

**ALL PERSONNEL**Staff Development

The Superintendent recognizes that professional development enhances employee effectiveness and contributes to personal growth.

The Superintendent or designee shall develop a plan for professional development based on a systematic assessment of the needs of Office of Education staff and students participating in our educational programs. Development activities are intended to meet the changing conditions in education while enhancing personal growth and shall be aligned to the Office of Education's vision, goals, local control accountability plan, and other comprehensive plans.

Professional development services shall be provided to Office of Education employees and local school district personnel by the Office of Education.

Such services shall be comprehensive and needs-based in nature. The basic functions of the Office of Education shall include coordination, communication and direct delivery of services.

The Superintendent shall authorize Office of Education employees to attend conferences, workshops and meetings at Office of Education expense when deemed necessary to improve the performance of the individual employee and/or enhance programs and services offered by the Office.

*Legal Reference:*EDUCATION CODE

41520-41522 *Teacher Credentialing Block Grant, including beginning teacher support*

41530-41532 *Professional Development Block Grant*

44032 *Travel expense payment*

44259.5 *Standards for teacher preparation*

44277 *Professional growth programs for individual teachers*

44279.1-44279.7 *Beginning Teacher Support and Assessment Program (BTSA)*

44560-44562 *Certificated Staff Mentoring Program*

44570-44578 *Inservice training, secondary education*

44580-44591 *Inservice training, elementary teachers*

44630-44643 *Professional Development and Program Improvement Act of 1968*

44700-44705 *Classroom teacher instructional improvement program*

44735 *Teaching as a Priority; teacher recruitment and retention in high-priority schools*

48980 *Notification of parents/guardians: schedule of minimum days*

52060-52077 *Local control and accountability plan*

52800-52870 *School-Based Program Coordination Act*

56240-56245 *Staff development; service to persons with disabilities*

99200-99206 *Subject matter projects*

99220-99227 *California Professional Development Institutes*

GOVERNMENT CODE

3543.2 *Scope of representation of employee organization*

6100-6125 *Teacher qualifications, No Child Left Behind Act*

**Personnel**

**Superintendent's Policy 4131(b)**

**4231**

**4331**

CODE OF REGULATIONS, TITLE 5

*13025-13044 Professional development and program improvement*

UNITED STATES CODE, TITLE 20

*6319 Highly qualified teachers*

*6601-6702 Preparing, Training and Recruiting High Quality Teachers and Principals*

*7801 Definitions, highly qualified teacher*

PUBLIC EMPLOYMENT RELATIONS BOARD DECISIONS

*United Faculty of Contra Costa Community College District v. Contra Costa Community College District, (1990) PERB Order No. 804, 14 PERC P21, 085*

Policy

Adopted: October 21, 1987

Revised: March 12, 2014

**HUMBOLDT COUNTY OFFICE OF EDUCATION**

Eureka, California