

**CERTIFICATED PERSONNEL
CLASSIFIED PERSONNEL**

Dismissals

The Superintendent shall initiate dismissal proceedings when cause exists for dismissing any employee pursuant to the Education Code.

Notice relating to the dismissal or intended dismissal of any employee shall be done in accordance with California State Law relating to employee status and classification.

Legal References:

EDUCATION CODE

44009 Conviction of specified crimes

44010 Sex offense

44011 "Controlled substance offense" defined

44660-44665 Evaluation and assessment of performance

44842 Automatic declining of employment

44918 Substitute or temporary employee; reemployment rights

44929.21 Districts with 250 ADA or more; notice of reelection decision.

44932-44947 Suspension and/or dismissal of permanent employees

44940 Leave of absence; employee charged with mandatory or optional leave of absence offense

44940.5 Compulsory leave of absence; procedures; extension; compensation; bond or security; reports

44948 Dismissal or suspension of probationary employees during school year

44948.2 Election to use provisions of Education Code 44948.3

44948.3 http://www.gamutonline.net/4daction/web_loaddisplaypolicy/131053/4Dismissal of probationary employees (over 250 ADA)

44949 http://www.gamutonline.net/4daction/web_loaddisplaypolicy/131055/4Cause, notice and right to hearing for dismissal of probationary employee

44953 http://www.gamutonline.net/4daction/web_loaddisplaypolicy/131058/4Dismissal of substitute employees

44955 http://www.gamutonline.net/4daction/web_loaddisplaypolicy/131060/4Reduction in number of permanent employees

45101 Definitions (including "disciplinary action," "cause")

45109 Fixing of duties

45123 Employment after conviction of sex or narcotics offense

45302 Demotion and removal from permanent classified service

45303 Additional cause for suspension or dismissal of employees in classified service

45304 Suspension for reasonable cause; filing of charges; employee charged with mandatory or optional leave of absence offense

GOVERNMENT CODE

3543.2 Scope of representation

VEHICLE CODE

1808.8 Schoolbus drivers; dismissal for safety-related cause

UNITED STATES CODE, TITLE 42

12101 - 12213 Americans with Disabilities Act

Policy

HUMBOLDT COUNTY OFFICE OF EDUCATION

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Eureka, California

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