

MANAGEMENT. SUPERVISORY AND CONFIDENTIAL PERSONNEL

Extra Pay for Extra Work

Management and supervisory personnel shall not be paid for "excess" hours worked in any one day but may be paid an additional amount above their contracted annual salary for any days assigned beyond that specified in their individual employment contracts. Confidential employees shall be entitled to overtime pursuant to law.

Staff who attend workshops, conferences and/or seminars during the evening, on weekends, or on holidays for the express purpose of personal professional development shall not credit such attendance toward their minimum work year requirement. Other holiday and/or weekend assigned work days may be credited toward fulfillment of the employee's contract of employment upon prior approval of the immediate supervisor and the Superintendent or designee.

Legal Reference:

FAIR LABOR STANDARDS ACT
EDUCATION CODE
1290 et seq. Staff of the county superintendent
1310 et seq. Classified county school employees
45130 Exempt positions