	16,775.00	20,958.00	61,446.00	62,049.00	62,761.00	186,256.00		
4000-4999: Books And Supplies	Locally Defined	0.00	0.00	22,810.00	51,754.00	41,723.00	116,287.00		

Total Expenditures by Object Type and Funding Source							
Object Type	Funding Source	2015-16 Annual Update Budgeted	2015-16 Annual Update Actual	2016-17	2017-18	2018-19	2016-17- 2018-19 Total
4000-4999: Books And Supplies	Lottery	15,000.00	8,741.00	27,237.00	32,237.00	36,237.00	95,711.00
4000-4999: Books And Supplies	Other	0.00	0.00	15,804.00	15,804.00	15,804.00	47,412.00
4000-4999: Books And Supplies	Special Education	3,650.00	6,138.00	6,226.00	5,526.00	5,326.00	17,078.00
4000-4999: Books And Supplies	Supplemental and Concentration	42,359.00	48,964.00	100,132.00	84,723.00	86,028.00	270,883.00
4000-4999: Books And Supplies	Title I	6,139.00	13,491.00	17,327.00	16,620.00	16,857.00	50,804.00
4000-4999: Books And Supplies	Title III	0.00	0.00	148.00	148.00	148.00	444.00
5000-5999: Services And Other Operating Expenditures		0.00	167,412.00	0.00	0.00	0.00	0.00
5000-5999: Services And Other Operating Expenditures	After School Education and Safety (ASES)	3,171.00	3,171.00	0.00	0.00	1,055.00	1,055.00
5000-5999: Services And Other Operating Expenditures	Base	150.00	254.00	306,628.00	308,492.00	326,096.00	941,216.00
5000-5999: Services And Other Operating Expenditures	Federal Funds	526.00	61,799.00	19,548.00	19,849.00	20,157.00	59,554.00
5000-5999: Services And Other Operating Expenditures	Locally Defined	0.00	8,953.00	14,920.00	14,820.00	14,820.00	44,560.00
5000-5999: Services And Other Operating Expenditures	Lottery	2,200.00	0.00	0.00	0.00	0.00	0.00
5000-5999: Services And Other Operating Expenditures	Other	0.00	0.00	104,681.00	38,662.00	6,273.00	149,616.00
5000-5999: Services And Other Operating Expenditures	Special Education	500.00	0.00	20,393.00	20,757.00	21,128.00	62,278.00
5000-5999: Services And Other Operating Expenditures	Supplemental and Concentration	51,567.00	20,396.00	46,305.00	39,305.00	39,305.00	124,915.00
5000-5999: Services And Other Operating Expenditures	Title I	18,257.00	5,931.00	9,704.00	9,804.00	9,907.00	29,415.00
5000-5999: Services And Other Operating Expenditures	Title III	690.00	0.00	0.00	0.00	0.00	0.00

	Total Expend	litures by Obj	ect Type and	Funding Sour	ce		r age oo or oo
Object Type	Funding Source	2015-16 Annual Update Budgeted	2015-16 Annual Update Actual	2016-17	2017-18	2018-19	2016-17- 2018-19 Total
5800: Professional/Consulting Services And Operating Expenditures		0.00	60,677.00	0.00	0.00	0.00	0.00
5800: Professional/Consulting Services And Operating Expenditures	Special Education	299.00	2,541.00	340.00	350.00	360.00	1,050.00
5800: Professional/Consulting Services And Operating Expenditures	Supplemental and Concentration	0.00	34,629.00	2,000.00	2,000.00	2,000.00	6,000.00
5800: Professional/Consulting Services And Operating Expenditures	Title I	5,530.00	1,263.00	275.00	281.00	287.00	843.00
6000-6999: Capital Outlay	Base	0.00	0.00	10,000.00	40,000.00	20,515.00	70,515.00
7000-7439: Other Outgo	Base	0.00	0.00	67,032.00	69,113.00	71,298.00	207,443.00

### LOCAL CONTROL AND ACCOUNTABILITY PLAN AND ANNUAL UPDATE APPENDIX

For the purposes of completing the LCAP in reference to the state priorities under Education Code sections 52060 and 52066, the following shall apply:

- (a) "Chronic absenteeism rate" shall be calculated as follows:
  - (1) The number of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30) who are chronically absent where "chronic absentee" means a pupil who is absent 10 percent or more of the schooldays in the school year when the total number of days a pupil is absent is divided by the total number of days the pupil is enrolled and school was actually taught in the total number of days the pupil is enrolled and school was actually taught in the regular day schools of the district, exclusive of Saturdays and Sundays.
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).
- (b) "Middle School dropout rate" shall be calculated as set forth in California Code of Regulations, title 5, section 1039.1.
- (c) "High school dropout rate" shall be calculated as follows:
  - (1) The number of cohort members who dropout by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
  - (2) The total number of cohort members.
  - (3) Divide (1) by (2).
- (d) "High school graduation rate" shall be calculated as follows:
  - (1) The number of cohort members who earned a regular high school diploma [or earned an adult education high school diploma or passed the California High School Proficiency Exam] by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
  - (2) The total number of cohort members.
  - (3) Divide (1) by (2).

- (e) "Suspension rate" shall be calculated as follows:
  - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was suspended during the academic year (July 1 June 30).
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).
- (f) "Expulsion rate" shall be calculated as follows:
  - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was expelled during the academic year (July 1 June 30).
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).

01-13-15 [California Department of Education]