

Activities - Non-School Employment

No Office of Education employee shall engage in any employment, activity, or enterprise for compensation which is inconsistent, incompatible, in conflict with, or inimical to duties as a regular employee.

The Superintendent or designee shall approve only such non-school employment which does not:

- (1) Involve the use for private gain or advantage of the employer's time, facilities, equipment, supplies, or the prestige or influence of this office.
- (2) Involve the receipt of money or other consideration for the performance of an act or the rendering of a service that the employer would normally provide.
- (3) Involve such time demands as would render less efficient the performance of his/her duties as an Office of Education employee.
- (4) Involve performance of an act or rendering of service in other than his/her contracted capacity which may be subject to control or supervision by other employees of the Office of Education.

Legal Reference

GOVERNMENT CODE

1125-1129 Incompatible Activities; Public Officers and Employees