

**MANAGEMENT. SUPERVISORY AND CONFIDENTIAL PERSONNEL**

Promotion/Demotion/Reclassification

The Superintendent may promote, demote, and reclassify certificated and classified management employees when such action is determined to be in the best interests of the Office of Education.

Procedures for the promotion, demotion, and reclassification of management employees will be in compliance with all applicable statutory requirements and deadlines.

*Legal Reference:*

EDUCATION CODE

1293 Certificated employees: contracts

1311 Employment of persons not requiring certification qualifications

35031 Senior management employee in the classified service: nonreelection

44660-44665 Evaluation and assessment of performance of certificated employees

44850.1 No tenure in administrative or supervisory positions

44896 Transfer of administrator or supervisor to teaching position

44951 Continuation in position unless notified

45101 Definitions (including disciplinary action, cause)

52055.5 Meeting or exceeding growth requirements

52055.650 Review by state board

52055.57 Districts identified or at risk of identification for program improvement

UNITED STATES CODE, TITLE 20

6316 School and district improvement