## **LCFF Budget Overview for Parents**

Local Educational Agency (LEA) Name: Coastal Grove Charter

CDS Code: 12626796120562

School Year: 2022-23 LEA contact information:

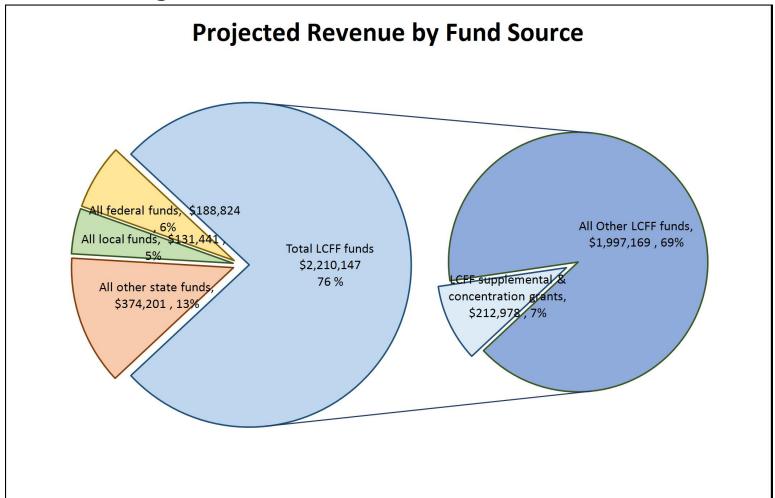
Bettina Eipper

Director

(707)825-8804

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

## **Budget Overview for the 2022-23 School Year**



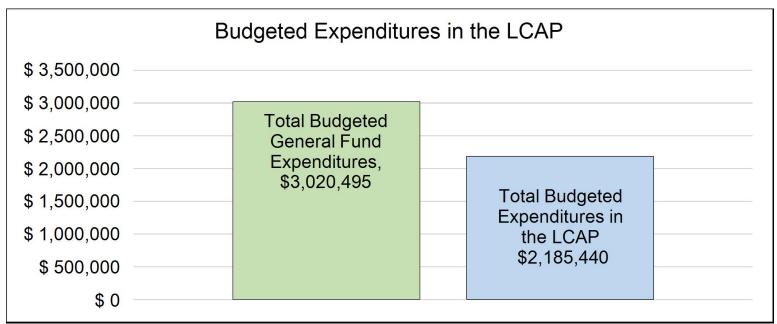
This chart shows the total general purpose revenue Coastal Grove Charter expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for Coastal Grove Charter is \$2,904,613, of which \$2,210,147 is Local Control Funding Formula (LCFF), \$374,201 is other state funds,

\$131,441 is local funds, and \$188,824 is federal funds. Of the \$2,210,147 in LCFF Funds, \$212,978 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).					

#### **LCFF Budget Overview for Parents**

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.



This chart provides a quick summary of how much Coastal Grove Charter plans to spend for 2022-23. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: Coastal Grove Charter plans to spend \$3,020,495 for the 2022-23 school year. Of that amount, \$2,185,440 is tied to actions/services in the LCAP and \$835,055 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

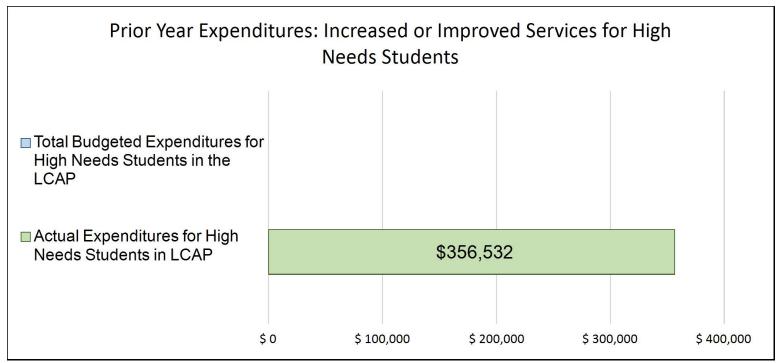
Expenditures not tied to actions in the LCAP include costs associated with administration, facilities, and Special Education

## Increased or Improved Services for High Needs Students in the LCAP for the 2022-23 School Year

In 2022-23, Coastal Grove Charter is projecting it will receive \$212,978 based on the enrollment of foster youth, English learner, and low-income students. Coastal Grove Charter must describe how it intends to increase or improve services for high needs students in the LCAP. Coastal Grove Charter plans to spend \$349,168 towards meeting this requirement, as described in the LCAP.

### **LCFF Budget Overview for Parents**

## Update on Increased or Improved Services for High Needs Students in 2021-22



This chart compares what Coastal Grove Charter budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what Coastal Grove Charter estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2021-22, Coastal Grove Charter's LCAP budgeted \$ for planned actions to increase or improve services for high needs students. Coastal Grove Charter actually spent \$356,532 for actions to increase or improve services for high needs students in 2021-22.

The difference between the budgeted and actual expenditures of \$ had the following impact on Coastal Grove Charter's ability to increase or improve services for high needs students:

not applicable

## Supplement to the Annual Update to the 2021–22 Local Control and Accountability Plan

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Coastal Grove Charter	Bettina Eipper, Director	coastalgrove@coastalgrove.org 707-825-8804

California's 2021–22 Budget Act, the federal American Rescue Plan Act of 2021, and other state and federal relief acts have provided local educational agencies (LEAs) with a significant increase in funding to support students, teachers, staff, and their communities in recovering from the COVID-19 pandemic and to address the impacts of distance learning on students. The following is a one-time mid-year report to the local governing board or body and educational partners related to engagement on, and implementation of, these Acts.

A description of how and when the LEA engaged, or plans to engage, its educational partners on the use of funds provided through the Budget Act of 2021 that were not included in the 2020–21 Local Control and Accountability Plan (LCAP).

Funds have been received in the following areas: TK Implementation, Expanded Learning Opportunity Program, Educator Effectiveness, and additional funds for SPED. The use of these funds will be determined at a later date.

A description of how the LEA used, or plans to use, the additional concentration grant add-on funding it received to increase the number of staff who provide direct services to students on school campuses with an enrollment of students who are low-income, English learners, and/or foster youth that is greater than 55 percent.

N/A

A description of how and when the LEA engaged its educational partners on the use of one-time federal funds received that are intended to support recovery from the COVID-19 pandemic and the impacts of distance learning on pupils.

Planning for the use of one-time federal funds involved input from all stakeholders. In addition to informal input from parents, staff, students and community members, discussions were held at PTO meetings, Charter Council meetings, staff meetings and safety committee meetings. Surveys were utilized including; All Staff Reopening Survey, Teacher Needs Survey, Summer Interest Survey, and Staff Vaccination Survey.

As plans were being finalized, staff and parent input helped refine and further define needs.

A description of how the LEA is implementing the federal American Rescue Plan Act and federal Elementary and Secondary School Emergency Relief expenditure plan, and the successes and challenges experienced during implementation.

Our strategies are focused on two specific areas: Continuous and Safe In-Person Learning, and Addressing the Impact of Lost Instructional Time. We provided outdoor tents, seating, and tables to lessen the potential for viral spread, and accommodate for recommended distancing. Maintaining the on-going costs for the all-weather tents proved to be too great of a challenge, however they created a strong sense of safety for students and teachers allowing us to fully open and remain open. The outdoor tables are utilized for meals and activities providing additional space for distancing and the ability to safely remove masks. Other specific safety measures we have enacted include: providing and facilitating onsite Covid testing for staff, safety protocol training, purchase of PPE, and the purchase of in-class high quality filtration devices. To address student needs we developed numerous approaches and strategies. E-learning supports and infrastructure helped provide a 21st century learning environment with technology for enhanced learning, including new equipment, new programming, and Chromebooks for the middle school classrooms and Math Club. We have provided enhanced Social Emotional support services including Wellness support, SEL development for students and families, additional days for our school counselor, including summer counseling supports for students, and additional contracted time with HCOE School Psychologists and Behaviorists. We have provided numerous professional development opportunities for staff including, Waldorf training, online trainings, workshops, SEL support, and diversity and anti-bias training. We provide evidence-based after school and summer Academic support and tutoring. We have purchased additional curricular materials to support learning loss in the classroom including; materials and supplies to support artistic learning and SEL, and new math textbooks and materials. We have successfully been able to remain in operation this school year. While there have been Covid cases in our community, our safety strategies and protocols have worked and we have not had major outbreaks at school. We are utilizing the plan's supports daily. Students are enjoying their new math curriculum, and teachers are bringing artistic and SEL work to their classes daily. The mindfulness program has reached all areas of the school and has had good success in supporting teachers, students and parents. Challenges have included rapid community spread of Covid, which we have been able to mitigate through PPE, ventilation practices, and regular testing.

