

**ALL PERSONNEL**

Exposure Control Plan for Bloodborne Pathogens

It shall be the policy of the Humboldt County Board of Education to appropriately report, document and treat employees exposed to blood or body fluids, via parenteral or mucous membrane exposure.

As part of the Office of Education's commitment to provide a safe and healthful work environment, the Superintendent or designee shall develop an exposure control plan. The written plan shall be in accordance with state and federal standards for dealing with potentially infectious materials in the workplace to protect employees from possible infection due to contact with bloodborne pathogens, including but not limited to hepatitis B virus, hepatitis C virus and human immunodeficiency virus (HIV).

The written exposure control plan shall include the following minimum elements:

1. A description of the universal precautions to be used by employees considered at-risk of exposure to bloodborne pathogens.
2. The process whereby all employees who are at risk of having occupational exposure to blood and body fluids may voluntarily access Hepatitis B vaccinations.
3. A plan to disseminate information and to provide training to employees.
4. A procedure to confidentially maintain employee medical records for 30 years beyond the duration of employment.
5. The procedures to be followed in the event of significant exposure.

The Superintendent or designee shall periodically review the exposure control plan procedures to ensure that they reflect the most current information available regarding the transmittal of infectious disease through exposure to blood and body fluids.

*Legal Reference:*

LABOR CODE  
142.3 Authority of Cal/OSHA to adopt standards  
144.7 Requirement to amend standards  
CODE OF REGULATIONS, TITLE 8  
3204 Access to employee exposure and medical records  
5193 California bloodborne pathogens standards  
CODE OF FEDERAL REGULATIONS, TITLE 29  
1910.1030 OSHA bloodborne pathogens standards

*Management Resources:*

CDE PROGRAM ADVISORIES  
1016.89 Guidelines for Informing School Employees about Preventing the Spread of Infectious Diseases, including Hepatitis B and AIDS/HIV Infections and Policies for Dealing with HIV-Infected Persons in School Settings

Policy

Adopted: January 20, 1993

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**HUMBOLDT COUNTY OFFICE OF EDUCATION**

Eureka, California