

CERTIFICATED PERSONNEL

Suspension/Disciplinary Action

Suspension Without Pay

Suspension without pay may be applied when an employee's unprofessional conduct is not considered serious enough to warrant dismissal. A certificated employee may be suspended on grounds of unprofessional conduct. Education Code procedure will be followed in initiating a suspension without pay.

Certificated employees hired on or after July 1, 1983 may be suspended without pay for a specified period as an alternative to dismissal. The procedures for such a suspension are set forth in the Education Code.

Legal Reference:

EDUCATION CODE

44009 Conviction of specified crimes

44010 Sex offense - definitions

44011 Controlled substance offense - definitions

44660-44665 Evaluation and assessment of performance of certificated employees

44830.1 Criminal record summary certificated employees

44932 Grounds for dismissal of permanent employee

44933 Other grounds for dismissal

44938 Unprofessional conduct or unsatisfactory performance; notice of charges

44940 Sex offenses and narcotic offenses; compulsory leave of absence

44940.5 Compulsory leave of absence; procedures; extension; compensation; bond or security; reports

44942 Suspension or transfer of certificated employee on grounds of mental illness

44944 Conduct of hearing

44948.3 Dismissal of employees on probation

45055 Drawing of warrants for teachers

51530 Advocacy or teaching of communism

GOVERNMENT CODE

3543.2 Scope of representation