

CERTIFICATED PERSONNEL

Salary Guides

Salary guides or schedules shall be established for all classifications of employees working for the Humboldt County Office of Education. Placement thereon shall be made according to administrative guidelines or applicable collective bargaining agreement.

All certificated non-management employees of the Office of Education shall be placed on a salary schedule with uniform allowance for years of training and experience.

The compensation of part-time employees shall be equivalent to full-time pay prorated by the ratio of time worked compared to full-time hours.

Legal Reference:

EDUCATION CODE

45022-45061 Salaries, especially:

45023 Availability of salary schedule

45028 Salary schedule for certificated employees

45030 Salary schedule for substitutes

GOVERNMENT CODE

3540-3549 Meeting and negotiating, especially:

3543.2 Scope of representation

3543.7 Duty to meet and negotiate in good faith