A description of how the LEA is using its fiscal resources received for the 2021–22 school year in a manner that is consistent with the applicable plans and is aligned with the LEA's 2021–22 LCAP and Annual Update.

Our 2021 LCAP included three specific areas of identified need based on Dashboard Indicators: Improving our Academic Achievement, with a focus on mathematics, increasing opportunities for Social Emotional Learning, and decreasing Chronic Absenteeism. This year we purchased new Math curriculum, provided CPM training for our middle school math teacher, and purchased supplemental math materials for the lower grades. We adopted an online tutorial from CPM for middle school students, and built upon our after school Math Club. Math Club students now have access to Chromebooks to work on problems independently in addition to the direct support they receive. We have deepened our

Arts integration to include Social Emotional work, invested in additional materials and supplies, contracted with a wellness provider, provided more counseling, and wellness support for families. Decreasing absenteeism has been particularly difficult during Covid, but we have worked closely with families to provide on-going academic support throughout quarantines and high quality educational experiences to encourage attendance. Our LCAP also identifies four specific goals. We have made good progress in each area. Goal #1- Deliver high quality instruction and curriculum based on Waldorf pedagogy and state standards. Four teachers and one classified employee are in the middle of Waldorf training. We have invested in these professional development opportunities to ensure that all students have access to Waldorf aligned instruction. We purchased additional Waldorf materials for teachers to bring the curriculum to life, and saw a marked increase in integrated curricular offerings. Goal #2- Offer a broad course of study which includes enrichment and healthy living, and Goal #3- Engage students in learning and encourage positive behavior to continue high attendance rates and low referral rates, are closely related goals. We have established a strong wellness program, daily movement classes, healthy meals, sports, and a rich, lively offering of hands-on work including the Arts, crafts, Spanish and Handwork. These offerings are integrated into the daily lessons and school work and include special projects and opportunities. We had a school-wide Spelling Bee, and have offered team sports, while the league is on hiatus during Covid. This year we have also invested in library improvements, field trips, and we have increased access to the Arts for all students. Investing in these programs supports students so they want to participate and be present. Our focus on SEL has helped encourage positive behavior, and our programming provides an outlet to students to express concerns and needs. Goal #4- Involve parents in school programs and ensure family awareness of support services for students. We have an active PTO, and opportunities for parents to participate in the school through fundraising, school trips, activities, and school presentations. Our Wellness support for families is a well-received program.

# Instructions for the Supplement to the Annual Update for the 2021–22 Local Control and Accountability Plan Year

For additional questions or technical assistance related to the completion of the Supplement to the Annual Update to the 2021–22 Local Control and Accountability Plan (LCAP), please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at <a href="Licff@cde.ca.gov">Lcff@cde.ca.gov</a>.

#### Introduction

California's 2021–22 Budget Act, the federal American Rescue Plan Act of 2021, and other state and federal relief acts have provided local educational agencies (LEAs) with a significant increase in funding to support students, teachers, staff, and their communities in recovering from the COVID-19 pandemic and to address the impacts of distance learning on students. Section 124(e) of Assembly Bill 130 requires LEAs to present an update on the Annual Update to the 2021–22 LCAP and Budget Overview for Parents on or before February 28, 2022, at a regularly scheduled meeting of the governing board or body of the LEA. At this meeting, the LEA must include all of the following:

- The Supplement to the Annual Update for the 2021–22 LCAP (2021–22 Supplement);
- All available mid-year outcome data related to metrics identified in the 2021–22 LCAP; and
- Mid-year expenditure and implementation data on all actions identified in the 2021–22 LCAP.

When reporting available mid-year outcome, expenditure, and implementation data, LEAs have flexibility to provide this information as best suits the local context, provided that it is succinct and contains a level of detail that is meaningful and accessible for the LEA's educational partners.

The 2021–22 Supplement is considered part of the 2022–23 LCAP for the purposes of adoption, review, and approval, and must be included with the LCAP as follows:

- The 2022–23 Budget Overview for Parents
- The 2021–22 Supplement
- The 2022-23 LCAP
- The Action Tables for the 2022–23 LCAP
- The Instructions for the LCAP Template

As such, the 2021–22 Supplement will be submitted for review and approval as part of the LEA's 2022–23 LCAP.

#### **Instructions**

Respond to the following prompts, as required. In responding to these prompts, LEAs must, to the greatest extent practicable, provide succinct responses that contain a level of detail that will be meaningful and accessible for the LEA's educational partners and the broader public and must, to the greatest extent practicable, use language that is understandable and accessible to parents.

In responding to these prompts, the LEA has flexibility to reference information provided in other planning documents. An LEA that chooses to reference information provided in other planning documents must identify the plan(s) being referenced, where the plan(s) are located (such as a link to a web page), and where in the plan the information being referenced may be found.

**Prompt 1:** "A description of how and when the LEA engaged, or plans to engage, its educational partners on the use of funds provided through the Budget Act of 2021 that were not included in the 2020–21 Local Control and Accountability Plan (LCAP)."

In general, LEAs have flexibility in deciding what funds are included in the LCAP and to what extent those funds are included. If the LEA received funding through the Budget Act of 2021 that it would have typically included within its LCAP, identify the funds provided in the Budget Act of 2021 that were not included in the LCAP and provide a description of how the LEA has engaged its educational partners on the use of funds. If an LEA included the applicable funds in its adopted 2021–22 LCAP, provide this explanation.

**Prompt 2:** "A description of how LEA used, or plans to use, the concentration grant add-on funding it received to increase the number of staff who provide direct services to students on school campuses with an enrollment of students who are low-income, English learners, and/or foster youth that is greater than 55 percent."

If LEA does not receive a concentration grant or the concentration grant add-on, provide this explanation.

Describe how the LEA is using, or plans to use, the concentration grant add-on funds received consistent with California *Education Code* Section 42238.02, as amended, to increase the number of certificated staff, classified staff, or both, including custodial staff, who provide direct services to students on school campuses with greater than 55 percent unduplicated pupil enrollment, as compared to schools with an enrollment of unduplicated students that is equal to or less than 55 percent.

In the event that the additional concentration grant add-on is not sufficient to increase the number of staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, describe how the LEA is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

**Prompt 3:** "A description of how and when the LEA engaged its educational partners on the use of one-time federal funds received that are intended to support recovery from the COVID-19 pandemic and the impacts of distance learning on pupils."

If the LEA did not receive one-time federal funding to support recovery from the COVID-19 pandemic and the impacts of distance learning on students, provide this explanation.

Describe how and when the LEA engaged its educational partners on the use of one-time federal funds it received that are intended to support recovery from the COVID-19 pandemic and the impacts of distance learning on students. See the COVID-19 Relief Funding Summary Sheet web page (<a href="https://www.cde.ca.gov/fg/cr/relieffunds.asp">https://www.cde.ca.gov/fg/cr/relieffunds.asp</a>) for a listing of COVID-19 relief funding and the Federal Stimulus Funding web page (<a href="https://www.cde.ca.gov/fg/cr/">https://www.cde.ca.gov/fg/cr/</a>) for additional information on these funds. The LEA is not required to describe engagement that has taken place related to state funds.

**Prompt 4:** "A description of how the LEA is implementing the federal American Rescue Plan Act and federal Elementary and Secondary School Emergency Relief expenditure plan, and the successes and challenges experienced during implementation."

If an LEA does not receive ESSER III funding, provide this explanation.

Describe the LEA's implementation of its efforts to maintain the health and safety of students, educators, and other staff and ensure the continuity of services, as required by the federal American Rescue Plan Act of 2021, and its implementation of the federal Elementary and Secondary School Emergency Relief (ESSER) expenditure plan to date, including successes and challenges.

**Prompt 5:** "A description of how the LEA is using its fiscal resources received for the 2021–22 school year in a manner that is consistent with the applicable plans and is aligned with the LEA's 2021–22 LCAP and Annual Update."

Summarize how the LEA is using its fiscal resources received for the 2021–22 school year to implement the requirements of applicable plans in a manner that is aligned with the LEA's 2021–22 LCAP. For purposes of responding to this prompt, "applicable plans" include the Safe

Return to In-Person Instruction and Continuity of Services Plan and the ESSER III Expenditure Plan.

