

**MANAGEMENT. SUPERVISORY AND CONFIDENTIAL PERSONNEL**Staff Development

The Superintendent supports professional activities of administrative personnel designed to develop, improve and expand their professional skills, understanding, and effectiveness.

Professional growth shall be established on the basis of the following concepts:

1. All administrators are able to improve their professional effectiveness.
2. Professional people desire to improve their professional effectiveness.
3. Programs for professional growth will be most effective when all members of the administrative staff participate in the planning.

The Superintendent encourages experimentation and innovation in order to find the best methods to operate the Office of Education efficiently and to recruit and retain high quality school personnel. Therefore, pilot projects to test these methods are encouraged and should be designed to:

1. Improve the efficiency of Office of Education operations.
2. Devise incentives for service to meet high demands as to subject areas, geography, and particular student needs.
3. Improve on-the-job training of personnel.
4. Improve the methods by which personnel are evaluated by their supervisors and the usefulness and importance of those evaluations.

*Legal Reference:*

## EDUCATION CODE

1290 et seq. Staff of the county superintendent

1310 et seq. Classified county school employees

44662 Evaluation and assessment guidelines

44510-44517 Principal training program

44681-44689.2 Administrator training and evaluation

44750 Military personnel; programs helping retirees enter teaching

60119 Instruction Materials funds

Policy

**EDUCATION**

Adopted: October 16, 1991

Revised:

**HUMBOLDT COUNTY OFFICE OF**

**Eureka, California**