[2018-2019]

# Local Control Accountability Plan and Annual Update (LCAP) Template

Addendum: General instructions & regulatory requirements.

Appendix A: Priorities 5 and 6 Rate Calculations

Appendix B: Guiding Questions: Use as prompts (not limits)

<u>LCFF Evaluation Rubrics</u>: Essential data to support completion of this LCAP. Please analyze the LEA's full data set; specific links to the rubrics are also provided within the template.

LEA Name	Contact Name and Title	Email and Phone
Northern United – Humboldt Charter School	Shari Lovett, Superintendent	slovett@nucharters.org (707)445-2660

## 2018-2020 Plan Summary

## **The Story**

Describe the students and community and how the LEA serves them.

In order to fully understand our story, we have to discuss our past and why and how Northern United-Humboldt Charter School was created. When looking at our past, Mattole Valley Charter School (MVCS) was a dependent charter school sponsored by Mattole Unified School District. Opening their doors on September 17, 1998, MVCS filled an important niche of serving students seeking a non-traditional educational setting. Students and families looking for alternatives to the traditional educational setting chose MVCS for the following reasons: flexibility in school schedule, small learning environment, social atmosphere, special education services, credit deficiencies, personalize learning opportunities, small teacher to student ratio, individualized pacing and geographical isolation of families and students who needed educational options. Maintaining an enrollment of 750 students, MVCS served students in four contiguous counties in northern California. As stated, many of the students who attended MVCS lived in rural and lower income areas in which socioeconomic issues combined with geographical difficulties made homeschooling a way of life for many families. Without the alternative that was offered by MVCS, many students would have been educated outside the realm of public school and without support and accountability for student achievement. Because of MVCS's goal of meeting families' needs in a personalized nature, the educational programs adopted by MVCS reflected a spectrum of possibilities, including an independent study model in which parents provide most of the instruction with the credentialed teacher acting as advisor and meeting with the family regularly. Hybrid independent study models developed in which students met with credential instructors and attended small group classes. An independent model where students attended the majority of their instructional time at a learning center and instructed primarily by highly qualified, credentialed teachers was also an educational choice. With the wide range of options, the staff at MVCS believed that its well-developed educational program provided an important niche that needed to be met in our community. However, in compliance with the Court of Appeal's decision in Anderson Union High School District v. Shasta Secondary Home School (2016) 4 Cal.App.5th 262, Mattole Valley Charter School had to close its doors. This where our story begins. Northern United-Humboldt Charter School was developed to fill the niche that Mattole Valley Charter School had once filled. Northern United - Humboldt Charter School petitioned Humboldt County Office Education to become the first

countywide benefit charter in Humboldt County. Northern United – Humboldt Charter School's petition was approved on February 14, 2018. Northern United - Humboldt Charter School will serve students in grades TK - 12. Northern United – Humboldt Charter School students will be educated through personalized learning programs. Within that context, students may participate in cooperative classes, learning centers, supplemental learning projects, distance learning via current technology and community based education. Parents who enroll their children in the Charter School are co-facilitators of their child's education. The parents can become the primary facilitators in their children's learning program if they choose. The Charter School will work with its students and parent facilitators by providing them with educational resources, an assigned independent study teacher, and access to a team of educational staff. Parents/guardians and their children may collaborate with their teachers to determine their educational goals and objectives, create their individualized curriculum, and determine their individual methods of teaching and learning. The program parents select determine the degree to which the teacher is involved. This involvement may vary from an advisory and assessment capacity to one of complete administration of the student learning process. Professional learning and parent education will be available and encouraged.

### **LCAP Highlights**

Identify and briefly summarize the key features of this year's LCAP.

## **Review of Performance**

Based on a review of performance on the state indicators and local performance indicators included in the LCFF Evaluation Rubrics, progress toward LCAP goals, local self-assessment tools, stakeholder input, or other information, what progress is the LEA proudest of and how does the LEA plan to maintain or build upon that success? This may include identifying any specific examples of how past increases or improvements in services for low-income students, English learners, and foster youth have led to improved performance for these students.

#### **Greatest Progress**

Referring to the LCFF Evaluation Rubrics, identify any state indicator or local performance indicator for which overall performance was in the "Red" or "Orange" performance category or where the LEA received a "Not Met" or "Not Met for Two or More Years" rating. Additionally, identify any areas that the LEA has determined need significant improvement based on review of local performance indicators or other local indicators. What steps is the LEA planning to take to address these areas with the greatest need for improvement?

#### **Greatest Needs**

Referring to the LCFF Evaluation Rubrics, identify any state indicator for which performance for any student group was two or more performance levels below the "all student" performance. What steps is the LEA planning to take to address these performance gaps?

#### **Performance Gaps**

If not previously addressed, identify the two to three most significant ways that the LEA will increase or improve services for low-income students, English learners, and foster youth.

#### Increased or Improved services

## **Budget Summary**

Complete the table below. LEAs may include additional information or more detail, including graphics.

#### DESCRIPTION

#### AMOUNT

Total General Fund Budget Expenditures For LCAP Year

Total Funds Budgeted for Planned Actions/Services to Meet The Goals in the LCAP for LCAP Year

The LCAP is intended to be a comprehensive planning tool but may not describe all General Fund Budget Expenditures. Briefly describe any of the General Fund Budget Expenditures specified above for the LCAP year not included in the LCAP.

Audit fees - \$10.000 Legal fees - \$6,500 Advertisement - \$750 Fingerprinting fees - \$2,500 Postage - \$3,000 Certificated supervisors - \$91,289 Liability insurance - \$44,000 Telephone communications - \$17,300 Telephone lines/technology - \$22,450 Electricity - \$16,500 Water services - \$1,400 Bottled water - \$650 Waste disposal - \$2,000 Equipment rental – \$8,000 Coordinators - \$78,362 Account technicians - \$253,385 Clerical technicians - \$143,179


#### DESCRIPTION

AMOUNT

Total Projected LCFF Revenues for LCAP Year

## **Annual Update**

#### LCAP Year Reviewed: XXXX–XX

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

## Goal 1

State and/or Local Priorities addressed by this goal:			
State Priorities: Local Priorities:			
Annual Measureable Outcomes			
Expected	Actual		
<u>Metric</u>	Metric		
<u>Outcome</u>			

Expected	Actual

#### **Actions / Services**

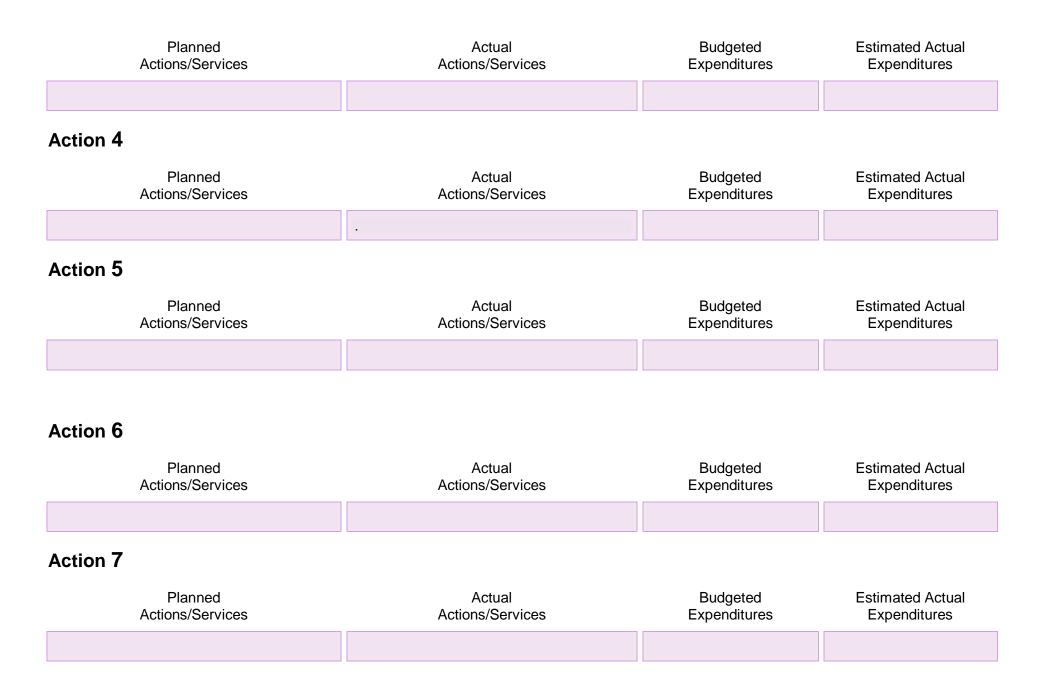
Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

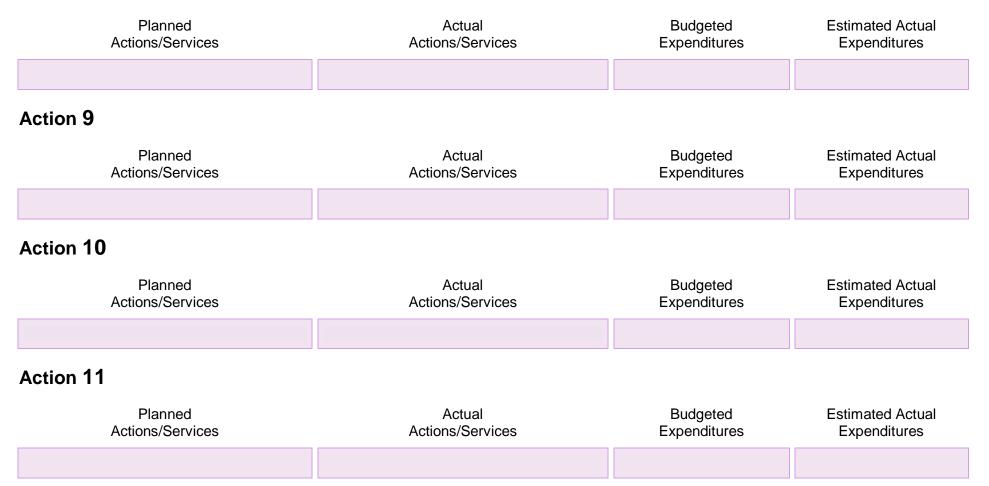
### Action 1

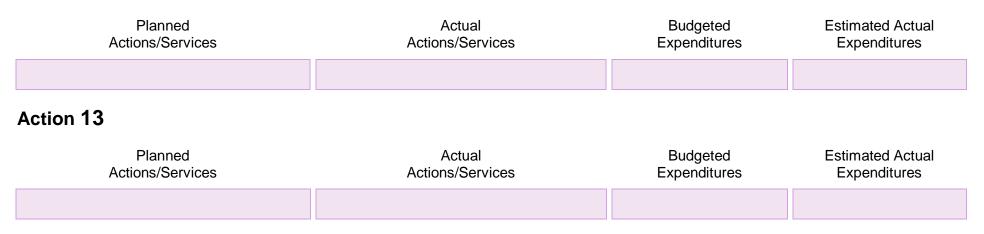
Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
	Actions/Services	Actions/Services Expenditures Actual Budgeted