California Department of Education November 2021

## **Local Control Accountability Plan**

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Coastal Grove Charter		coastalgrove@coastalgrove.org
	Director	(707)825-8804

## **Plan Summary [2022-23]**

#### **General Information**

A description of the LEA, its schools, and its students in grades transitional kindergarten-12, as applicable to the LEA.

Coastal Grove Charter School, a California nonprofit public benefit corporation with 501(c)(3) tax-exempt status, is authorized by Arcata Elementary School District. We have approximately 239 students and our free and reduced-price meal percentage is approximately 56%. The school offers an integrated method of Waldorf education which fosters a life-long love of learning by educating the whole child: head, heart and hands. By challenging the head, inspiring the heart, and motivating the hands, the school educates children in a K-8 setting. We offer a classroom-based and homeschool program. Our small group setting enriches the imagination, creativity, academic excellence, and social responsibility. Educated students will emerge capable of self-expression, effective communication, problem solving and critical thinking, and with a global consciousness and ability to succeed amidst the challenges of our changing world. This integrated approach balances artistic, academic, and practical work to foster a life-long love of learning. Following the metrics is not applicable because we are a K-8 school with no EL students this year, and we do not have a high school. Here at Coastal Grove we believe that all students can achieve their fullest potential through a supportive and a strong school community that works together with families. Coastal Grove is in a strong position to continue meeting our goals as we prepare Coastal Grove students for success.

#### **Reflections: Successes**

A description of successes and/or progress based on a review of the California School Dashboard (Dashboard) and local data.

High-quality instruction and curriculum was delivered based on Waldorf pedagogy and state standards with a broad course of study including enrichment and healthy living educational components. In spite of the pandemic, and the resulting loss of in-person seat time, students continued to be excited to learn, especially after we began our hybrid program in the spring. Our students were engaged in learning, and our supports, which promoted positive behavior and wellness, resulted in high attendance rates. By involving parents in school programs, whether in person or via distance learning, students had greater support and families had greater awareness of the challenges we faced this

year and the programs we offered, as well as how to support their students.

Coastal Grove achieved the following successes:

- Average student-teacher ratio is 20:1.
- Personalized support to ensure students are receiving a well-rounded education that will allow them to achieve academic and life success in high school and beyond.
- Strong parent/guardian and community investment, and is supported by local businesses and organizations.
- Students and families also support local organizations through community service.
- There is a waitlist for the school because of its long and strong track record of serving Arcata students.

#### In addition:

- Coastal Grove provides a range of professional development opportunities for teachers and staff. Professional Development opportunities are paramount at Coastal Grove. All staff members have completed required trainings, including all mandated and legally required workshops, as well as Waldorf trainings and coursework. Coastal Grove's teachers work collaboratively to best serve the students at Coastal Grove and through learning together in focused trainings. These trainings have included and will continue to include: suicide prevention and awareness, approaches for reducing suspension, instructional strategies to promote academic engagement, and classroom management. Teachers are offered professional development opportunities to ensure application of new concepts and successful implementation of new skills. In addition, all teachers attend professional development during the summer, and new teachers attend additional days of new teacher orientation prior to the start of the school year. Most importantly, Coastal Grove schedules staff meetings throughout the school year to examine a variety of internal and external assessments to determine progress and areas of opportunities. These assessments include: CAASP, interim main lesson block assessment, curriculum embedded assessments, attendance, behavior and emotional support. During these data analysis meeting sessions, the administrator, teachers, and staff analyze their students' assessment data to identify common areas of opportunities and success. Teachers modify lesson plans accordingly, to focus on the areas of opportunity and build on the success. Administration assesses the impact of these data analysis sessions by conducting classroom observations, and by providing meaningful feedback to teachers and staff. Teachers are encouraged to attend workshops and seminars throughout the year. Many staff members also participate in a variety of local conferences and workshops.
- Coastal Grove has established an effective communication and student record system. SchoolWise is a powerful, easy-to-use
  communication tool which enables students, parents/guardians, teachers, and administrators to work together to improve student
  achievement. With SchoolWise, teachers and administrators can send student-specific and general messages home whenever
  necessary via the telephone or via electronic mail. Messages sent through a general broadcast system can include messages
  concerning school events and emergencies, or individual communications sent to each parent/guardian concerning their child's
  school experience and attendance.
- Coastal Grove has a 20-year history of serving students in and around Arcata, including pupils of all ethnicities and special education backgrounds, which is reflective of the general population residing within the jurisdiction of Arcata Elementary School District. Coastal Grove follows an open enrollment period each year, and after the applications are counted to determine whether any grade level has received more applications than availability, admission is determined by a lottery process to determine

- admission for the impacted grade level. Records of the lottery are kept on file to ensure appropriate procedures were implemented, and are available for inspection.
- Coastal Grove's enrollment rate has remained constant over the last four years of the charter term with an average of 230 students enrolled each year.
- Coastal Grove's attendance rate has remained constant over the last four years of the charter term with an average daily attendance rate of 94.6% each year.

The following table displays Coastal Grove's and the State's performance on statewide and local indicators for the 2018 and 2019 Dashboard.

Table i.1: 2018 and 2019 State and Coastal Grove Performance on Statewide and Local Indicators

The above table summarizing Coastal Grove's schoolwide Dashboard performance demonstrates that Coastal Grove met the standard for all local indicators in 2018 and 2019. Of the four statewide indicators reported in 2018 and 2019, Coastal Grove met or exceeded the State's performance level on two of those levels in 2019 after exceeding them on all but one measure in 2018. In particular, in 2019, Coastal Grove earned the highest possible performance level – blue on the suspension rate indicator, and the second-highest level – green – in English Language Arts.

#### **Reflections: Identified Need**

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Coastal Grove has identified areas that need improvement based on a review of Dashboard and local data. Coastal Grove is committed to goals that address the needs of the students and families we serve. Academically, we showed a yellow in Math, indicating a 10.1 point decline from the previous year.

One current goal is to improve the academic achievement of all students, with a focus on Math. The steps that will be taken to address this area of achievement are identified in the goals, actions, and services.

In addition, we will strive to decrease Chronic Absenteeism to 5% or lower, from the rate of 16.7% in 2019. In 2020-21, attendance was negatively impacted by distance learning and the need to phase in our in-person learning opportunities.

In addition, Coastal Grove recognizes the importance of social emotional well-being of students and maintaining an active partnership with parents/guardians, staff, teachers, and community members. We will develop and enhance opportunities in this area. These goals reflect Coastal Grove's commitment to student mental health and well-being and an active school community.

### **LCAP Highlights**

A brief overview of the LCAP, including any key features that should be emphasized.

The purpose of this Local Control Accountability Plan (LCAP) is to address the School Plan for Student Achievement (SPSA) for Coastal Grove which is the Schoolwide Program; herein referred to as the LCAP. Coastal Grove's plan is to effectively meet the ESSA Requirements in alignment with the LCAP and other federal, state and local programs. The plans included in the LCAP to address these requirements include focusing on four goals: 1) Deliver high quality instruction and curriculum based on Waldorf pedagogy and state standards. 2) Offer a broad course of study which includes enrichment and healthy living. 3) Engage students in learning and encourage positive behavior to continue high attendance rates and low referral rates. 4) Involve parents in school programs and ensure family awareness of support services for students.

The needs assessment process included meeting parents, guardians, classified staff, teachers, and administrators to identify areas of opportunity for the students and groups of students who are not achieving standard mastery and to identify strategies which will be implemented in the LCAP to address those areas of opportunity.

The identification of the process for evaluating and monitoring the implementation of the LCAP and the progress toward accomplishing the established goals will include discussing the actions and services with the use of supplemental funds at the school level through the Charter Council, PTO and staff meetings. Each group will meet regularly to inform the process. Parents, community members, classified staff, certificated staff, and an administrator make up each of these groups. These groups discuss academic performance, supplemental services and areas to make improvements as part of the School Plan included in the LCAP conversations in meetings held throughout the year. The teachers, staff, and administrator actively participate in the decision-making process throughout the year and during workshops. Our decision-making process takes into account the needs of Coastal Grove based on student achievement data to include CAASP, cumulative assessments, discipline, attendance, and student demographic data. This student achievement data and student demographic data will be used as a basis for making decisions about the use of any supplemental federal funds and the development of programs and processes for basic core services.

