

CLASSIFIED PERSONNEL

Pre-retirement Reduced Workload Option

An eligible employee may apply and be consider for a reduced workload option under PERS regulations providing he/she meets all eligibility requirements and:

- a. The employee picks up his/her share of health and welfare benefit premiums
- b. A qualified substitute is available, if one is necessary
- c. The employee's proposed schedule for workload reduction can be accommodated within the needs of the Employer.

Eligibility

Employees eligible to apply for the pre-retirement reduced workload option:

- a. Shall be not less than 55 years of age
- b. Shall have served not less than 10 years' full-time equivalent service as a classified employee of the Office of Education.

General Provisions for Pre-retirement and Retirement Program Options

Employees who wish to participate in the Reduced Workload Option may also request to participate in the Golden Handshake Program if otherwise permitted under PERS regulations.

Legal Reference:

EDUCATION CODE
45139 Reduction in workload
GOVERNMENT CODE
20904 PERS Golden Handshake
53201 Group insurance