### Action 3

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures







## Analysis

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed. Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

### Goal 2

State and/or Local Priorities addressed by this goal:

State Priorities:

Local Priorities:

#### **Annual Measureable Outcomes**

Expected	Actual
<u>Metric</u>	<u>Metric</u>
<u>Outcome</u>	

#### **Actions / Services**

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

### Action 1

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
Action 2			
Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
Action 3			
Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures

### Analysis

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed. Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

## Goal 3

State and/or Local Priorities addressed by this goal:

State Priorities:

Local Priorities:

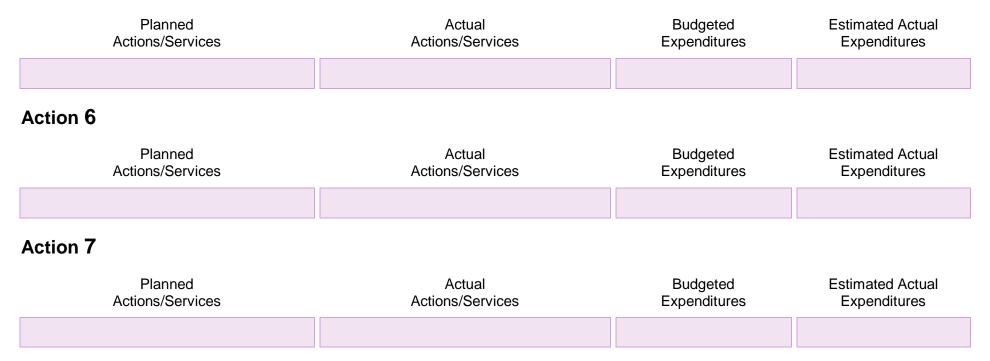
#### **Annual Measureable Outcomes**

### Actions / Services

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

### Action 1

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
Action 2			
Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
Action 3			
Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
Action 4			
Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures



### Analysis

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed. Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

### Goal 4

State and/or Local Priorities addressed by this goal:

State Priorities:

Local Priorities:

#### **Annual Measureable Outcomes**

Expected	Actual
<u>Metric</u>	<u>Metric</u>

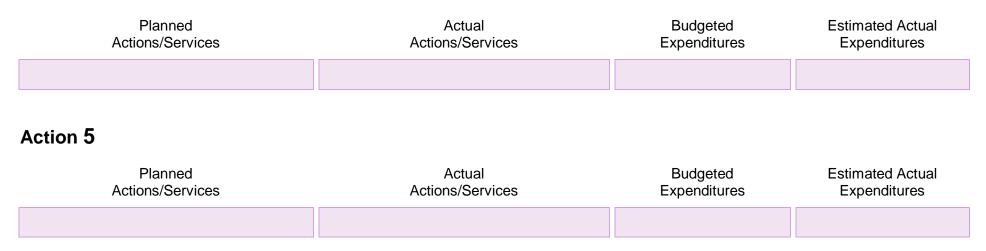
Outcome	Outcome

### **Actions / Services**

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

### Action 1

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
Action 2			
Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
Action 3			
Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures



## Analysis

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed. Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

## **Stakeholder Engagement**

#### LCAP Year: 2018-19

### **Involvement Process for LCAP and Annual Update**

How, when, and with whom did the LEA consult as part of the planning process for this LCAP/Annual Review and Analysis?

Learning Center Meetings/Independent Study Meetings/Admin & Support Staff

- Willow Creek Center 1/9/18
- Eureka Center 2/7/18
- Cutten Center 2/12/18
- Special Education 2/2/18
- Independent Study Parents filled out surveys and had individualized meetings with IS Teachers
- Charter Council 11/3/17; 12/1/17; 3/2/18; 5/10/18
- Board Meeting 3/22/18; 4/26/18;5/17/18
- 6/27/18; public hearing
- 6/28/17 adopted
- Northern United Humboldt Charter School does not have a bargaining unit

### Impact on LCAP and Annual Update

How did these consultations impact the LCAP for the upcoming year?

Stakeholder feedback resulted in the creation of our three goals. Stakeholders reported the desire for targeted instruction by tutors. Stakeholders requested PBIS and AVID programs to help reach stated goals. Counseling of students who are unable to access curriculum due to problems outside of school has been identified as a need and a priority. With stakeholders overwhelmingly reporting these needs, Northern United - Humboldt Charter School will work to employ intervention tutors.

## Goals, Actions, & Services

Strategic Planning Details and Accountability Complete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.

(Select from New Goal, Modified Goal, or Unchanged Goal)

New

## Goal 1

Northern United-Humboldt Charter School will improve student performance outcomes in the core academic areas.

#### State and/or Local Priorities addressed by this goal:

State Priorities: 4, 8

Local Priorities:

#### **Identified Need:**

Stakeholder feedback helped to set our goals. Specifically, stakeholders have expressed the desire to have tutors available. This expressed need along with support from content specialists will help to close the achievement gaps in educational understanding. Equally important, stakeholders have expressed that there is a need to see support from counseling if students are unable to access their curriculum due to factors that are socioeconomic, psychological or other factors outside of the educational realm.

Once Northern United - Humboldt Charter School has data available on the California School Dashboard additional needs will be identified

## Expected Annual Measureable Outcomes

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
CAASPP – ELA – All students	Baseline will be established in the 18/19 school year.		Baseline will be established in the 18/19 school year.	Exceeds Standards – 2% Met Standards – 2% Nearly Met Standards – 2% No Met Standards – 2%
CAASPP – Math – All students	Baseline will be established in the 18/19 school year.		Baseline will be established in the 18/19 school year.	Exceeds Standards – 2% Met Standards – 2% Nearly Met Standards – 2% No Met Standards – 2%
CAASPP – ELA – Native American students	Baseline will be established in the 18/19 school year.		Baseline will be established in the 18/19 school year.	Exceeds Standards – 2% Met Standards – 2% Nearly Met Standards – 2% No Met Standards – 2%
CAASPP – Math – Native American students	Baseline will be established in the 18/19 school year.		Baseline will be established in the 18/19 school year.	Exceeds Standards – 2% Met Standards – 2% Nearly Met Standards – 2% No Met Standards – 2%
CAASPP – ELA – Hispanic students	Baseline will be established in the 18/19 school year.		Baseline will be established in the 18/19 school year.	Exceeds Standards – 2% Met Standards – 2% Nearly Met Standards – 2% No Met Standards – 2%
CAASPP – Math – Hispanic students	Baseline will be established in the 18/19 school year.		Baseline will be established in the 18/19 school year.	Exceeds Standards – 2% Met Standards – 2% Nearly Met Standards – 2% No Met Standards – 2%
CAASPP – ELA Students with disabilities	Baseline will be established in the 18/19 school year.		Baseline will be established in the 18/19 school year.	Exceeds Standards – 2% Met Standards – 2% Nearly Met Standards – 2% No Met Standards – 2%
CAASPP – Math – Students with disabilities	Baseline will be established in the 18/19 school year.		Baseline will be established in the 18/19 school year.	Exceeds Standards – 2% Met Standards – 2% Nearly Met Standards – 2% No Met Standards – 2%
UC/CSU (a-g) course completion	Baseline to be established in 18/19 school year		Baseline will be established in the 18/19 school year.	Increase by 2 students
EL classified as FEP per the ELPAC	Baseline to be established in 18/19 school year		Baseline will be established in the 18/19 school year.	Increase by 5%

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
EL redesignated as FEP per ELPAC	Baseline to be established in 18/19 school year		Baseline will be established in the 18/19 school year.	Increase by 5%
AP score of 3 or greater	Baseline to be established in 18/19 school year		Baseline will be established in the 18/19 school year.	Increase by 1 student
EAP conditionally college ready and college ready in ELA	Baseline to be established in 18/19 school year		Baseline will be established in the 18/19 school year.	Increase by 2%
EAP conditionally college ready and college ready in Math	Baseline to be established in 18/19 school year		Baseline will be established in the 18/19 school year.	Increase by 2%
PSAT participation rate	Baseline to be established in 18/19 school year		Baseline will be established in the 18/19 school year.	Increase by 2%
SAT participation rate	Baseline to be established in 18/19 school year		Baseline will be established in the 18/19 school year.	Increase by 1%
Number of students receiving the Seal of Biliteracy	Baseline to be established in 18/19 school year		Baseline will be established in the 18/19 school year.	Increase by 1 student
Number of students concurrently enrolled	Baseline to be established in 18/19 school year		Baseline will be established in the 18/19 school year.	Increase by 5 student

## **Planned Actions / Services**

1

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

## Action

Employ highly qualified teachers, including special education teachers, to target direct instruction in all areas including math.