Each goal includes actions and services that address the needs of all students and significant subgroups. They include evidence-based strategies that provide opportunities for all children, methods and instructional strategies, and particular focus on students at risk of not meeting the State academic standards. The LCAP 2021-24 was developed with input from key stakeholders including parents/guardians, staff, teachers, administrators, and community members. Coastal Grove will keep the previous four goals in order to address the specific areas where growth is needed.

## **Comprehensive Support and Improvement**

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

#### Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

Not Applicable.

#### Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

Not Applicable.

#### Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

Not Applicable.

## **Engaging Educational Partners**

A summary of the process used to engage educational partners and how this engagement was considered before finalizing the LCAP.

The process of how Coastal Grove Charter School engaged stakeholders for input before finalizing the LCAP included weekly staff meetings, monthly PTO and Charter Council meetings, and the following:

Reviewed the goals and actions with the Charter Council at the final meeting of the school year. June 28, 2021

Following the ongoing PTO, staff and Charter Council meetings, the administrative analysis included their feedback in developing salient points in the LCAP. The most important areas of priority identified were academic achievement, professional development, full-time, inperson instruction, student social emotional health and well-being, and opportunities for parents/guardians, teachers, staff, and community members to support student high school readiness.

The decision to approve the LCAP will be made on: June 28, 2021

#### A summary of the feedback provided by specific educational partners.

Our annual parent survey is distributed every spring. It is attached to our weekly newsletter, The Friday Flyer. The Friday Flyer goes out via email. It is also available in hard copy in the office. An LCAP survey was distributed to parents, staff, and students to gather creative comments and ideas. This year LCAP data was gathered through two parent surveys and one student survey, parent conferences and parent class meetings, as well as zoom meetings, in-person meetings and observations.

#### A description of the aspects of the LCAP that were influenced by specific input from educational partners.

Based on the stakeholder feedback received, the goals and actions were developed to address academic achievement through professional development, full-time, in-person instruction, student social emotional health and well-being, and opportunities for parents/guardians, teachers, staff, and community members to support students.

Coastal Grove reflected on the input and is excited about the opportunity to collaborate on the LCAP and the process of developing the LCAP, so that it can hone in on the goals and actions that were identified as important for students success as measured by the stakeholders.

#### **Goals and Actions**

#### Goal

Goal #	Description
1	Deliver high quality instruction and curriculum based on Waldorf pedagogy and state standards.

#### An explanation of why the LEA has developed this goal.

As a public school with a mission to ensure that our students are well educated in alignment with the California content standards, our teachers must be high quality teachers, prepared through continual professional development, to meet students at their current academic level and bring all students to their maximum levels of proficiency to be adequately prepared for their lives and careers.

## **Measuring and Reporting Results**

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
On-going local assessments, CAASPP results, all teachers are credentialed including special subjects, block tests, grades, 3x yearly reports, main lesson portfolio work, staff meeting agendas, and teacher observations and support.	Participation of all students in the grades.	We achieved close to 95% of students testing in CAASPP. Student work was of high quality. Teachers implemented new math curriculum. RTI teachers were trained and utilized Phonographix for reading support. Students received specific SEL lessons and support to reduce anxiety and develop positive behavior for academic success.			Continued academic success as reflected in CAASP results by remaining or moving to the blue or green color in ELA and Math. Continued academic success as measured by formative assessments, main lesson portfolio work, teacher observations and evaluations of student work.

#### **Actions**

Action #	Title	Description	Total Funds	Contributing
1.1	Increase Math Performance	<ul> <li>INCREASE MATH PERFORMANCE</li> <li>Adopt and implement instructional materials</li> <li>Implement the instructional materials with fidelity</li> <li>Utilize staff meetings to monitor curriculum implementation with fidelity, common grading, use of best practices, and examining student work</li> <li>Utilize formative assessments to monitor student growth</li> </ul>	\$0.00	No
1.2	Academic Assessments	<ul> <li>ACADEMIC ASSESSMENTS</li> <li>Adopt and implement assessments for ELA and Math</li> <li>Follow the yearly assessment schedule with fidelity</li> <li>Analyze annual data to include main lesson portfolio work, CAASPP</li> <li>Phonographix</li> <li>Testing Coordinator</li> </ul>	\$0.00	No
1.3	Academic Interventions	<ul> <li>ACADEMIC INTERVENTIONS</li> <li>Align to core instruction, as reflected in main lesson portfolio work.</li> <li>Implementation and monitoring of effectiveness of strategies from professional development that meet the needs of socioeconomically disadvantaged students.</li> <li>Conduct professional development regarding instructional strategies for high levels of student engagement to reduce chronic absentee rates.</li> <li>Incorporate SEL and Intervention.</li> <li>Additional support for disadvantaged Independent Study students.</li> <li>Providing extracurricular activities.</li> <li>Title I Aides.</li> </ul>	\$434,581.00	Yes

Action #	Title	Description	Total Funds	Contributing
1.4	Improve Teacher Effectiveness	IMPROVE TEACHER EFFECTIVENESS  • Provide Waldorf training for teachers • EDI training and focus work • Restorative Justice training • Mentoring support	\$1,181,376.00	No

### Goal Analysis [2021-22]

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

The new math curriculum provided structured math curriculum for all grades. Three teachers started Waldorf training, three learning support teachers were trained in Phonographix, Six teachers attended Restorative Justice training. All students had access to art, music, handwork, Spanish, and movement intervention.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

An explanation of how effective the specific actions were in making progress toward the goal.

The actions increased student engagement, although that was offset by Covid absences for symptoms and/or quarantine. Students improved in math skills and that should be reflected in the CAASSP scores.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

We included an additional goal 1.4 for Improve Teacher Effectiveness. We also included the support we offer disadvantaged students who are in our independent study program.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

## **Goals and Actions**

#### Goal

Goal #	Description
2	Offer a broad course of study which includes enrichment and healthy living.

#### An explanation of why the LEA has developed this goal.

Coastal Grove is a Waldorf inspired public school with significant values geared towards academic as well as other forms of enrichment. Coastal Grove families need information and resources that exposes both parents and students to the idea of a holistic education that will lead to student success in life and career.

## **Measuring and Reporting Results**

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Amount of student participation and parent attendance, newsletter write-ups, and weekly school schedule.  Percentage of staff attending Waldorf pedagogy training	Student, parent, and staff surveys, teacher observations based upon interactions with students  Staff attending Waldorf pedagogy training	Parents reported enthusiasm for the school being fully reopened this year. Survey included a positive response to the Waldorf curriculum, the wellness support for students and families, and the available activities. Five new staff members are participating in Waldorf training.			100% participation from parents. Rising student attendance rate of 95%.  Staff satisfaction as measured by staff survey.  Majority of staff is trained in Waldorf pedagogy.

#### **Actions**

Action #	Title	Description	Total Funds	Contributing
2.1	Curriculum and pedagogy of enrichment and healthy living is accessible to all students.	Monitor academic progress and percentage of staff that are trained in Waldorf pedagogy, with a focus on special subjects. Measurement will be by teacher feedback and reports on their interactions with students, as well as the percentage of staff that are trained in Waldorf pedagogy.	\$56,723.00	No
2.2 Professional Development		Teachers will be trained in Waldorf pedagogy and curriculum	\$9,403.00	No
2.3	Aftercare Support	Aftercare support for students	\$42,753.00	No
2.4	Food Services	Provide a healthy and appropriate breakfast and lunch to all students.	\$163,461.00	No

## Goal Analysis [2021-22]

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

Five new staff members are participating in Waldorf training. Administration is participating in Waldorf leadership training. There was high parent attendance at class plays and positive feedback about school activities for students.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

An explanation of how effective the specific actions were in making progress toward the goal.

More staff are seeking training than anticipated.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

We included three new goals including: Professional Development, Aftercare support, and Food Services.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

#### **Goals and Actions**

#### Goal

Goal #	Description
3	Engage students in learning and encourage positive behavior to continue high attendance rates and low referral rates.

#### An explanation of why the LEA has developed this goal.

Engaging students in their Waldorf inspired learning is the foundation on which Coastal Grove was built. Students will receive a well-rounded education if we continue to have a safe campus on which to learn, we are using our student information system to monitor and measure our students' continued enthusiasm for attending school regularly and with no or low referral rates.

