

CERTIFICATED PERSONNELCertification

The Superintendent or designee shall ensure that persons employed in positions requiring certification qualifications possess the appropriate credential, permit, or other certification document from the Commission on Teacher Credentialing (CTC) and fulfill additional state or federal requirements authorizing their employment in such positions.

When a fully credentialed teacher is not available, the Office of Education may employ a person with a short-term staff permit or provisional internship permit under the conditions and limitations provided in state and federal law.

The Superintendent or designee may provide assistance and support to teachers holding preliminary credentials to help them meet the qualifications required for the clear credential.

National Board for Professional Teaching Standards Certification

The Superintendent encourages Office of Education teachers to voluntarily complete the requirements for advanced certification awarded by the National Board for Professional Teaching Standards.

The Superintendent or designee shall inform all teachers about the program and how to acquire the necessary application and information materials. In accordance with the collective bargaining agreement and the budget, the Superintendent or designee may provide release time, fee support, a stipend upon completion or other support to teachers participating in the program.

Certification - Responsibility for Renewal

All certificated personnel are personally responsible for renewing their credential/s.

Invalid Credential

A certificated employee whose credential is invalid shall not be entitled to compensation for service rendered in a position requiring certification qualifications.

Responsibility for Registration

Each credential actively used by the certificated employee must be registered with the County Superintendent. It shall be the responsibility of the certificated employee to ensure that his/her credentials are registered.

Certification and Registration Required

A certificated employee whose credential is not registered with the County Superintendent will be subject to automatic suspension. No warrant will be drawn in favor of any person requiring certification until he/she is properly credentialed and registered with the county.

Eminence Credential

As permitted by law, the Superintendent may issue Eminence Credentials to individuals qualified to teach.

*Legal Reference:*EDUCATION CODE

8360-8370 Qualifications of child care personnel

32340-32341 Unlawful issuance of a credential

35186 Complaints regarding teacher vacancy or misassignment

44066 Limitations on certification requirements

44200-44405 Teacher credentialing, especially:

44250-44277 Credential Types; minimum requirements

44325-44329 District interns

44330-44355 Certificates and credentials

44420-44440 Revocation and suspension of credentials

44830-44929 Employment of certificated persons; requirement of proficiency in basic skills

56060-56063 Substitute teachers in special education

CODE OF REGULATIONS, TITLE 5

6100-6125 Teacher qualifications, No Child Left Behind Act

80001-80674.6 Commission on Teacher Credentialing

UNITED STATES CODE, TITLE 20

6319 Highly qualified teachers

7801 Definitions, highly qualified teacher

CODE OF FEDERAL REGULATIONS, TITLE 34

200.55-200.57 Highly qualified teachers

200.61 Parent notification regarding teacher qualifications

COURT DECISIONS

Association of Mexican-American Educators et. al. v. State of California and the Commission on Teacher Credentialing, (1993) 836 F.Supp. 1534