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans):
All	All schools

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	<b>Scope of Services:</b>	Location(s):
(Select from English Learners, Foster Youth,	(Select from LEA-wide, Schoolwide, or Limited to	(Select from All Schools, Specific Schools, and/or
and/or Low Income)	Unduplicated Student Group(s))	Specific Grade Spans)

#### **Actions/Services**

Select from New, Modified, or unchanged for 2017-18	Select from <u>New</u> , Modified, or unchanged for 2018-19	Select from New, Modified, or <u>Unchanged</u> for 2019-20
	1 – 1 Employ 24.90 FTE general teachers	
	1a. 12.75 general education teachers	
	1b. 8.25 general education teachers	
	1c. other certificated staff	
	1d. 2.7 special education teachers	
	1e. additional 1.2 special education teachers	

#### **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount		1a, b & d. \$1,622,289 1c. \$104,168 1e. \$106,984	
Source		1a. LCFF- base 1b. EPA 1d. Special Education	

Year	2017-18	2018-19	2019-20
Budget Reference		1a. Salaries and benefits – 1100/3000	
		1b. Salaries and benefits – 1100/3000	
		1c. Salaries and benefits – 1192/2700	
		1d. Salaries and benefits – 1104/3000	
		1e. Salaries and benefits – 5770/1190	

# Employ highly qualified content area specialists to provided resources to staff and students, primarily directed to unduplicated youth in order for them to make progress in content area standards.

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	<b>Scope of Services:</b>	Location(s):
(Select from English Learners, Foster Youth,	(Select from LEA-wide, Schoolwide, or Limited to	(Select from All Schools, Specific Schools, and/or
and/or Low Income)	Unduplicated Student Group(s))	Specific Grade Spans)
English Learners, Foster Youth, and Low Income	LEA – wide	All Schools

#### **Actions/Services**

Select from New, Modified, or Unchanged for 2017-18	Select from <u>New</u> , Modified, or Unchanged for 2018-19	Select from New, Modified, or <u>Unchanged</u> for 2019-20
	1 - 2 Employ 5.30 FTE teachers	

#### **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount		\$371,696	
Source		LCFF – supplementary/concentration	
Budget Reference		Salaries and benefits – 1100/3000	

## Action 3

#### Purchase common core state standard aligned curriculum and materials and supplies as it becomes available.

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups)	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans):		
All	All Schools		
OR			
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:			

#### Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

#### Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

#### **Actions/Services**

Select from New, Modified, or Unchanged for 2017-18	Select from <u>New</u> , Modified, or Unchanged for 2018-19	Select from New, Modified, or <u>Unchanged</u> for 2019-20
	<ul> <li>1 – 3a. Purchase science and social science curriculum and continue to augment English/Language Arts and math curriculum</li> <li>3b. Purchase materials and supplies for</li> </ul>	
	instructional purposes	

#### **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount		\$20,000	
Source		LCFF - base	
Budget Reference		3a. Curriculum – 4110 3b. Materials & supplies - 4310	

#### Provide professional learning opportunities for staff.

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

<b>Students to be Served:</b> (Select from All, Students with Disabilities, or Spe	cific Student Groups)	Location(s): (Select from All Schools,	Specific Schools, and/or Specific Grade Spans):
All		All Schools	
	C	DR	
For Actions/Services included as contributi	ng to meeting the Increas	ed or Improved Servic	es Requirement:
Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)	Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))		Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Actions/Services			

Select from New, Modified, or Unchanged for 2017-18	Select from <u>New</u> , Modified, or Unchanged for 2018-19	Select from New, Modified, or <u>Unchanged</u> for 2019-20
	1 - 4 Professional development for staff in core academic areas, including CCSS	

#### **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount		\$10,000	
Source		LCFF - base	

Year	2017-18	2018-19	2019-20
Budget Reference		Professional development – 5207 Mileage - 5201 Lodging – 5209 Vehicle rentals - 5618	

#### Administer CAASPP, SAT, PSAT, Renaissance assessments and AP exams.

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

<b>Students to be Served:</b> (Select from All, Students with Disabilities, or Spe	cific Student Groups)	Location(s): (Select from All Schools	, Specific Schools, and/or Specific Grade Spans):
All		All Schools	
OR For Actions/Services included as contributing to meeting the Increased or Improved			ses Requirement:
Students to be Served:	Scope of Services:		Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, S Unduplicated Student Gr		(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

**Actions/Services** 

Select from New, Modified, or Unchanged for 2017-18	Select from <u>New,</u> Modified, or Unchanged for 2018-19	Select from New, Modified, or <u>Unchanged</u> for 2019-20
	1 - 5 Administer CAASPP, SAT, PSAT, Renaissance and AP exams.	

#### **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount		See Goal 1 action 1 & 3	
Source		See Goal 1 action 1 & 3	
Budget Reference		See Goal 1 action 1 & 3	

## Action 6

Employ EL coordinator to administer ELPAC test and support EL students.

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups)	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans):
C	DR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)	<b>Scope of Services:</b> (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners	Unduplicated Student Group(s)	All Schools
Actions/Services		
Select from New, Modified, or Unchanged for 2017-18	Select from <u>New</u> , Modified, or unchanged for 2018-19	Select from New, Modified, or <u>Unchanged</u> for 2019-20
	1 - 6 EL coordinator for supporting EL students	
	6a. Employ .2 EL coordinator	
	6b. Travel to administer ELPAC test and work with EL students	
	6c. Accommodations to administer ELPAC test and work with EL students	
	6d. Attend ELPAC test training	
	6e. Administer ELPAC test	

### **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount		\$21,101	
Source		LCFF – supplemental/concentration	
Budget Reference		6a. Salary and benefits - 1500/3110 6b. Mileage - 5201	

Year	2017-18	2018-19	2019-20
		6c. Lodging – 5209 6d. Registration fees – 5207 6e. Test - 4314	

#### Offer academic, college/career and social/emotional counseling primarily directed to unduplicated youth.

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth,	(Select from LEA-wide, Schoolwide, or Limited to	(Select from All Schools, Specific Schools, and/or
and/or Low Income)	Unduplicated Student Group(s))	Specific Grade Spans)
English Learners, Foster Youth, and Low Income	LEA – wide	All Schools

#### **Actions/Services**

Select from New, Modified, or Unchanged for 2017-18	Select from <u>New</u> , Modified, or Unchanged for 2018-19	Select from New, Modified, or <u>Unchanged</u> for 2019-20
	1 – 7a. Employ .70 FTE PPS credentialed counselor	

Select from New, Modified, or Unchanged for 2017-18	Select from <u>New</u> , Modified, or Unchanged for 2018-19	Select from New, Modified, or <u>Unchanged</u> for 2019-20
	7b. Employ .70 FTE counseling technician	
	7c. Employ .20 FTE school psychologist	

#### **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount		7a. & 7c. \$66,934 7b. \$37,773	
Source		LCFF – supplemental/concentration	
Budget Reference		<ul> <li>7a. Salary and benefits - 1200/3000</li> <li>7b. Salary and benefits - 2218/3000</li> <li>7c. Salary and benefits - 1200/3000</li> </ul>	

### Action 8

Employ instructional aides to work with students in core academic areas, primarily focusing on unduplicated youth not excelling in Common Core State Standards.

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):	
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans):	
OR		

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Foster Youth, and Low Income	LEA – wide	All Schools

#### Actions/Services

Select from New, Modified, or Unchanged for 2017-18	Select from <u>New</u> , Modified, or Unchanged for 2018-19	Select from New, Modified, or <u>Unchanged</u> for 2019-20	
	1 - 8 Employ 4.34 FTE instructional aides	[Add 2019-20 selection here]	

### **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount		\$98,347	
Source		LCFF – supplemental/concentration	
Budget Reference		Salaries and benefits – 2100/3000	

### Implement academic RTI Tier 2 targeted instruction program, including in the area of mathematics.

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups)		Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans):	
All, Students w/Disabilities		All Schools	
	C	R	
For Actions/Services included as contributing	to meeting the Increase	ed or Improved Service	es Requirement:
<b>Students to be Served:</b> (Select from English Learners, Foster Youth, and/or Low Income)	Scope of Services: (Select from LEA-wide, Se Unduplicated Student Gro		Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Actions/Services			
Select from New, Modified, or Unchanged for 2017-18	Select from <u>New</u> , Mo for 2018-19	dified, or Unchanged	Select from New, Modified, or <u>Unchanged</u> for 2019-20
	<ol> <li>9 Intervention prog</li> <li>9a. Employ 4 RTI/Tie</li> <li>9b. Employ RTI/Tier 2</li> <li>FTE</li> <li>9c. Employ special ed aides</li> </ol>	r 2 tutors 2 coordinator2	

Year	2017-18	2018-19	2019-20
Amount		\$192,328	
Source		LCFF – base Special Education	
Budget Reference		9a. Salaries and benefits – 2900/3000 9b. See Goal 1 action 1 9c. Salaries and benefits – 5770/1130	

Provide curriculum, home and school supplies for unduplicated students.

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Foster Youth and Low Income	Limited to Unduplicated Student Group(s)	All Schools

#### Actions/Services

Select from New, Modified, or Unchanged for 2017-18	Select from <u>New</u> , Modified, or Unchanged for 2018-19	Select from New, Modified, or <u>Unchanged</u> for 2019-20
	1 - 10 Support unduplicated students	
	10a. Provide backpacks, school supplies, and home supplies	
	10b. Provide gas mileage reimbursements	
	10c. Provide bus tickets	
	10d. Curriculum	
	10e. Provide Food	

### **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount		\$52,438	
Source		LCFF – supplemental/concentration	
Budget Reference		10a. Materials and Supplies-4310 10b. Gas – 4364 10c. Bus tickets – 5261 10d. Curriculum - 4110 10e. Food – 4710/4720	

## Action 11

#### Provide internet and laptops to unduplicated students.

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: Location(s):			
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans):		
OR			

#### For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Foster Youth, and Low Income	Limited to Unduplicated Student Group(s)	All Schools

#### **Actions/Services**

Select from New, Modified, or Unchanged for 2017-18	Select from <u>New</u> , Modified, or Unchanged for 2018-19	Select from New, Modified, or <u>Unchanged</u> for 2019-20
	<ol> <li>1 - 11 Technology access for unduplicated students</li> <li>11a. Provide internet services for unduplicated students</li> <li>11b. Provide laptops for home use for unduplicated students</li> </ol>	

Year	2017-18	2018-19	2019-20
Amount		\$3,750	
Source		LCFF – supplemental/concentration	
Budget Reference		11a. Internet - 5922 11b. Technology – 4445	

## Action 12

Purchase media resources and student information system for student and staff use.