## **Measuring and Reporting Results**

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24	
Track amount of students with suspensions.	Calculate the suspensions.	Our suspension rate was 2.9% We did not meet the goal of zero percent.			Coastal Grove will keep its zero percent suspension rate	
Student information system	Calculate the attendance rate.	Our attendance rate was 92%. Students were mostly out for Covid-like symptoms. Some parents kept students home during periods of high county-wide Covid transmission.			The attendance rate will rise to 95%.	
Student information system	Calculate the chronic absent rate.	32% This is exceptionally high, and a direct result of the pandemic.			The chronic absence rate will fall to 5% or lower	

#### **Actions**

Action #	Title	Description	Total Funds	Contributing
3.1	Monitor suspension, absentee and attendance rates.	Monitor suspension, absentee and attendance rates. Measurement will be calculated using the SchoolWise Student Information System.	\$297,143.00	No

### Goal Analysis [2021-22]

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

We are working on building on our implementation of a Restorative Justice model. Six teachers attended the HCOE two day training this year. We are providing social emotional and wellness training for students, staff and parents. We have made great efforts to create a safe environment for all students.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

An explanation of how effective the specific actions were in making progress toward the goal.

Monitoring our rates provides data to see how our behavioral supports and adopted model are working overall. It will take a few years for change to occur.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

As school has opened back up, we are looking to continue to increase services to help students and families.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

#### **Goals and Actions**

#### Goal

Goal #	Description
4	Involve parents in school programs and ensure family awareness of support services for students

An explanation of why the LEA has developed this goal.

Parent involvement is critical to achieving Coastal Grove's mission of achieving a well-rounded education. Their support in getting students to school daily, and ensuring they embrace our Waldorf inspired pedagogy are necessary prerequisites to student success.

## **Measuring and Reporting Results**

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Attendance at meetings and volunteerism, and survey results.	Parent notices in newsletter, teacher communication, and meeting notices.	Parents attended field trips and walking trips and participated in school-wide events such as Elf-Day and May Day. PTO meetings were regularly attended. Festivals and events were appreciated and well attended.			A continued high parental involvement rate, as measured by surveys, attendance at meetings and general feedback.

#### **Actions**

Action #	Title	Description	Total Funds	Contributing
4.1	Parent Involvement	PARENT INVOLVEMENT	\$0.00	No
		Facilitate the following:		
		Opportunities to volunteer		
		<ul> <li>Schoolwide events: Culture building activities</li> </ul>		
		Parent/student orientation		

Action #	Title	Description	Total Funds	Contributing
		<ul> <li>Provide training on safety, home discipline, student behavioral and physical developmental stages.</li> <li>Disseminate information and updates via newsletter, emails.</li> <li>Administer annual parent survey.</li> <li>Parent recognition and acknowledgement at events and in newsletter</li> </ul>		
4.2	School to Home Communications	<ul> <li>SCHOOL TO HOME COMMUNICATIONS</li> <li>Monitor parent participation in school activities to continuously improve/increase parent involvement.</li> <li>Track data on school to home communications.</li> <li>Address attendance issues (absences, tardies)</li> </ul>	\$0.00	No

## Goal Analysis [2021-22]

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

Coastal Grove was able to offer a year rich in field trips, events, and festivals. Parents expressed positive experiences with these opportunities to be a part of the school.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

An explanation of how effective the specific actions were in making progress toward the goal.

A weekly newsletter kept parents up to date, and school and class opportunities were plentiful. Fundraising opportunities for the 8th grade trip each year brings families together, building community and offering students a chance to build useful business skills. Students experience community building, entrepreneurial skills, and build confidence.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

We are planning additional opportunities for parents. We will be updating our website for ease of communication and to create a portal for information

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

# Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2022-23]

Projected LCFF Supplemental and/or Concentration Grants	Projected Additional LCFF Concentration Grant (15 percent)
\$212,978	\$0.00

Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	1	Total Percentage to Increase or Improve Services for the Coming School Year
10.66%	0.00%	\$0.00	10.66%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

## **Required Descriptions**

For each action being provided to an entire school, or across the entire school district or county office of education (COE), an explanation of (1) how the needs of foster youth, English learners, and low-income students were considered first, and (2) how these actions are effective in meeting the goals for these students.

In the development of each action provided to Coastal Grove schoolwide, the needs of English Learners and socioeconomically disadvantaged students were considered first as each action was analyzed to determine if the focus was specifically for these students or if these students should be prioritized to receive the services prior to all other students receiving the services. The LCFF regulations dictate that Coastal Grove provide increased and improved services for these students that are above and beyond services provided to all students during the school year. With this plan, the LCAP 2021-22 estimated the amount of supplemental and concentration grant funding to be \$223,735 which is proportionately 11.54% to increase or improve services.

Additional information about the services is included in the Goal sections.

The contributing actions are:

Staffing to support the academic and social emotional well-being of socioeconomically disadvantaged students and English Learners.

Using the calculation tool provided by the state, Coastal Grove has calculated that it will receive \$223,735 in Supplemental and/or Concentration funding under the Local Control Funding Formula (LCFF). The proportionality percentage to increase or improve services has been calculated at 11.54%. Coastal Grove has demonstrated that it has met the 11.54% proportionality percentage by planning to expend all the supplemental and/or concertation funds on actions or services for English Learners and socioeconomically disadvantaged students.

A description of how services for foster youth, English learners, and low-income students are being increased or improved by the percentage required.

Any supplemental funds, actions, and services provide additional layers of service for socioeconomically disadvantaged students by providing additional support and training for teachers specifically designed to focus on the needs of the unduplicated student groups, intervention and enrichment activities and resources for these students, and additional personnel to support the continued and regular progress of students.

All students will be provided with services for homework support and after school support clubs. However, our reading intervention program and special subjects both contribute to provide learning opportunities in the arts and other special subjects in an environment serving English Learners and socioeconomically disadvantaged students. The special subject program contributes greatly to providing these learning opportunities. We also offer an exceptional nutrition program and reading support program. English Learner and socioeconomically disadvantaged students receive a greater percentage of services than other students, due to receiving more attention from the teachers during extended learning time and after school support. Teachers will pull students in need of additional support for small groups and one-on-one support when a credentialed special subject teacher is instructing the class. Qualitatively, the expenditure of supplemental funds for more trained personnel targets primarily unduplicated students, providing services above and beyond those provided for all students, and quantitatively, the additional services will be provided for unduplicated students with no additional costs.

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

This funding provides for increased staffing in academic and social emotional learning for students. We have the ability to retain special subject teachers, and reading intervention teachers.

Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	1:30	
Staff-to-student ratio of certificated staff providing direct services to students	1:15	

## 2022-23 Total Expenditures Table

Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non- personnel
Totals	\$1,833,277.00	\$117,553.00		\$234,610.00	\$2,185,440.00	\$1,995,559.00	\$189,881.00

Goal	Action #	Action Title	Student Group(s)	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds
1	1.1	Increase Math Performance	All					\$0.00
1	1.2	Academic Assessments	All					\$0.00
1	1 1.3 Academic Interventions		English Learners Foster Youth Low Income	\$349,168.00			\$85,413.00	\$434,581.00
1	1.4	Improve Teacher Effectiveness	All	\$1,179,976.00			\$1,400.00	\$1,181,376.00
2	2.1	Curriculum and pedagogy of enrichment and healthy living is accessible to all students.	All	\$6,000.00	\$49,123.00		\$1,600.00	\$56,723.00
2	2.2	Professional Development	All	\$990.00			\$8,413.00	\$9,403.00
2	2.3	Aftercare Support	All		\$42,753.00			\$42,753.00
2	2.4	Food Services	All		\$25,677.00		\$137,784.00	\$163,461.00
3	3.1	Monitor suspension, absentee and attendance rates.	All	\$297,143.00				\$297,143.00
4	4.1	Parent Involvement	All					\$0.00
4	4.2	School to Home Communications	All					\$0.00

## 2022-23 Contributing Actions Table

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover	4. Total Planned Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
\$1,997,169	\$212,978	10.66%	0.00%	10.66%	\$349,168.00	0.00%	17.48 %	Total:	\$349,168.00
								LEA-wide Total:	\$349,168.00
								Limited Total:	\$0.00
								Schoolwide Total:	\$0.00

G	Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
	1	1.3	Academic Interventions	Yes	LEA-wide	English Learners Foster Youth Low Income		\$349,168.00	

## 2021-22 Annual Update Table

Totals	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Expenditures (Total Funds)	
Totals	\$0.00	\$2,341,552.00	

