

**ALL PERSONNEL**

**Political Activities of Employees**

Humboldt County Office of Education employees have an obligation to prevent the improper use of school time, materials or facilities for political campaign purposes. The Superintendent respects the right of school employees to engage in political activities on their own time. Like other citizens, they have the right to use schools for meetings under the Civic Center Act. Such use shall in no way interfere with the use of the facilities for school purposes.

When engaging in political activities, employees shall make it clear that they are acting as individuals and not as representatives of the Office of Education.

No petitions related to political activities shall be circulated by any employee in any work area during work hours.

**Endorsements by Employees**

Whenever a staff member, as an individual, wishes to endorse any educational material, he/she may feel at liberty to do so. Permission to use his/her title with the Office of Education shall be requested from the Superintendent. Individual endorsements should in no way imply endorsement by the Office of Education or its employees.

Appearances by employees of the Office of Education in educational or education-related television programs, films, videos, or other media shall be recommended by the appropriate division Assistant Superintendent and approved by the Superintendent.

Cross reference: Board Policy 1311 Political Activities of School Employees

*Legal Reference:*

EDUCATION CODE

7050-7057 Political activities of school officers and employees

38130-38139 Civic Center Act

51520 Prohibited solicitations on school premises

GOVERNMENT CODE

1126 Incompatible activities of public officers and employees

3201-3209 Political activities of public employees

3543.1 Rights of employee organizations

Policy

Adopted: October 16, 1991

Revised: January 14, 2009

**HUMBOLDT COUNTY OFFICE OF EDUCATION**

Eureka, California