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:       Location(s):         (Select from All, Students with Disabilities, or Specific Student Groups)       (Select from All Schools, Specific Schools, and/or Specific Grade Spans):		
All Schools		
OR		

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

#### Actions/Services

1 - 12 Purchase media resources 12a. HERC library services 12b. Destiny library 12c. School Pathways (SIS, PLS)	Select from New, Modified, or Unchanged for 2017-18	Select from <u>New,</u> Modified, or Unchanged for 2018-19	Select from New, Modified, or <u>Unchanged</u> for 2019-20
12d. Purchase computerized library books (non-text) 12e. Information network services contract		<ul> <li>12a. HERC library services</li> <li>12b. Destiny library</li> <li>12c. School Pathways (SIS, PLS)</li> <li>12d. Purchase computerized library books (non-text)</li> <li>12e. Information network services</li> </ul>	

### **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount		\$33,500	
Source		LCFF – base	
Budget Reference		<ul> <li>12a. Library contract - 5812</li> <li>12b. Contracted services - 5800</li> <li>12c. Contracted services - 5800</li> <li>12d. Computerized books - 4241</li> <li>12e. Information network services contract - 5845</li> </ul>	

# Action 13

Implement AVID schoolwide for college and career readiness opportunities for all students, primarily directed to unduplicated youth.

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from All, Students with Disabilities, or Spec	ific Student Groups)	Location(s): (Select from All Schools,	Specific Schools, and/or Specific Grade Spans):
For Actions/Services included as contributin		OR sed or Improved Servic	es Requirement:
Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)	Scope of Services (Select from LEA-wide, Unduplicated Student G	Schoolwide, or Limited to	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners			

#### **Actions/Services**

Select from New, Modified, or Unchanged for 2017-18	Select from <u>New</u> , Modified, or Unchanged for 2018-19	Select from New, Modified, or <u>Unchanged</u> for 2019-20
	<ol> <li>1 – 13 Implement AVID schoolwide</li> <li>13a. Employ .30 AVID coordinator</li> <li>13b. Mileage reimbursement for AVID training</li> <li>13c. Lodging for AVID participants</li> <li>13d. Training in AVID</li> </ol>	

Year	2017-18	2018-19	2019-20
Amount		\$6,000	
Source		Supplemental/Concentration	
Budget Reference		<ul> <li>13a. See Goal 1 Action 2</li> <li>13b Mileage - 5201</li> <li>13c Lodging - 5209</li> <li>13d Registration fees - 5207</li> </ul>	

# Action 14

### Employ tutors and contract vendors for one-on-one and small group instruction

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from All, Students with Disabilities, or		<b>cation(s):</b> elect from All Schools, Specific Schools, and/or Specific Grade Spans):
All	All	Schools
	OR	
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	Scope of Services:	Location(s):

(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, School-wide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

#### **Actions/Services**

Select from New, Modified, or Unchanged for 2017-18	Select from <u>New</u> , Modified, or Unchanged for 2018-19	Select from New, Modified, or <u>Unchanged</u> for 2019-20
	<ul><li>1-14a. Employ .75 FTE certificated tutors</li><li>1-14b. Employ 4.49 FTE classified tutors</li><li>1-14c. Contract vendors</li></ul>	

#### **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount		\$34,030	
Source		LCFF – base	
Budget Reference		<ul> <li>14a. Salaries and benefits –</li> <li>1150/3000</li> <li>14b. See Goal 1 Action 9</li> <li>14c. Contracted services - 5800</li> </ul>	

#### New

# Goal 2

Northern United - Humboldt Charter School will ensure that all students have access to an appropriate education and are provided ample opportunity to learn in environments that reflect 21st century learning.

#### State and/or Local Priorities addressed by this goal:

State Priorities: 1,2,7

Local Priorities:

#### **Identified Need:**

This goal is needed because available research sends a powerful message that 21st century high school teaching will require more than high-quality content-area instruction. Instead, high school preparation must intentionally and explicitly lead to college and career readiness. When high schools are organized around the provision of high-quality, postsecondary preparation and support, and school-wide expectations hold all adults responsible for supporting all students through postsecondary planning and college-going pursuits, students perform at higher levels than their peers in similar schools (Ascher et al., 2007). Once Northern United - Humboldt Charter School has data available on the California School Dashboard additional needs will be identified

#### **Expected Annual Measureable Outcomes**

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
Number of teachers misassigned	Baseline to be determined in 18/19 school year		Baseline to be determined in 18/19 school year	0
Condition of facility	Baseline to be determined in 18/19 school year		Baseline to be determined in 18/19 school year	Good
Access to standards-aligned instructional materials	Baseline to be determined in 18/19 school year		Baseline to be determined in 18/19 school year	100%
Implementation of academic content and performance standards	Baseline to be determined in 18/19 school year		Baseline to be determined in 18/19 school year	100%

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
EL access to programs and services to gain academic content knowledge/ proficiency	Baseline to be determined in 18/19 school year		Baseline to be determined in 18/19 school year	100%
Broad course of study in all subject areas	Baseline to be determined in 18/19 school year		Baseline to be determined in 18/19 school year	100%
Programs and services developed and provided to unduplicated pupils (one-on-one tutoring, small group instruction, AVID, RTI)	Baseline to be determined in 18/19 school year		Baseline to be determined in 18/19 school year	100%
Programs and services developed and provided to exceptional needs students (one-on-one tutoring, small	Baseline to be determined in 18/19 school year		Baseline to be determined in 18/19 school year	100%

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
group instruction, AVID)				

## **Planned Actions / Services**

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

## Action

1

#### Provide professional development in 21st century skills, CTE, technology and STEM/STEAM.

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups)		Location(s): (Select from All Schools,	Specific Schools, and/or Specific Grade Spans):
All		All Schools	
	C	R	
For Actions/Services included as contributing	to meeting the Increas	ed or Improved Service	es Requirement:
Students to be Served:       Scope of Services:         (Select from English Learners, Foster Youth, and/or Low Income)       (Select from LEA-wide, Sunduplicated Student Group)			Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Actions/Services Select from New, Modified, or <u>Unchanged</u>	Select from <u>New</u> , Mo	dified, or Unchanged	Select from New, Modified, or
for 2017-18	for 2018-19 2 – 1 Provide staff wirdevelopment opportu	•	Unchanged for 2019-20

Select from New, Modified, or <u>Unchanged</u> for 2017-18	Select from <u>New</u> , Modified, or Unchanged for 2018-19	Select from New, Modified, or <u>Unchanged</u> for 2019-20
	areas: 21st century skills, CTE, technology, STEM/STEAM	

Year	2017-18	2018-19	2019-20
Amount		See Goal 1 action 4	
Source		See Goal 1 action 4	
Budget Reference		See Goal 1 action 4	

## Action **2**

#### Integrate technology into instructional program in all grade levels and subject areas.

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups)	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans):	
All	All Schools	
OR		

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth,	(Select from LEA-wide, School-wide, or Limited to	(Select from All Schools, Specific Schools, and/or
and/or Low Income)	Unduplicated Student Group(s))	Specific Grade Spans)

#### Actions/Services

Select from New, Modified, or Unchanged for 2017-18	Select from <u>New</u> , Modified, or b for 2018- 19	Select from New, Modified, or <u>Unchanged</u> for 2019-20
	2 – 2 Integrate technology in instructional programs	
	2a. APEX, Cyber High, Rosetta Stone, On-line Tutoring, 2b. Replacing outdated hardware	
	2c. Employ computer lab technician – \$88,708	
	2d. Maintenance agreements	

## **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount		\$121,208	
Source		LCFF - base	
Budget Reference		<ul> <li>2a. Contracted Services - 5800</li> <li>2b. Computers - 4445</li> <li>2c. Salary and benefits - 2250/3000</li> <li>2d. Maintenance agreements - 5637</li> </ul>	

# Action 3

Offer a broad range of study and wide range of courses including field trips, CTE, AP, honors and college preparatory.

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans):
All	All Students

#### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Actions/Services		
Select from New, Modified, or Unchanged for 2017-18	Select from <u>New</u> , Modified, or Unchanged for 2018-19	Select from New, Modified, or <u>Unchanged</u> for 2019-20
	2 – 3 CTE, college prep, honors and AP courses	
	3a. Concurrent enrollment in higher education	
	3b. Dual enrollment	
	3c. Teacher training in the pedagogy of teaching courses of rigor	
	3d. Student travel	

Year	2017-18	2018-19	2019-20
Amount		\$4,000	
Source		LCFF – base	
Budget		3a. See Goal 1 action 4	
Reference		3b. See Goal 1 action 4	
		3c. See Goal 1 action 4	
		3c. See Goal 1 action 4	
		3c. See Goal 1 action 4	
		3d. Student travel and fieldtrips – 5801	

## Action 4

Offer facilities for independent study students to meet with their teachers for small group instruction.

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans):
All	All Schools
OR	

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Actions/Services		
Select from New, Modified, or Unchanged for 2017-18	Select from <b>New,</b> Modified, or Unchanged for 2018-19	Select from New, Modified, or <u>Unchanged</u> for 2019-20
		, ,
	for 2018-19	, ,

Year	2017-18	2018-19	2019-20
Amount		\$248,436	
Source		LCFF – base	
Budget Reference		4a. Leases – 1195/8700 4b. Contracted services – 5800	

(Select from New Goal, Modified Goal, or Unchanged Goal)

New

# Goal 3

Northern United - Humboldt Charter School will improve school climate and parent/community involvement to promote and cultivate a positive, safe environment for all.

