## PUBLIC NOTICE IN THE MEET-AND-NEGOTIATE PROCESS

Pursuant to Government Code and Public Employment Relations Board (PERB) regulations, it is the policy of the Humboldt County Office of Education that:

- 1. The initial proposals of the exclusive representatives and the Office of Education shall be presented at a regular or special meeting of the Board of Education. Thereafter, the initial proposals shall be deemed public records, available for inspection by the public in or near the Office of Education.
- 2. Following the presentation and filing of the Superintendent's initial proposal, it shall be formally received and filed by the Board of Education.
  - a. Formal receipt shall take place by public vote at a regular or special Board of Education meeting which shall normally occur no sooner than two weeks following the initial presentation and filing.
  - b. Formal receipt shall not take place until the public has been given the opportunity to comment. Comments shall be taken at a public Board of Education meeting and may be taken at the same meeting in which formal receipt takes place.
- 3. If, during the course of meet-and-negotiate, a request to meet and negotiate on a subject not found in either initial proposal is made, the new subject shall be made public within twenty-four (24) hours. Public notice shall be accomplished by posting in a public place in or near the Office of Education.

Any Board of Education action taken on the new subject shall either be taken at a public session or shall be made public within twentyfour (24) hours by posting notice of the action taken in a public place in or near the Office of Education.

Copies of this regulation and/or any revisions thereto shall be sent to the appropriate PERB Regional Office as required.

Legal Authority Government Code 3540-9 Meeting and negotiating in public school employment

Regulation Adopted: August 5, 1987 Revised: January 14, 2009