

ALL PERSONNEL

Absences and Leaves - Unauthorized

Unauthorized absences shall be defined as non-performance of duties required of an employee by Humboldt County Office of Education policies, administrative guides or the laws of California.

Such unauthorized absences shall include, but not be limited to, collective refusals to provide service, unauthorized use of sick leave or other leave benefits, or refusal to attend required meetings.

Unauthorized absences shall be deemed a breach of contract and may result in initiation of dismissal proceedings or other disciplinary action.

Legal reference

EDUCATION CODE

44962-44987.3 Leaves of absence certificated employees

45190-45200 Leaves of absence classified employees