#### State and/or Local Priorities addressed by this goal:

State Priorities: 3,5,6

Local Priorities:

#### **Identified Need:**

Stakeholder input shows that parents want to feel involved and part of their learning community. Stakeholder input shows that parents would like to see parent groups in which they might provide input into their student's educational process. Overall, parents desire an environment that is safe and feel safe and connected to their teachers.

Finally, this goal is needed because there is much research linking the importance of parent involvement in school with student success. According to the 2002 research review A New Wave of Evidence: The Impact of School, Family, and Community Connections on Student Achievement, Anne T. Henderson and Karen L. Mapp conclude that there is a positive and convincing relationship between family involvement and student success, regardless of race/ethnicity, class, or parents' level of education. Once Northern United - Humboldt Charter School has data available on the California School Dashboard additional needs will be identified

#### **Expected Annual Measureable Outcomes**

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
Parent volunteer rate, includes parents of unduplicated students and students with exceptional needs	Baseline to be determined in 18/19 school year		Baseline to be determined in 18/19 school year	Increase by 5%

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
Parent attendance at conferences, includes parents of unduplicated students and students with exceptional needs	Baseline to be determined in 18/19 school year		Baseline to be determined in 18/19 school year	Increase by 5%
Parent attendance at school events, includes parents of unduplicated students and students with exceptional needs	Baseline to be determined in 18/19 school year		Baseline to be determined in 18/19 school year	Increase by 1%
Parent satisfaction survey results, includes parents of unduplicated students and students with exceptional needs	Baseline to be determined in 18/19 school year		Baseline to be determined in 18/19 school year	Increase by 1%
Number of parents participating in LCAP meetings, includes parents of unduplicated students and students with exceptional needs	Baseline to be determined in 18/19 school year		Baseline to be determined in 18/19 school year	Increase by 10 parents

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
Number of parents participating in LCAP survey, includes parents of unduplicated students and students with exceptional needs	Baseline to be determined in 18/19 school year		Baseline to be determined in 18/19 school year	Increase by 10 parents
School attendance rate	Baseline to be determined in 18/19 school year		Baseline to be determined in 18/19 school year	Increase by 1%
Chronic absenteeism rate	Baseline to be determined in 18/19 school year		Baseline to be determined in 18/19 school year	Decrease by 2%
Middle school dropout rate	Baseline to be determined in 18/19 school year		Baseline to be determined in 18/19 school year	Maintain
High school dropout rate for all	Baseline to be determined in 18/19 school year		Baseline to be determined in 18/19 school year	Decrease by 1%
High school dropout rate for Native American students	Baseline to be determined in 18/19 school year		Baseline to be determined in 18/19 school year	Decrease by 1%
High school dropout rate for Hispanic students	Baseline to be determined in 18/19 school year		Baseline to be determined in 18/19 school year	Decrease by 1%
High school dropout rate for students with exceptional needs	Baseline to be determined in 18/19 school year		Baseline to be determined in 18/19 school year	Decrease by 1%

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
High school graduation rate for all	Baseline to be determined in 18/19 school year		Baseline to be determined in 18/19 school year	Increase by 3%
High school graduation rate for Native American students	Baseline to be determined in 18/19 school year		Baseline to be determined in 18/19 school year	Increase by 3%
High school graduation rate for Hispanic students	Baseline to be determined in 18/19 school year		Baseline to be determined in 18/19 school year	Increase by 3%
High school graduation rate for students with exceptional needs	Baseline to be determined in 18/19 school year		Baseline to be determined in 18/19 school year	Increase by 3%
Student satisfaction survey results	Baseline to be determined in 18/19 school year		Baseline to be determined in 18/19 school year	Increase by 2%
Student safety survey results	Baseline to be determined in 18/19 school year		Baseline to be determined in 18/19 school year	Increase by 1%
Suspension rate	Baseline to be determined in 18/19		Baseline to be determined in 18/19	Maintain
Expulsion rate	Baseline to be determined in 18/19		Baseline to be determined in 18/19	Maintain

## **Planned Actions / Services**

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

## Action

1

Northern United-Humboldt Charter School will improve school climate and parent/community involvement to promote and cultivate a positive, safe environment for all.

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans):
All	All Schools

#### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)	Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Actions/Services		
Select from New, Modified, or Unchanged for 2017-18	Select from <u>New</u> , Modified, or Unchanged for 2018-19	Select from New, Modified, or <u>Unchanged</u> for 2019-20
	<ul><li>3 – 1 Distribute parent and student satisfaction surveys</li><li>1a. Administration of surveys</li></ul>	
	1b. Data analysis and discussion with staff	

Year	2017-18	2018-19	2019-20
Amount		See Goal 1 action 1	
Source		See Goal 1 action 1	
Budget Reference		See Goal 1 action 1	

## Action **2**

#### Advertise school events to keep students, parents and staff informed.

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans):
All	All Schools

#### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Actions/Services		
Select from New, Modified, or Unchanged for 2017-18	Select from <u>New</u> , Modified, or Unchanged for 2018-19	Select from New, Modified, or <u>Unchanged</u> for 2019-20
	3 – 2 Advertise school events 2a. Mail flyers	

Select from New, Modified, or Unchanged for 2017-18	Select from <u>New</u> , Modified, or Unchanged for 2018-19	Select from New, Modified, or <u>Unchanged</u> for 2019-20
	<ul><li>2b. Post on website</li><li>2c. Notices in learning centers</li><li>2d. Email parents through school communication platform</li></ul>	

Year	2017-18	2018-19	2019-20
Amount		\$900	
Source		LCFF – base	
Budget Reference		<ul> <li>2a &amp; c. Postage - 5950</li> <li>2a &amp; c. Materials and supplies – 4310</li> <li>2b. See Goal 1 action 1</li> <li>2d. Contracted services - 5800</li> </ul>	

## Action 3

Maintain school website to keep students, parents and staff informed.

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

<u>Students to be Served</u> : (Select from All, Students with Disabilities, or Specific Student Groups)		Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans):	
All		All Schools	
OR			
For Actions/Services included as contributing	to meeting the Increas	ed or Improved Service	es Requirement:
Students to be Served:	Scope of Services:		Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))		(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Actions/Services			
Select from New, Modified, or Unchanged for 2017-18	Select from <u>New</u> , Mo for 2018-19	dified, or Unchanged	Select from New, Modified, or <u>Unchanged</u> for 2019-20
	3 – 3 Maintain School Website		
	3a. Post all pertinent information for parents, students and staff		
	3b. Post WASC initia	visit summary	
	3c. Employ website c	oordinator	

Year	2017-18	2018-19	2019-20
Amount		See Goal 1 Action 1	

Year	2017-18	2018-19	2019-20
Source		See Goal 1 Action 1	
Budget Reference		See Goal 1 Action 1	

## Action 4

Maintain and distribute Northern United -Humboldt Charter School parent/student handbook, including information regarding independent study.

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):			
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans):			
All	All School			
OR				
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:				

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

Select from New, Modified, or Unchanged for 2017-18	Select from <u>New,</u> Modified, or Unchanged for 2018-19	Select from New, Modified, or <u>Unchanged</u> for 2019-20
	3 – 4 Complete and distribute parent/student handbook	

Year	2017-18	2018-19	2019-20
Amount		\$500	
Source		LCFF – base	
Budget Reference		Materials and supplies - 4310	

# Action 5

Adopt the use of schoolwide parent communication platform to communicate with students, parents and staff.

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans):
All	All Schools

#### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Actions/Services		
Select from New, Modified, or Unchanged for 2017-18	Select from <u>New</u> , Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20
	3 – 5 Adopt the use of school communication platform	

6

Year	2017-18	2018-19	2019-20
Amount		See Goal 3 Action 2	
Source		See Goal 3 Action 2	
Budget Reference		See Goal 3 Action 2	

### Action

Implement PBIS to support all students, primarily unduplicated.

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

#### Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

#### Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

#### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, School-wide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners, Foster Youth, and Low Income	LEA – wide	All Schools
Actions/Services		
Select from New, Modified, or Unchanged for 2017-18	Select from <u>New</u> , Modified, or Unchanged for 2018-19	Select from New, Modified, or <u>Unchanged</u> for 2019-20
	3 – staff training on PBIS	
	6a. Employ the services of Dr. Dale Meyers, PBIS consultant	

#### **Budgeted Expenditures**

Year	2017-18	2018-19	2019-20
Amount		\$5,000	
Source		LCFF – Supplementary/Concentration	

Year	2017-18	2018-19	2019-20
Budget Reference		<ul><li>6a. Contracted services – 5800</li><li>6b. See Goal 1 Action 13</li></ul>	

## Action 7

#### Implement behavioral RTI Tier 2 targeted program for all students.

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Location(s):
(Select from All, Students with Disabilities, or Specific Student Groups)	(Select from All Schools, Specific Schools, and/or Specific Grade Spans):
All	All Schools

#### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from English Learners, Foster) Youth, and/or Low Income)	Scope of Services: (Select from LEA-wide, School-wide, or Limited to Unduplicated Student Group(s))	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Actions/Services		
Select from New, Modified, or Unchanged for 2017-18	Select from <u>New</u> , Modified, or Unchanged for 2018-19	Select from New, Modified, or <u>Unchanged</u> for 2019-20
	7a. Employ 4 RTI/Tier 2 support staff	
	7b. Employ RTI/Tier 2 coordinator	
	7c. RTI/Tier 2 curriculum	

Year	2017-18	2018-19	2019-20
Amount		See Goal 1Action 8	
Source		See Goal 1Action 8	
Budget Reference		See Goal 1Action 8	

## **Demonstration of Increased or Improved Services for Unduplicated Pupils**

LCAP Year: 2018-2019

Estimated Supplemental and Concentration Grant Funds	Percentage to Increase or Improve Services
\$663,039.00	%20.18

Describe how services provided for unduplicated pupils are increased or improved by at least the percentage identified above, either qualitatively or quantitatively, as compared to services provided for all students in the LCAP year.

Identify each action/service being funded and provided on a school-wide or LEA-wide basis. Include the required descriptions supporting each school-wide or LEA-wide use of funds (see instructions).

