

**CERTIFICATED PERSONNEL
CLASSIFIED PERSONNEL**

Collective Bargaining Agreement

Each agreement entered into by the Superintendent with a duly recognized exclusive representative shall constitute a mutual commitment to the provisions of the agreement for its duration. Amendments to the agreements shall be duly executed in writing by both parties.

Upon request by the Public Employment Relations Board, the Superintendent or designee shall provide, within 15 days of the request, a copy of the written agreement and any amendments. (8 CCR 32120)

The provisions of the employee agreement shall be binding on all parties. Policies or regulations of the Board of Education and Superintendent of Schools which conflict with provisions of the negotiated employee agreement shall not be binding on those employees who are covered by the terms of such agreement.

Legal Reference:

EDUCATION CODE

35035 Additional powers and duties of superintendent, transfer authority

35036 Voluntary transfers

35160 Authority of governing boards

35160.1 Broad authority of school districts

45220-45320 Merit system, classified employees

GOVERNMENT CODE

3540-3549.3 Educational Employment Relations Act

CODE OF REGULATIONS, TITLE 8

31001-32997 Regulations of employee relations boards