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title Contributed to Increased Last Year's Planned or Improved Services? Expenditures (Total Funds)		Estimated Actual Expenditures (Input Total Funds)	
1	1.1 Increase Math Performance No				
1	1.2	Academic Assessments	No		
1	1.3	Academic Interventions	No		\$449,434
			Yes		
1	1.4	Improve Teacher Effectiveness	No		\$1,139,221
2	2.1	Curriculum and pedagogy of enrichment and healthy living is accessible to all students.	No		\$205,273
2	2.2	Professional Development	No		\$19,985
2	2.3	Aftercare Support	No		\$12,000
2	2.4	Food Services support	No		\$134,420
3	3.1	Monitor suspension, absentee and attendance rates.	No		\$381,219

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
4	4.1	Parent Involvement	No		
4	4.2	School to Home Communications	No		

## 2021-22 Contributing Actions Annual Update Table

6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Percentage of Improved Services (%)	Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8)
\$208,402	\$0.00	\$356,532.00	\$0.00	0.00%	0.00%	0.00%

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)		Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	1.3	Academic Interventions	Yes		\$356,532		

## 2021-22 LCFF Carryover Table

•	9. Estimated Actual LCFF Base Grant Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)	Estimated Actual Expenditures for Contributing	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
	\$1,793,397	\$208,402	0.00%	11.62%	\$356,532.00	0.00%	19.88%	\$0.00	0.00%

### Instructions

**Plan Summary** 

**Engaging Educational Partners** 

**Goals and Actions** 

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at <a href="mailto:lcff@cde.ca.gov">lcff@cde.ca.gov</a>.

## Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- Comprehensive Strategic Planning: The process of developing and annually updating the LCAP supports comprehensive strategic planning (California Education Code [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- Meaningful Engagement of Educational Partners: The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.
- Accountability and Compliance: The LCAP serves an important accountability function because aspects of the LCAP template require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
  - o Demonstrating that LEAs are increasing or improving services for foster youth, English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (*EC* Section 52064[b][4-6]).
  - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).
  - o Annually reviewing and updating the LCAP to reflect progress toward the goals (EC Section 52064[b][7]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which should: (a) reflect comprehensive strategic planning (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2021–22, 2022–23, and 2023–24 school years reflects statutory changes made through Assembly Bill 1840 (Committee on Budget), Chapter 243, Statutes of 2018. These statutory changes enhance transparency regarding expenditures on actions included in the LCAP, including actions that contribute to meeting the requirement to increase or improve services for foster youth, English learners, and low-income students, and to streamline the information presented within the LCAP to make adopted LCAPs more accessible for educational partners and the public.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the California School Dashboard (Dashboard), how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions that the LEA believes, based on input gathered from educational partners, research, and experience, will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP itself. Additionally, information is included at the beginning of each section emphasizing the purpose that each section serves.

# Plan Summary Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to provide a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included in the subsequent sections of the LCAP.

## **Requirements and Instructions**

**General Information** – Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA. For example, information about an LEA in terms of geography, enrollment, or employment, the number and size of specific schools, recent community challenges, and other such information as an LEA wishes to include can enable a reader to more fully understand an LEA's LCAP.

**Reflections:** Successes – Based on a review of performance on the state indicators and local performance indicators included in the Dashboard, progress toward LCAP goals, local self-assessment tools, input from educational partners, and any other information, what progress is the LEA most proud of and how does the LEA plan to maintain or build upon that success? This may include identifying specific examples of how past increases or improvements in services for foster youth, English learners, and low-income students have led to improved performance for these students.

Reflections: Identified Need – Referring to the Dashboard, identify: (a) any state indicator for which overall performance was in the "Red" or "Orange" performance category or any local indicator where the LEA received a "Not Met" or "Not Met for Two or More Years" rating AND (b) any state indicator for which performance for any student group was two or more performance levels below the "all student" performance. What steps is the LEA planning to take to address these areas of low performance and performance gaps? An LEA that is required to include a goal to address one or more consistently low-performing student groups or low-performing schools must identify that it is required to include this goal and must also identify the applicable student group(s) and/or school(s). Other needs may be identified using locally collected data including data collected to inform the self-reflection tools and reporting local indicators on the Dashboard.

**LCAP Highlights** – Identify and briefly summarize the key features of this year's LCAP.

**Comprehensive Support and Improvement** – An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

- Schools Identified: Identify the schools within the LEA that have been identified for CSI.
- Support for Identified Schools: Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.
- **Monitoring and Evaluating Effectiveness**: Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

## **Engaging Educational Partners**

## **Purpose**

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, accountability, and improvement across the state priorities and locally identified priorities (*EC* Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Statute and regulations specify the educational partners that school districts and COEs must consult when developing the LCAP: teachers, principals, administrators, other school personnel, local bargaining units of the LEA, parents, and students. Before adopting the LCAP, school districts and COEs must share it with the Parent Advisory Committee and, if applicable, to its English Learner Parent Advisory Committee. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Statute requires charter schools to consult with teachers, principals, administrators, other school personnel, parents, and students in developing the LCAP. The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals and actions.

Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the following web page of the CDE's website: <a href="https://www.cde.ca.gov/re/lc/">https://www.cde.ca.gov/re/lc/</a>.

## **Requirements and Instructions**

Below is an excerpt from the 2018–19 *Guide for Annual Audits of K–12 Local Education Agencies and State Compliance Reporting*, which is provided to highlight the legal requirements for engagement of educational partners in the LCAP development process:

#### **Local Control and Accountability Plan:**

For county offices of education and school districts only, verify the LEA:

- a) Presented the local control and accountability plan to the parent advisory committee in accordance with Education Code section 52062(a)(1) or 52068(a)(1), as appropriate.
- b) If applicable, presented the local control and accountability plan to the English learner parent advisory committee, in accordance with Education Code section 52062(a)(2) or 52068(a)(2), as appropriate.

- c) Notified members of the public of the opportunity to submit comments regarding specific actions and expenditures proposed to be included in the local control and accountability plan in accordance with Education Code section 52062(a)(3) or 52068(a)(3), as appropriate.
- d) Held at least one public hearing in accordance with Education Code section 52062(b)(1) or 52068(b)(1), as appropriate.
- e) Adopted the local control and accountability plan in a public meeting in accordance with Education Code section 52062(b)(2) or 52068(b)(2), as appropriate.

**Prompt 1**: "A summary of the process used to engage educational partners and how this engagement was considered before finalizing the LCAP."

Describe the engagement process used by the LEA to involve educational partners in the development of the LCAP, including, at a minimum, describing how the LEA met its obligation to consult with all statutorily required educational partners as applicable to the type of LEA. A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.

Prompt 2: "A summary of the feedback provided by specific educational partners."

Describe and summarize the feedback provided by specific educational partners. A sufficient response to this prompt will indicate ideas, trends, or inputs that emerged from an analysis of the feedback received from educational partners.

Prompt 3: "A description of the aspects of the LCAP that were influenced by specific input from educational partners."

A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. The response must describe aspects of the LCAP that were influenced by or developed in response to the educational partner feedback described in response to Prompt 2. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP. For the purposes of this prompt, "aspects" of an LCAP that may have been influenced by educational partner input can include, but are not necessarily limited to:

- Inclusion of a goal or decision to pursue a Focus Goal (as described below)
- Inclusion of metrics other than the statutorily required metrics
- Determination of the desired outcome on one or more metrics
- Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
- Inclusion of action(s) or a group of actions
- Elimination of action(s) or group of actions
- Changes to the level of proposed expenditures for one or more actions

- Inclusion of action(s) as contributing to increased or improved services for unduplicated services
- Determination of effectiveness of the specific actions to achieve the goal
- Determination of material differences in expenditures
- Determination of changes made to a goal for the ensuing LCAP year based on the annual update process
- Determination of challenges or successes in the implementation of actions

## Goals and Actions

## **Purpose**

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal should be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

## **Requirements and Instructions**

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs should consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard in determining whether and how to prioritize its goals within the LCAP.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus
  Goal statement will be time bound and make clear how the goal is to be measured.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

At a minimum, the LCAP must address all LCFF priorities and associated metrics.

#### Focus Goal(s)

**Goal Description:** The description provided for a Focus Goal must be specific, measurable, and time bound. An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach. The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

**Explanation of why the LEA has developed this goal:** Explain why the LEA has chosen to prioritize this goal. An explanation must be based on Dashboard data or other locally collected data. LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners. LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

#### **Broad Goal**

**Goal Description:** Describe what the LEA plans to achieve through the actions included in the goal. The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal. The goal description organizes the actions and expected outcomes in a cohesive and consistent manner. A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

**Explanation of why the LEA has developed this goal:** Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

#### **Maintenance of Progress Goal**

**Goal Description:** Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP. Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP. The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Explanation of why the LEA has developed this goal: Explain how the actions will sustain the progress exemplified by the related metrics.

