

MANAGEMENT, SUPERVISORY AND CONFIDENTIAL PERSONNELAdministrative and Supervisory Personnel

The Superintendent shall employ such administrative and supervisory personnel as necessary to assist in the leadership and management of the Office of Education.

The Superintendent may request the attendance and participation of any of these personnel at regular and special meetings of the Board of Education.

The Superintendent may require reports from any of these personnel on such topics and at such times as it may serve the interests of the Office of Education.

Administrative and supervisory personnel shall perform functions in accordance with the organizational and functional charts prepared by the Superintendent. The Superintendent shall reserve the right to make temporary or permanent adjustments in the responsibilities of the administrative and supervisory personnel with consideration for the workload and/or the efficiency and capabilities of the affected administrator or supervisor.

LEADERSHIP TEAM

The Superintendent believes in the concept of a leadership team through which the Superintendent shall organize and manage the affairs of the Office of Education. The specific purpose of the Leadership Team shall be:

To improve communications, decision-making, and working relationships among team members in order to accomplish office goals and deliver cost-effective services to local school districts.

While a leadership team approach places emphasis upon delegated and/or shared responsibility and authority, nothing in this policy shall limit the responsibility and authority of the Superintendent to ultimately make decisions as prescribed by law.

Legal Reference:

EDUCATION CODE

1290-1302 Certificated employees of the county superintendent of schools

1310-1319 Classified county school employees

35028 Qualifications for employment

35030 Affixing the title of deputy associate or assistant superintendent to certain positions

35031 Term of employment

45100.5 Senior management positions

45108.5 Definitions of senior classified management employees

GOVERNMENT CODE

3540.1 Definitions

[3543.4](#) Management position; representation

Policy

Adopted: August 5, 1987

Revised: January 14, 2009

Humboldt County Office of Education

Eureka, California