

ALL PERSONNEL

Publication or Creation of Materials

Employees shall be encouraged to publish materials related to professional duties, provided that such materials may not be copyrighted or patented by an employee if such materials were developed in whole or in part during the normal worktime of the employee or if Office of Education funds were in any way involved.

In the event that either of the above two restrictions apply, the Superintendent may choose to copyright or patent the materials on behalf of the Office of Education and assign the royalties or proceeds to the budget category utilized in producing the materials.

Any exception to this policy will require concurrence by the Superintendent and the Board of Education.

Legal Reference:

EDUCATION CODE

32360 Copyrights; use of funds

32361 Copyrights; use of employee worktime

35170 Authority to secure copyrights

35182 Marketing or licensing noneducational mainframe electronic data-processing software

60076 Royalties or other compensation

LABOR CODE

2870-2872 Inventions made by an employee

UNITED STATES CODE, TITLE 17

201 Federal copyright law

201a Federal copyright law