#### **Required Goals**

In general, LEAs have flexibility in determining what goals to include in the LCAP and what those goals will address; however, beginning with the development of the 2022–23 LCAP, LEAs that meet certain criteria are required to include a specific goal in their LCAP.

Consistently low-performing student group(s) criteria: An LEA is eligible for Differentiated Assistance for three or more consecutive years based on the performance of the same student group or groups in the Dashboard. A list of the LEAs required to include a goal in the LCAP based on student group performance, and the student group(s) that lead to identification, may be found on the CDE's Local Control Funding Formula web page at <a href="https://www.cde.ca.gov/fg/aa/lc/">https://www.cde.ca.gov/fg/aa/lc/</a>.

• Consistently low-performing student group(s) goal requirement: An LEA meeting the consistently low-performing student group(s) criteria must include a goal in its LCAP focused on improving the performance of the student group or groups that led to the LEA's eligibility for Differentiated

Assistance. This goal must include metrics, outcomes, actions, and expenditures specific to addressing the needs of, and improving outcomes for, this student group or groups. An LEA required to address multiple student groups is not required to have a goal to address each student group; however, each student group must be specifically addressed in the goal. This requirement may not be met by combining this required goal with another goal.

- **Goal Description:** Describe the outcomes the LEA plans to achieve to address the needs of, and improve outcomes for, the student group or groups that led to the LEA's eligibility for Differentiated Assistance.
- Explanation of why the LEA has developed this goal: Explain why the LEA is required to develop this goal, including identifying the student group(s) that lead to the LEA being required to develop this goal, how the actions and associated metrics included in this goal differ from previous efforts to improve outcomes for the student group(s), and why the LEA believes the actions, metrics, and expenditures included in this goal will help achieve the outcomes identified in the goal description.

Low-performing school(s) criteria: The following criteria only applies to a school district or COE with two or more schools; it does not apply to a single-school district. A school district or COE has one or more schools that, for two consecutive years, received the two lowest performance levels on all but one of the state indicators for which the school(s) receive performance levels in the Dashboard and the performance of the "All Students" student group for the LEA is at least one performance level higher in all of those indicators. A list of the LEAs required to include a goal in the LCAP based on school performance, and the school(s) that lead to identification, may be found on the CDE's Local Control Funding Formula web page at <a href="https://www.cde.ca.gov/fg/aa/lc/">https://www.cde.ca.gov/fg/aa/lc/</a>.

- Low-performing school(s) goal requirement: A school district or COE meeting the low-performing school(s) criteria must include a goal in its LCAP focusing on addressing the disparities in performance between the school(s) and the LEA as a whole. This goal must include metrics, outcomes, actions, and expenditures specific to addressing the needs of, and improving outcomes for, the students enrolled at the low-performing school or schools. An LEA required to address multiple schools is not required to have a goal to address each school; however, each school must be specifically addressed in the goal. This requirement may not be met by combining this goal with another goal.
- **Goal Description:** Describe what outcomes the LEA plans to achieve to address the disparities in performance between the students enrolled at the low-performing school(s) and the students enrolled at the LEA as a whole.
- Explanation of why the LEA has developed this goal: Explain why the LEA is required to develop this goal, including identifying the schools(s) that lead to the LEA being required to develop this goal; how the actions and associated metrics included in this goal differ from previous efforts to improve outcomes for the school(s); and why the LEA believes the actions, metrics, and expenditures included in this goal will help achieve the outcomes for students enrolled at the low-performing school or schools identified in the goal description.

#### Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes. LEAs are encouraged to identify metrics for specific student groups, as appropriate, including expected outcomes that would reflect narrowing of any existing performance gaps.

Include in the baseline column the most recent data associated with this metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2019 Dashboard for the baseline of a metric only if that data represents the most recent available (e.g., high school graduation rate).

Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS. Because final 2020–21 outcomes on some metrics may not be computable at the time the 2021–24 LCAP is adopted (e.g., graduation rate, suspension rate), the most recent data available may include a point in time calculation taken each year on the same date for comparability purposes.

The baseline data shall remain unchanged throughout the three-year LCAP.

#### Complete the table as follows:

- Metric: Indicate how progress is being measured using a metric.
- Baseline: Enter the baseline when completing the LCAP for 2021–22. As described above, the baseline is the most recent data
  associated with a metric. Indicate the school year to which the data applies, consistent with the instructions above.
- **Year 1 Outcome**: When completing the LCAP for 2022–23, enter the most recent data available. Indicate the school year to which the data applies, consistent with the instructions above.
- Year 2 Outcome: When completing the LCAP for 2023–24, enter the most recent data available. Indicate the school year to which the data applies, consistent with the instructions above.
- Year 3 Outcome: When completing the LCAP for 2024–25, enter the most recent data available. Indicate the school year to which the
  data applies, consistent with the instructions above. The 2024–25 LCAP will be the first year in the next three-year cycle. Completing
  this column will be part of the Annual Update for that year.
- **Desired Outcome for 2023–24**: When completing the first year of the LCAP, enter the desired outcome for the relevant metric the LEA expects to achieve by the end of the 2023–24 LCAP year.

Timeline for completing the "Measuring and Reporting Results" part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for Year 3 (2023–24)
Enter information in this box when completing the LCAP for <b>2021–22</b> .	Enter information in this box when completing the LCAP for <b>2021–22</b> .	Enter information in this box when completing the LCAP for <b>2022–23</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2023–24</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2024–25</b> . Leave blank until then.	Enter information in this box when completing the LCAP for 2021–22 or when adding a new metric.

The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year as applicable to the type of LEA. To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant self-reflection tool for local indicators within the Dashboard.

**Actions**: Enter the action number. Provide a short title for the action. This title will also appear in the action tables. Provide a description of the action. Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the summary tables. Indicate whether the action contributes to meeting the increase or improved services requirement as described in the Increased or Improved Services section using a "Y" for Yes or an "N" for No. (**Note:** for each such action offered on an LEA-wide or schoolwide basis, the LEA will need to provide additional information in the Increased or Improved Summary Section to address the requirements in *California Code of Regulations*, Title 5 [5 *CCR*] Section 15496(b) in the Increased or Improved Services Section of the LCAP).

**Actions for English Learners:** School districts, COEs, and charter schools that have a numerically significant English learner student subgroup must include specific actions in the LCAP related to, at a minimum, the language acquisition programs, as defined in *EC* Section 306, provided to students and professional development activities specific to English learners.

**Actions for Foster Youth**: School districts, COEs, and charter schools that have a numerically significant Foster Youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to Foster Youth students.

#### **Goal Analysis:**

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective in achieving the goal. Respond to the prompts as instructed.

- Describe the overall implementation of the actions to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process. This must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.
- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned
  Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in
  expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.
- Describe the effectiveness of the specific actions to achieve the articulated goal as measured by the LEA. In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal. When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.

# Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

## **Purpose**

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA's description in this section must align with the actions included in the Goals and Actions section as contributing.

## **Requirements and Instructions**

**Projected LCFF Supplemental and/or Concentration Grants**: Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of low income, foster youth, and English learner students.

**Projected Additional LCFF Concentration Grant (15 percent):** Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

**Projected Percentage to Increase or Improve Services for the Coming School Year:** Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 CCR Section 15496(a)(7).

**LCFF Carryover** — **Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

**LCFF Carryover** — **Dollar:** Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

**Total Percentage to Increase or Improve Services for the Coming School Year:** Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEAs percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 *CCR* Section 15496(a)(7).

#### Required Descriptions:

For each action being provided to an entire school, or across the entire school district or COE, an explanation of (1) how the needs of foster youth, English learners, and low-income students were considered first, and (2) how these actions are effective in meeting the goals for these students.

For each action included in the Goals and Actions section as contributing to the increased or improved services requirement for unduplicated pupils and provided on an LEA-wide or schoolwide basis, the LEA must include an explanation consistent with 5 *CCR* Section 15496(b). For any such actions continued into the 2021–24 LCAP from the 2017–2020 LCAP, the LEA must determine whether or not the action was effective as expected, and this determination must reflect evidence of outcome data or actual implementation to date.

**Principally Directed and Effective:** An LEA demonstrates how an action is principally directed towards and effective in meeting the LEA's goals for unduplicated students when the LEA explains how:

- It considers the needs, conditions, or circumstances of its unduplicated pupils;
- The action, or aspect(s) of the action (including, for example, its design, content, methods, or location), is based on these considerations; and
- The action is intended to help achieve an expected measurable outcome of the associated goal.