The actions and services in Northern United-Humboldt Charter School's LCAP are targets toward supporting students with the greatest need and/or the lowest performance. An examination of students who are failing to meet expected outcomes revealed that students who are English learners, foster youth, homeless, and/or low income are continually overrepresented. The remaining students who are struggling do not fall into one of the targeted groups of students but are enrolled though out Humboldt County

Each student who is not meeting expected outcomes has a need for tiered services, more skilled teachers, and access to a strong Common Core-Based instructional program. By distributing focused actions and services through schoolwide or targeted services as appropriate, we intend to increase the rate of student success and reduce those in any demographic group who require services through special education services in order to be successful.

This year's LCAP, though baseline will be established in 18/19, includes actions and services intended to support both academic and social-emotional growth and success for students. Programs or services targeted to specific groups are included, as well as other actions or services that support our ability to meet the needs of struggling students regardless of where they are served. These actions/services are principally directed to the unduplicated students and are effective in meeting the needs of the unduplicated count.

The following are actions/services that are being funded by the Supplemental/Concentration grant and provided on a school-wide or LEA-wide basis. Goal 1 action 2 Employ highly qualified content area specialists to provided resources to staff and students, primarily directed to unduplicated youth in order for them to make progress in content area standards. \$371,696

Goal 1 action 6 Employ EL coordinator to administer ELPAC test and support EL students. \$21,101

Goal 1 action 7 Offer academic, college/career and social/emotional counseling primarily directed to unduplicated youth. \$66,934 and \$37,773

Goal 1 action 8 Employ instructional aides to work with students in core academic areas, primarily focusing on unduplicated youth not excelling in Common Core State Standards. \$98,347

Goal 1 action 10 Provide curriculum, home and school supplies for unduplicated students. \$52,438

Goal 1 action 11 Provide internet and laptops to unduplicated students. \$3,750

Goal 1 action 13 Implement AVID school wide \$6,000

Goal 3 action 6 Expand and continue implementation of PBIS to support all students, primarily unduplicated. \$5,000

# Addendum

The Local Control and Accountability Plan (LCAP) and Annual Update Template documents and communicates local educational agencies' (LEAs) actions and expenditures to support student outcomes and overall performance. The LCAP is a three-year plan, which is reviewed and updated annually, as required. Charter schools may complete the LCAP to align with the term of the charter school's budget, typically one year, which is submitted to the school's authorizer. The LCAP and Annual Update Template must be completed by all LEAs each year.

For school districts, the LCAP must describe, for the school district and each school within the district, goals and specific actions to achieve those goals for all students and each student group identified by the Local Control Funding Formula (LCFF) (ethnic, socioeconomically disadvantaged, English learners, foster youth, pupils with disabilities, and homeless youth), for each of the state priorities and any locally identified priorities.

For county offices of education, the LCAP must describe, for each county office of educationoperated school and program, goals and specific actions to achieve those goals for all students and each LCFF student group funded through the county office of education (students attending juvenile court schools, on probation or parole, or expelled under certain conditions) for each of the state priorities and any locally identified priorities. School districts and county offices of education may additionally coordinate and describe in their LCAPs services funded by a school district that are provided to students attending county-operated schools and programs, including special education programs.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in Education Code (EC) sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

Charter schools must describe goals and specific actions to achieve those goals for all students and each LCFF subgroup of students including students with disabilities and homeless youth, for each of the state priorities that apply for the grade levels served or the nature of the program operated by the charter school, and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the EC. Changes in LCAP goals and actions/services for charter schools that result from the annual update process do not necessarily constitute a material revision to the school's charter petition. For questions related to specific sections of the template, please see instructions below:

# **Instructions: Linked Table of Contents**

Plan Summary

Annual Update

Stakeholder Engagement

Goals, Actions, and Services

**Planned Actions/Services** 

Demonstration of Increased or Improved Services for Unduplicated Students

For additional questions or technical assistance related to completion of the LCAP template, please contact the local county office of education, or the CDE's Local Agency Systems Support Office at: 916-319-0809 or by email at: <u>lcff@cde.ca.gov</u>.

## Plan Summary

The LCAP is intended to reflect an LEA's annual goals, actions, services and expenditures within a fixed three-year planning cycle. LEAs must include a plan summary for the LCAP each year.

When developing the LCAP, enter the appropriate LCAP year, and address the prompts provided in these sections. When developing the LCAP in year 2 or year 3, enter the appropriate LCAP year and replace the previous summary information with information relevant to the current year LCAP.

In this section, briefly address the prompts provided. These prompts are not limits. LEAs may include information regarding local program(s), community demographics, and the overall vision of the LEA. LEAs may also attach documents (e.g., the LCFF Evaluation Rubrics data reports) if desired and/or include charts illustrating goals, planned outcomes, actual outcomes, or related planned and actual expenditures.

An LEA may use an alternative format for the plan summary as long as it includes the information specified in each prompt and the budget summary table.

The reference to LCFF Evaluation Rubrics means the evaluation rubrics adopted by the State Board of Education under *EC* Section 52064.5.

#### **Budget Summary**

The LEA must complete the LCAP Budget Summary table as follows:

• Total LEA General Fund Budget Expenditures for the LCAP Year: This amount is the LEA's total budgeted General Fund expenditures for the LCAP year. The LCAP year means the fiscal year for which an LCAP is adopted or updated by July 1. The General Fund is the main operating fund of the LEA and accounts for all activities not accounted for in another fund. All activities are reported in the General Fund unless there is a compelling reason to account for an activity in another fund. For further information please refer to the *California School Accounting Manual (http://www.cde.ca.gov/fg/ac/sa/)*. (Note: For some charter schools that follow governmental fund accounting, this amount is the total budgeted expenditures in the Charter Schools Special Revenue Fund. For charter schools that follow

the not-for-profit accounting model, this amount is total budgeted expenses, such as those budgeted in the Charter Schools Enterprise Fund.)

- Total Funds Budgeted for Planned Actions/Services to Meet the Goals in the LCAP for the LCAP Year: This amount is the total of the budgeted expenditures associated with the actions/services included for the LCAP year from all sources of funds, as reflected in the LCAP. To the extent actions/services and/or expenditures are listed in the LCAP under more than one goal, the expenditures should be counted only once.
- Description of any use(s) of the General Fund Budget Expenditures specified above for the LCAP year not included in the LCAP: Briefly describe expenditures included in total General Fund Expenditures that are not included in the total funds budgeted for planned actions/services for the LCAP year. (Note: The total funds budgeted for planned actions/services may include funds other than general fund expenditures.)
- **Total Projected LCFF Revenues for LCAP Year:** This amount is the total amount of LCFF funding the LEA estimates it will receive pursuant to *EC* sections 42238.02 (for school districts and charter schools) and 2574 (for county offices of education), as implemented by *EC* sections 42238.03 and 2575 for the LCAP year respectively.

## **Annual Update**

The planned goals, expected outcomes, actions/services, and budgeted expenditures must be copied verbatim from the previous year's\* approved LCAP; in addition, list the state and/or local priorities addressed by the planned goals. Minor typographical errors may be corrected.

\* For example, for LCAP year 2017/18 of the 2017/18 – 2019/20 LCAP, review the goals in the 2016/17 LCAP. Moving forward, review the goals from the most recent LCAP year. For example, LCAP year 2020/21 will review goals from the 2019/20 LCAP year, which is the last year of the 2017/18 – 2019/20 LCAP.

#### **Annual Measurable Outcomes**

For each goal in the prior year, identify and review the actual measurable outcomes as compared to the expected annual measurable outcomes identified in the prior year for the goal.

#### **Actions/Services**

Identify the planned Actions/Services and the budgeted expenditures to implement these actions toward achieving the described goal. Identify the **actual** actions/services implemented to meet the described goal and the estimated actual annual expenditures to implement the actions/services. As applicable, identify any changes to the students or student groups served, or to the planned location of the actions/services provided.

#### Analysis

Using actual annual measurable outcome data, including data from the LCFF Evaluation Rubrics, analyze whether the planned actions/services were effective in achieving the goal. Respond to the prompts as instructed.

- Describe the overall implementation of the actions/services to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process.
- Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.
- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures. Minor variances in expenditures or a dollar-for-dollar accounting is not required.
- Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the data provided in the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

## Stakeholder Engagement

Meaningful engagement of parents, students, and other stakeholders, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. *EC* identifies the minimum consultation requirements for school districts and county offices of education as consulting with teachers, principals, administrators, other school personnel, local bargaining units of the school district, parents, and pupils in developing the LCAP. *EC* requires charter schools to consult with teachers, principals, administrators, other school personnel, parents, and pupils in developing the LCAP. In addition, *EC* Section 48985 specifies the requirements for the translation of notices, reports, statements, or records sent to a parent or guardian.

The LCAP should be shared with, and LEAs should request input from, school site-level advisory groups, as applicable (e.g., school site councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between school-site and district-level goals and actions. An LEA may incorporate or reference actions described in other plans that are being undertaken to meet specific goals.

**Instructions:** The stakeholder engagement process is an ongoing, annual process. The requirements for this section are the same for each year of a three-year LCAP. When developing the LCAP, enter the appropriate LCAP year, and describe the stakeholder engagement process used to develop the LCAP and Annual Update. When developing the LCAP in year 2 or year 3, enter the appropriate LCAP year and replace the previous stakeholder narrative(s) and describe the stakeholder engagement process used to develop the current year LCAP and Annual Update.

**School districts and county offices of education:** Describe the process used to consult with the Parent Advisory Committee, the English Learner Parent Advisory Committee, parents, students, school personnel, the LEA's local bargaining units, and the community to inform the development of the LCAP and the annual review and analysis for the indicated LCAP year.

**Charter schools:** Describe the process used to consult with teachers, principals, administrators, other school personnel, parents, and students to inform the development of the LCAP and the annual review and analysis for the indicated LCAP year.

Describe how the consultation process impacted the development of the LCAP and annual update for the indicated LCAP year, including the goals, actions, services, and expenditures.

