

**MANAGEMENT. SUPERVISORY AND CONFIDENTIAL PERSONNEL**

Wellness Incentive Plan

Full-time management, supervisory, and confidential employees who use no sick leave or personal necessity leave during any fiscal year will receive a bonus allocation of three days of sick leave in addition to their regular allocation at the beginning of the subsequent fiscal year. Full-time employees who use one day or less of sick leave, personal necessity, or a combination thereof, shall receive a bonus allocation of 1.5 days of sick leave. Part-time employees will qualify for pro-rated bonus allocations.

*Legal Reference:*

EDUCATION CODE  
1207-1209 Salaries and qualifications  
1290 et seq. Staff of the county superintendent  
1310 et seq. Classified county school employees  
44963-44964 Power to grant leaves  
45190 Leaves of absence

Policy  
Adopted: January 20, 1993  
Revised: June 4, 2002  
Reviewed: January 14, 2009

**HUMBOLDT COUNTY OFFICE OF EDUCATION**  
Eureka, California