As such, the response provided in this section may rely on a needs assessment of unduplicated students.

Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient. Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increase or improve services standard because enrolling students is not the same as serving students.

For example, if an LEA determines that low-income students have a significantly lower attendance rate than the attendance rate for all students, it might justify LEA-wide or schoolwide actions to address this area of need in the following way:

After assessing the needs, conditions, and circumstances of our low-income students, we learned that the attendance rate of our low-income students is 7 percent lower than the attendance rate for all students. (Needs, Conditions, Circumstances [Principally Directed])

In order to address this condition of our low-income students, we will develop and implement a new attendance program that is designed to address some of the major causes of absenteeism, including lack of reliable transportation and food, as well as a school climate that does not emphasize the importance of attendance. Goal N, Actions X, Y, and Z provide additional transportation and nutritional resources as well as a districtwide educational campaign on the benefits of high attendance rates. (Contributing Action[s])

These actions are being provided on an LEA-wide basis and we expect/hope that all students with less than a 100 percent attendance rate will benefit. However, because of the significantly lower attendance rate of low-income students, and because the actions meet needs most associated with the chronic stresses and experiences of a socio-economically disadvantaged status, we expect that the attendance rate for our low-income students will increase significantly more than the average attendance rate of all other students. (Measurable Outcomes [Effective In])

**COEs and Charter Schools**: Describe how actions included as contributing to meeting the increased or improved services requirement on an LEA-wide basis are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities as described above. In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

#### For School Districts Only:

#### Actions Provided on an LEA-Wide Basis:

**Unduplicated Percentage > 55 percent:** For school districts with an unduplicated pupil percentage of 55 percent or more, describe how these actions are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities as described above.

**Unduplicated Percentage < 55 percent:** For school districts with an unduplicated pupil percentage of less than 55 percent, describe how these actions are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities. Also describe how the actions **are the most effective use of the funds** to meet these goals for its unduplicated pupils. Provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

#### **Actions Provided on a Schoolwide Basis:**

School Districts must identify in the description those actions being funded and provided on a schoolwide basis, and include the required description supporting the use of the funds on a schoolwide basis.

For schools with 40 percent or more enrollment of unduplicated pupils: Describe how these actions are principally directed to and effective in meeting its goals for its unduplicated pupils in the state and any local priorities.

For school districts expending funds on a schoolwide basis at a school with less than 40 percent enrollment of unduplicated pupils: Describe how these actions are principally directed to and how the actions are the most effective use of the funds to meet its goals for foster youth, English learners, and low-income students in the state and any local priorities.

A description of how services for foster youth, English learners, and low-income students are being increased or improved by the percentage required.

Consistent with the requirements of 5 *CCR* Section 15496, describe how services provided for unduplicated pupils are increased or improved by at least the percentage calculated as compared to the services provided for all students in the LCAP year. To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are included in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided on an LEA-wide or schoolwide basis or provided on a limited basis to unduplicated students. A limited action is an action that only serves foster youth, English learners, and/or low-income students. This description must address how these action(s) are expected to result in the required proportional increase or improvement in services for unduplicated pupils as compared to the services the LEA provides to all students for the relevant LCAP year.

For any action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage. See the instructions for determining the Planned Percentage of Improved Services for information on calculating the Percentage of Improved Services.

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.

Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.

An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.

In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

#### Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA. The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA. The staff-to-student ratio must be based on the number of full time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students
  that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of
  unduplicated students that is greater than 55 percent, as applicable to the LEA. The LEA may group its schools by grade span (Elementary,
  Middle/Junior High, and High Schools), as applicable to the LEA. The staff-to-student ratio must be based on the number of FTE staff and the
  number of enrolled students as counted on the first Wednesday in October of each year.

## **Action Tables**

Complete the Data Entry Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Data Entry Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. With the exception of the Data Entry Table, the word "input" has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

• Table 1: Total Planned Expenditures Table (for the coming LCAP Year)

- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2022–23 LCAP, 2022–23 will be the coming LCAP Year and 2021–22 will be the current LCAP Year.

## **Data Entry Table**

The Data Entry Table may be included in the LCAP as adopted by the local governing board or governing body, but is not required to be included. In the Data Entry Table, input the following information for each action in the LCAP for that applicable LCAP year:

- LCAP Year: Identify the applicable LCAP Year.
- 1. Projected LCFF Base Grant: Provide the total amount of LCFF funding the LEA estimates it will receive for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Grant Program and the Home to School Transportation Program, pursuant to 5 CCR Section 15496(a)(8).
  - See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF apportionment calculations.
- 2. Projected LCFF Supplemental and/or Concentration Grants: Provide the total amount of LCFF supplemental and concentration
  grants the LEA estimates it will receive on the basis of the number and concentration of unduplicated students for the coming school
  year.
- 3. Projected Percentage to Increase or Improve Services for the Coming School Year: This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover Percentage:** Specify the LCFF Carryover Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- Total Percentage to Increase or Improve Services for the Coming School Year: This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover —

Percentage. This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.

- Goal #: Enter the LCAP Goal number for the action.
- Action #: Enter the action's number as indicated in the LCAP Goal.
- Action Title: Provide a title of the action.
- **Student Group(s)**: Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.
- Contributing to Increased or Improved Services?: Type "Yes" if the action is included as contributing to meeting the increased or improved services; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services.
- If "Yes" is entered into the Contributing column, then complete the following columns:
  - Scope: The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
  - Unduplicated Student Group(s): Regardless of scope, contributing actions serve one or more unduplicated student groups.
     Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
  - Location: Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate "All Schools." If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans." Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span**: Enter "ongoing" if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter "1 Year," or "2 Years," or "6 Months."
- Total Personnel: Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel**: This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.

- **LCFF Funds**: Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA's total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
  - Note: For an action to contribute towards meeting the increased or improved services requirement it must include some
    measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action
    contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement
    the action.
- Other State Funds: Enter the total amount of Other State Funds utilized to implement this action, if any.
- Local Funds: Enter the total amount of Local Funds utilized to implement this action, if any.
- Federal Funds: Enter the total amount of Federal Funds utilized to implement this action, if any.
- Total Funds: This amount is automatically calculated based on amounts entered in the previous four columns.
- Planned Percentage of Improved Services: For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.
  - As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.
    - For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Service for the action.

## **Contributing Actions Table**

As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

## **Annual Update Table**

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

• Estimated Actual Expenditures: Enter the total estimated actual expenditures to implement this action, if any.

## **Contributing Actions Annual Update Table**

In the Contributing Actions Annual Update Table, check the 'Contributing to Increased or Improved Services?' column to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- 6. Estimated Actual LCFF Supplemental and/or Concentration Grants: Provide the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.
- Estimated Actual Expenditures for Contributing Actions: Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- Estimated Actual Percentage of Improved Services: For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
  - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

## **LCFF Carryover Table**

• **9. Estimated Actual LCFF Base Grant**: Provide the total amount of LCFF funding the LEA estimates it will receive for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Grant Program and the Home to School Transportation Program, pursuant to 5 *CCR* Section 15496(a)(8).

• 10. Total Percentage to Increase or Improve Services for the Current School Year: This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

#### **Calculations in the Action Tables**

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

#### **Contributing Actions Table**

- 4. Total Planned Contributing Expenditures (LCFF Funds)
  - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column
- 5. Total Planned Percentage of Improved Services
  - o This percentage is the total of the Planned Percentage of Improved Services column
- Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)
  - This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting
    the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

#### **Contributing Actions Annual Update Table**

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display "Not Required."

- 6. Estimated Actual LCFF Supplemental and Concentration Grants
  - This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.
- 4. Total Planned Contributing Expenditures (LCFF Funds)
  - o This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)

- 7. Total Estimated Actual Expenditures for Contributing Actions
  - o This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds)
- Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)
  - This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4)
- 5. Total Planned Percentage of Improved Services (%)
  - o This amount is the total of the Planned Percentage of Improved Services column
- 8. Total Estimated Actual Percentage of Improved Services (%)
  - This amount is the total of the Estimated Actual Percentage of Improved Services column
- Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)
  - This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8)

#### **LCFF Carryover Table**

- 10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)
  - This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover Percentage from the prior year.
- 11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)
  - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- 12. LCFF Carryover Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)
  - If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

- 13. LCFF Carryover Percentage (12 divided by 9)
  - This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

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