## **Goals, Actions, and Services**

LEAs must include a description of the annual goals, for all students and each LCFF identified group of students, to be achieved for each state priority as applicable to type of LEA. An LEA may also include additional local priorities. This section shall also include a description of the specific planned actions an LEA will take to meet the identified goals, and a description of the expenditures required to implement the specific actions.

**School districts and county offices of education:** The LCAP is a three-year plan, which is reviewed and updated annually, as required.

**Charter schools:** The number of years addressed in the LCAP may align with the term of the charter schools budget, typically one year, which is submitted to the school's authorizer. If year 2 and/or year 3 is not applicable, charter schools must specify as such.

#### New, Modified, Unchanged

As part of the LCAP development process, which includes the annual update and stakeholder engagement, indicate if the goal, identified need, related state and/or local priorities, and/or expected annual measurable outcomes for the current LCAP year or future LCAP years are modified or unchanged from the previous year's LCAP; or, specify if the goal is new.

#### Goal

State the goal. LEAs may number the goals using the "Goal #" box for ease of reference. A goal is a broad statement that describes the desired result to which all actions/services are directed. A goal answers the question: What is the LEA seeking to achieve?

#### **Related State and/or Local Priorities**

List the state and/or local priorities addressed by the goal. The LCAP must include goals that address each of the state priorities, as applicable to the type of LEA, and any additional local priorities; however, one goal may address multiple priorities. (Link to State Priorities)

#### **Identified Need**

Describe the needs that led to establishing the goal. The identified needs may be based on quantitative or qualitative information, including, but not limited to, results of the annual update process or performance data from the LCFF Evaluation Rubrics, as applicable.

#### **Expected Annual Measurable Outcomes**

For each LCAP year, identify the metric(s) or indicator(s) that the LEA will use to track progress toward the expected outcomes. LEAs may identify metrics for specific student groups. Include in the baseline column the most recent data associated with this metric or indicator available at the time of adoption of the LCAP for the first year of the three-year plan. The most recent data associated with a metric or indicator includes data as reported in the annual update of the LCAP year immediately preceding the three-year plan, as applicable. The baseline data shall remain unchanged throughout the three-year LCAP. In the subsequent year columns, identify the progress to be made in each year of the three-year cycle of the LCAP. Consider how expected outcomes in any given year are related to the expected outcomes for subsequent years. The metrics may be quantitative or qualitative, but at minimum an LEA must use the applicable required metrics for the related state priorities, in each LCAP year as applicable to the type of LEA. For the student engagement priority metrics, as applicable, LEAs must calculate the rates as described in the LCAP Template Appendix, sections (a) through (d).

#### **Planned Actions/Services**

For each action/service, the LEA must complete either the section "For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement" or the section "For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement." The LEA shall not complete both sections for a single action.

# For Actions/Services Not Contributing to Meeting the Increased or Improved Services Requirement

Students to be Served

The "Students to be Served" box is to be completed for all actions/services except for those which are included by the LEA as contributing to meeting the requirement to increase or improve services for unduplicated students. Indicate in this box which students will benefit from the actions/services by entering "All", "Students with Disabilities", or "Specific Student Group(s)". If "Specific Student Group(s)" is entered, identify the specific student group(s) as appropriate.

#### Location(s)

Identify the location where the action/services will be provided. If the services are provided to all schools within the LEA, the LEA must identify "All Schools". If the services are provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans". Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades K-5), as appropriate.

**Charter schools** operating more than one site, authorized within the same charter petition, may choose to distinguish between sites by entering "Specific Schools" and identifying the site(s) where the actions/services will be provided. For charter schools operating only one site, "All Schools" and "Specific Schools" may be synonymous and, therefore, either would be appropriate. Charter schools may use either term provided they are used in a consistent manner through the LCAP.

# For Actions/Services Contributing to Meeting the Increased or Improved Services Requirement:

#### Students to be Served

For any action/service contributing to the LEA's overall demonstration that it has increased or improved services for unduplicated students above what is provided to all students (see Demonstration of Increased or Improved Services for Unduplicated Students section, below), the LEA must identify the unduplicated student group(s) being served.

#### Scope of Service

For each action/service contributing to meeting the increased or improved services requirement, identify the scope of service by indicating "LEA-wide", "Schoolwide", or "Limited to Unduplicated Student Group(s)". The LEA must identify one of the following three options:

- If the action/service is being funded and provided to upgrade the entire educational program of the LEA, enter "LEA-wide."
- If the action/service is being funded and provided to upgrade the entire educational program of a particular school or schools, enter "schoolwide".
- If the action/service being funded and provided is limited to the unduplicated students identified in "Students to be Served", enter "Limited to Unduplicated Student Group(s)".

For charter schools and single-school school districts, "LEA-wide" and "Schoolwide" may be synonymous and, therefore, either would be appropriate. For charter schools operating multiple schools (determined by a unique CDS code) under a single charter, use "LEA-wide" to refer to all schools under the charter and use "Schoolwide" to refer to a single school authorized within the same charter petition. Charter schools operating a single school may use "LEA-wide" or "Schoolwide" provided these terms are used in a consistent manner through the LCAP.

#### Location(s)

Identify the location where the action/services will be provided. If the services are provided to all schools within the LEA, the LEA must indicate "All Schools". If the services are provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans". Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades K-5), as appropriate.

**Charter schools** operating more than one site, authorized within the same charter petition, may choose to distinguish between sites by entering "Specific Schools" and identify the site(s) where the actions/services will be provided. For charter schools operating only one site, "All Schools" and "Specific Schools" may be synonymous and, therefore, either would be appropriate. Charter schools may use either term provided they are used in a consistent manner through the LCAP.

#### **Actions/Services**

For each LCAP year, identify the actions to be performed and services provided to meet the described goal. Actions and services that are implemented to achieve the identified goal may be grouped together. LEAs may number the action/service using the "Action #" box for ease of reference.

#### New/Modified/Unchanged:

- Enter "New Action" if the action/service is being added in any of the three years of the LCAP to meet the articulated goal.
- Enter "Modified Action" if the action/service was included to meet an articulated goal and has been changed or modified in any way from the prior year description.
- Enter "Unchanged Action" if the action/service was included to meet an articulated goal and has not been changed or modified in any way from the prior year description.
  - If a planned action/service is anticipated to remain unchanged for the duration of the plan, an LEA may enter "Unchanged Action" and leave the subsequent year columns blank rather than having to copy/paste the

action/service into the subsequent year columns. Budgeted expenditures may be treated in the same way as applicable.

**Note:** The goal from the prior year may or may not be included in the current three-year LCAP. For example, when developing year 1 of the LCAP, the goals articulated in year 3 of the preceding three-year LCAP will be from the prior year.

**Charter schools** may complete the LCAP to align with the term of the charter school's budget that is submitted to the school's authorizer. Accordingly, a charter school submitting a one-year budget to its authorizer may choose not to complete the year 2 and year 3 portions of the "Goals, Actions, and Services" section of the template. If year 2 and/or year 3 is not applicable, charter schools must specify as such.

#### **Budgeted Expenditures**

For each action/service, list and describe budgeted expenditures for each school year to implement these actions, including where those expenditures can be found in the LEA's budget. The LEA must reference all fund sources for each proposed expenditure. Expenditures must be classified using the California School Accounting Manual as required by *EC* sections 52061, 52067, and 47606.5.

Expenditures that are included more than once in an LCAP must be indicated as a duplicated expenditure and include a reference to the goal and action/service where the expenditure first appears in the LCAP.

If a county superintendent of schools has jurisdiction over a single school district, and chooses to complete a single LCAP, the LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted expenditures are aligned.

## Demonstration of Increased or Improved Services for Unduplicated Students

This section must be completed for each LCAP year. When developing the LCAP in year 2 or year 3, copy the "Demonstration of Increased or Improved Services for Unduplicated Students" table and enter the appropriate LCAP year. Using the copy of the section, complete the section as required for the current year LCAP. Retain all prior year sections for each of the three years within the LCAP.

#### **Estimated Supplemental and Concentration Grant Funds**

Identify the amount of funds in the LCAP year calculated on the basis of the number and concentration of low income, foster youth, and English learner students as determined pursuant to *California Code of Regulations*, Title 5 (5 *CCR*) Section 15496(a)(5).

#### Percentage to Increase or Improve Services

Identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

Consistent with the requirements of 5 *CCR* Section 15496, describe how services provided for unduplicated pupils are increased or improved by at least the percentage calculated as compared to services provided for all students in the LCAP year. To improve services means to grow services in quality and to increase services means to grow services in quantity. This description must address

how the action(s)/service(s) limited for one or more unduplicated student group(s), and any schoolwide or districtwide action(s)/service(s) supported by the appropriate description, taken together, result in the required proportional increase or improvement in services for unduplicated pupils.

If the overall increased or improved services include any actions/services being funded and provided on a schoolwide or districtwide basis, identify each action/service and include the required descriptions supporting each action/service as follows.

For those services being provided on an LEA-wide basis:

- For school districts with an unduplicated pupil percentage of 55% or more, and for charter schools and county offices of education: Describe how these services are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities.
- For school districts with an unduplicated pupil percentage of less than 55%: Describe how these services are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities. Also describe how the services are the most effective use of the funds to meet these goals for its unduplicated pupils. Provide the basis for this determination, including any alternatives considered, supporting research, experience or educational theory.

For school districts only, identify in the description those services being funded and provided on a schoolwide basis, and include the required description supporting the use of the funds on a schoolwide basis:

- For schools with 40% or more enrollment of unduplicated pupils: Describe how these services are **principally directed to** and **effective in** meeting its goals for its unduplicated pupils in the state and any local priorities.
- For school districts expending funds on a schoolwide basis at a school with less than 40% enrollment of unduplicated pupils: Describe how these services are **principally directed to** and how the services are **the most effective use of the funds to** meet its goals for English learners, low income students and foster youth, in the state and any local priorities.

