

CERTIFICATED PERSONNEL

Pre-Retirement Part-Time Employment

The Superintendent approves of the opportunity for full-time certificated employees who have attained 55 years of age to reduce workloads by up to one-half while receiving full retirement credit, as provided in Education Code 22724. This opportunity may be extended by the Superintendent *on a case-by-case basis* to certificated personnel wishing to go on part-time employment, provided they meet the criteria detailed in Education Code 44922 *and in Superintendent's Policy 4117.13, Early Retirement Option B.*

All provisions pertaining to pre-retirement part-time employment, if any, which are contained within a valid collective bargaining agreement shall supersede this policy for all employees covered by such agreement.

Legal Reference:

EDUCATION CODE

22713 Part-time employment; reduction of workload from full-time; credit

44922 Regulations; reduction to part-time employment

GOVERNMENT CODE

20815 Part-time employee; retirement with benefits based upon salary on full-time basis

53201 Health and welfare benefits: election by officers and employees; deduction of premiums or charges from salaries