

**REMUNERATION AND REIMBURSEMENT**

Each member of the Board of Education shall receive a monthly stipend as compensation for actual attendance at regular, special, or scheduled study session meetings of the Board. Any member who does not attend all meetings held in a month shall be compensated at a pro rata monthly rate determined by dividing the maximum monthly compensation by the number of meetings held in the month and multiplying by the number of meetings actually attended.

On an annual basis, the Board of Education may increase the compensation of individual board members in an amount not to exceed 5 percent of the present monthly rate of compensation being received by board members in that year. The Board of Education may take this action at its annual organizational meeting for the upcoming calendar year. Any such increase shall be effective upon approval by the Board. This action may be rejected by a majority of the voters in Humboldt County voting in a referendum established for that purpose, as prescribed by Chapter 3 (commencing with Section 17200) of Part 2 of Division 17 of the Elections Code.

A member of the Board of Education may be paid for up to two meetings a year for which he or she is absent if the Board includes by resolution recorded within its minutes a finding that at the time of the meeting he or she was performing services outside the meeting on behalf of the Board or was absent because of illness, jury duty, or hardship deemed acceptable to the Board.

**Health and Welfare Benefits**

The Office of Education shall make available to the members of the Humboldt County Board of Education all medical, dental, vision or other health and welfare insurance benefits provided to the confidential and management staff members of the Office of Education. The extent to which such benefits include dependent coverage, then the same dependent coverage will be made available to members of the Board. Any member of the Board may decline any or all of such benefits.

Board members who elect to participate shall pay the full cost of coverage.

**Travel Expenses**

Each member who uses a privately owned automobile in the discharge of necessary official duties shall be reimbursed the same amount per mile as is allowed for County Office of Education staff. Payment to the member shall be made monthly and shall be based on the actual number of miles driven. Official business is defined to include:

- 1) Attendance at regularly scheduled or special meetings of the County Board;
- 2) Attendance at workshop/study sessions of the County Board;
- 3) Agenda preparation for president;
- 4) Sub-committee meetings;
- 5) Any other approved by the Board.

A list of approved routine travel and conference items shall be adopted at the Annual Organization Meeting and may include:

- 1) Round trip mileage for official meetings;
- 2) A tentative calendar of conferences and conventions.

### **Remuneration and Reimbursement**

Reimbursement shall be paid at the same rate applicable to Office of Education staff. Expenditures requiring reimbursement shall have prior Board approval. Under extenuating circumstances the president, with concurrence of the County Superintendent, may authorize attendance.

#### *Legal Reference:*

##### EDUCATION CODE

*1090 Compensation for members and mileage*

*33362 Reimbursement for expenses (Dept. of Education and CSBA workshops)*

*44038 Cash deposits for transportation purchased on credit*

##### GOVERNMENT CODE

*8314 Use of Public Resources*

*20322 Elective officers; election to become member*

*53200-53209 Group insurance, especially:*

*53200 Definitions: group insurance, local agency; health and welfare benefits, employees*

##### UNITED STATES CODE, TITLE 42

*18011 Right to maintain existing health coverage*

##### COURT DECISIONS

*Thorning v. Hollister School District (1992) 11 Cal.App.4th 1598*