

CERTIFICATED PERSONNEL

Seniority

Certificated employees' seniority with the Humboldt County Office of Education shall be based upon the initial date of paid employment in a qualifying certificated position and shall remain the same providing continuous service is maintained. An employee whose interruption in paid status is due only to an approved unpaid leave and/or who resigned or had been laid off and re-employed within 39 months of the date of action, shall have met the conditions of "continuous service." On the other hand, employees who were laid off but not re-employed within 39 months, and/or those employees who voluntarily resigned from service for more than 39 months shall be deemed to have relinquished their original date of hire and a new seniority date shall be established with the subsequent new date of paid service.

Legal Reference

EDUCATION CODE

44845 Employment dates from first acceptance of probationary position

44060-44063 Interchange between certificated and classified positions

44895 Retention of permanent classification upon advancement

44931 Effect of military service