# **State Priorities**

Priority 1: Basic Services addresses the degree to which:

- A. Teachers in the LEA are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- B. Pupils in the school district have sufficient access to the standards-aligned instructional materials; and
- C. School facilities are maintained in good repair.

#### Priority 2: Implementation of State Standards addresses:

- A. The implementation of state board adopted academic content and performance standards for all students, which are:
  - a. English Language Arts Common Core State Standards (CCSS) for English Language Arts
  - b. Mathematics CCSS for Mathematics
  - c. English Language Development (ELD)
  - d. Career Technical Education
  - e. Health Education Content Standards
  - f. History-Social Science
  - g. Model School Library Standards
  - h. Physical Education Model Content Standards
  - i. Next Generation Science Standards
  - j. Visual and Performing Arts
  - k. World Language; and
- B. How the programs and services will enable English learners to access the CCSS and the ELD standards for purposes of gaining academic content knowledge and English language proficiency.

#### Priority 3: Parental Involvement addresses:

- A. The efforts the school district makes to seek parent input in making decisions for the school district and each individual school site;
- B. How the school district will promote parental participation in programs for unduplicated pupils; and
- C. How the school district will promote parental participation in programs for individuals with exceptional needs.

#### **Priority 4: Pupil Achievement** as measured by all of the following, as applicable:

- A. Statewide assessments;
- B. The Academic Performance Index;
- C. The percentage of pupils who have successfully completed courses that satisfy University of California (UC) or California State University (CSU) entrance requirements, or programs of study that align with state board approved career technical educational standards and framework;
- D. The percentage of English learner pupils who make progress toward English proficiency as measured by the California English Language Development Test (ELPAC);
- E. The English learner reclassification rate;
- F. The percentage of pupils who have passed an advanced placement examination with a score of 3 or higher; and
- G. The percentage of pupils who participate in, and demonstrate college preparedness pursuant to, the Early Assessment Program, or any subsequent assessment of college preparedness.

Priority 5: Pupil Engagement as measured by all of the following, as applicable:

- A. School attendance rates;
- B. Chronic absenteeism rates;
- C. Middle school dropout rates;
- D. High school dropout rates; and

#### E. High school graduation rates;

Priority 6: School Climate as measured by all of the following, as applicable:

- A. Pupil suspension rates;
- B. Pupil expulsion rates; and
- C. Other local measures, including surveys of pupils, parents, and teachers on the sense of safety and school connectedness.

Priority 7: Course Access addresses the extent to which pupils have access to and are enrolled in:

- A. S broad course of study including courses described under EC sections 51210 and 51220(a)-(i), as applicable;
- B. Programs and services developed and provided to unduplicated pupils; and
- C. Programs and services developed and provided to individuals with exceptional needs.

**Priority 8: Pupil Outcomes** addresses pupil outcomes, if available, for courses described under *EC* sections 51210 and 51220(a)-(i), as applicable.

**Priority 9: Coordination of Instruction of Expelled Pupils (COE Only)** addresses how the county superintendent of schools will coordinate instruction of expelled pupils.

Priority 10. Coordination of Services for Foster Youth (COE Only) addresses how the county superintendent of schools will coordinate services for foster children, including:

- A. Working with the county child welfare agency to minimize changes in school placement
- B. Providing education-related information to the county child welfare agency to assist in the delivery of services to foster children, including educational status and progress information that is required to be included in court reports;
- C. Responding to requests from the juvenile court for information and working with the juvenile court to ensure the delivery and coordination of necessary educational services; and
- D. Establishing a mechanism for the efficient expeditious transfer of health and education records and the health and education passport.

#### Local Priorities address:

- A. Local priority goals; and
- B. Methods for measuring progress toward local goals.

# APPENDIX A: PRIORITIES 5 AND 6 RATE CALCULATION INSTRUCTIONS

For the purposes of completing the LCAP in reference to the state priorities under *EC* sections 52060 and 52066, as applicable to type of LEA, the following shall apply:

- (a) "Chronic absenteeism rate" shall be calculated as follows:
  - (1) The number of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30) who are chronically absent where "chronic absentee" means a pupil who is absent 10 percent or more of the schooldays in the school year when the total number of days a pupil is absent is divided by the total number of days the pupil is enrolled and school was actually taught in the total number of days the pupil is enrolled and school was actually taught in the regular day schools of the district, exclusive of Saturdays and Sundays.
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).
- (b) "Middle School dropout rate" shall be calculated as set forth in 5 CCR Section 1039.1.
- (c) "High school dropout rate" shall be calculated as follows:
  - (1) The number of cohort members who dropout by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
  - (2) The total number of cohort members.
  - (3) Divide (1) by (2).
- (d) "High school graduation rate" shall be calculated as follows:
  - (1) The number of cohort members who earned a regular high school diploma [or earned an adult education high school diploma or passed the California High School Proficiency Exam] by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
  - (2) The total number of cohort members.
  - (3) Divide (1) by (2).
- (e) "Suspension rate" shall be calculated as follows:
  - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was suspended during the academic year (July 1 June 30).
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).
- (f) "Expulsion rate" shall be calculated as follows:

- (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was expelled during the academic year (July 1 June 30).
- (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
- (3) Divide (1) by (2).

NOTE: Authority cited: Sections 42238.07 and 52064, *Education Code*. Reference: Sections 2574, 2575, 42238.01, 42238.02, 42238.03, 42238.07, 47605, 47605.6, 47606.5, 48926, 52052, 52060, 52061, 52062, 52063, 52064, 52066, 52067, 52068, 52069, 52070, 52070.5, and 64001,; 20 U.S.C. Sections 6312 and 6314.

# **APPENDIX B: GUIDING QUESTIONS**

# **Guiding Questions: Annual Review and Analysis**

- 1) How have the actions/services addressed the needs of all pupils and did the provisions of those services result in the desired outcomes?
- 2) How have the actions/services addressed the needs of all subgroups of pupils identified pursuant to EC Section 52052, including, but not limited to, English learners, low-income pupils, and foster youth; and did the provision of those actions/services result in the desired outcomes?
- 3) How have the actions/services addressed the identified needs and goals of specific school sites and were these actions/services effective in achieving the desired outcomes?
- 4) What information (e.g., quantitative and qualitative data/metrics) was examined to review progress toward goals in the annual update?
- 5) What progress has been achieved toward the goal and expected measurable outcome(s)? How effective were the actions and services in making progress toward the goal? What changes to goals, actions, services, and expenditures are being made in the LCAP as a result of the review of progress and assessment of the effectiveness of the actions and services?
- 6) What differences are there between budgeted expenditures and estimated actual annual expenditures? What were the reasons for any differences?

# **Guiding Questions: Stakeholder Engagement**

- 1) How have applicable stakeholders (e.g., parents and pupils, including parents of unduplicated pupils and unduplicated pupils identified in *EC* Section 42238.01; community members; local bargaining units; LEA personnel; county child welfare agencies; county office of education foster youth services programs, court-appointed special advocates, and other foster youth stakeholders; community organizations representing English learners; and others as appropriate) been engaged and involved in developing, reviewing, and supporting implementation of the LCAP?
- 2) How have stakeholders been included in the LEA's process in a timely manner to allow for engagement in the development of the LCAP?
- 3) What information (e.g., quantitative and qualitative data/metrics) was made available to stakeholders related to the state priorities and used by the LEA to inform the LCAP goal setting process? How was the information made available?
- 4) What changes, if any, were made in the LCAP prior to adoption as a result of written comments or other feedback received by the LEA through any of the LEA's engagement processes?
- 5) What specific actions were taken to meet statutory requirements for stakeholder engagement pursuant to *EC* sections 52062, 52068, or 47606.5, as applicable, including engagement with representatives of parents and guardians of pupils identified in *EC* Section 42238.01?

6) What specific actions were taken to consult with pupils to meet the requirements 5 *CCR* Section 15495(a)?

7) How has stakeholder involvement been continued and supported? How has the involvement of these stakeholders supported improved outcomes for pupils, including unduplicated pupils, related to the state priorities?

# **Guiding Questions: Goals, Actions, and Services**

- What are the LEA's goal(s) to address state priorities related to "Conditions of Learning": Basic Services (Priority 1), the Implementation of State Standards (Priority 2), and Course Access (Priority 7)?
- 2) What are the LEA's goal(s) to address state priorities related to "Pupil Outcomes": Pupil Achievement (Priority 4), Pupil Outcomes (Priority 8), Coordination of Instruction of Expelled Pupils (Priority 9 – COE Only), and Coordination of Services for Foster Youth (Priority 10 – COE Only)?
- 3) What are the LEA's goal(s) to address state priorities related to parent and pupil "Engagement": Parental Involvement (Priority 3), Pupil Engagement (Priority 5), and School Climate (Priority 6)?
- 4) What are the LEA's goal(s) to address any locally-identified priorities?
- 5) How have the unique needs of individual school sites been evaluated to inform the development of meaningful district and/or individual school site goals (e.g., input from site level advisory groups, staff, parents, community, pupils; review of school level plans; in-depth school level data analysis, etc.)?
- 6) What are the unique goals for unduplicated pupils as defined in *EC* Section 42238.01 and groups as defined in *EC* Section 52052 that are different from the LEA's goals for all pupils?
- 7) What are the specific expected measurable outcomes associated with each of the goals annually and over the term of the LCAP?
- 8) What information (e.g., quantitative and qualitative data/metrics) was considered/reviewed to develop goals to address each state or local priority?
- 9) What information was considered/reviewed for individual school sites?
- 10)What information was considered/reviewed for subgroups identified in EC Section 52052?
- 11)What actions/services will be provided to all pupils, to subgroups of pupils identified pursuant to *EC* Section 52052, to specific school sites, to English learners, to low-income pupils, and/or to foster youth to achieve goals identified in the LCAP?
- 12) How do these actions/services link to identified goals and expected measurable outcomes?
- 13)What expenditures support changes to actions/services as a result of the goal identified? Where can these expenditures be found in the LEA's budget?

Prepared by the California Department of Education, October 2016