

ALL PERSONNEL

Complaints

The Superintendent recognizes the need for providing employees with a complaint process to facilitate communication and resolution of concerns/disagreements that fall outside the scope of negotiated employee contract items.

It is expected that employees and supervisors will make every effort to resolve employee complaints and disagreements informally before resorting to formal complaint procedures.

Legal Reference:

- GOVERNMENT CODE
- 3543 Public school employees' rights
- 3543.1 Rights of employee organizations
- 53296 Definitions
- 53297 Filing complaint
- 53298 Reprisals
- 53298.5 Violations; punishment