

HUMBOLDT COUNTY BOARD OF EDUCATION

901 Myrtle Avenue, Eureka, CA 95501

MINUTES

November 13, 2019

1.0 CALL TO ORDER/WELCOME/FLAG SALUTE

Vice President Mary Scott called the meeting of the Humboldt County Board of Education to order at 3:00 p.m. with a quorum present.

PRESENT: Marc Rowley, Bill Ruff, Mary Scott,

ABSENT: Robert Siekmann, Loretta Eckenrode

ALSO PRESENT: Chris Hartley, Superintendent of Schools; Michael Bazemore, NPA; Linda Wilson, Rosie Slentz, HCOE, Janine Melanson, Administrative Assistant

Bill Ruff led the flag salute.

2.0 ADJUSTMENT OF THE AGENDA

There were no adjustments to the agenda.

3.0 BOARD MEMBER ANNOUNCEMENTS/COMMENTS/REPORTS

The board asked Superintendent Hartley for an update on the Agnes Johnson Charter Petition. Dr. Hartley stated that Colby Smart and Jennifer Fairbanks met with the petitioners after the last board meeting and gave them a comprehensive list of items to complete regarding the Memorandum of Understanding (MOU) to be completed by December 18.

4.0 PUBLIC COMMENTS

There were no public comments.

5.0 PRESENTATION: Northcoast Preparatory Academy – Michael Bazemore

Michael Bazemore presented an update on the charter (NPA) to the board. He provided a copy of the student published newspaper and travel journal. Michael reviewed their mission and goals, highlighting that they promote a desire for excellence in one's chosen pursuits and a commitment to the community.

He spoke of the many community service activities students are involved in, such as the Janes Creek Restoration program, in partnership with the City of Arcata and Fish & Wildlife. Academic accomplishments were reviewed. The school is #2 in California and #36 nationally in the America's Most Challenging High Schools List. The international programs had slightly fewer students last year but the numbers have increased again this year.

Additional activities included their two major theater productions, performances attended in Ashland, and students competing in Rotary club speech contests and Poetry Out Loud. Michael commented on the value of these two programs and would enjoy sharing the information with other schools. NPAs sports programs were reviewed, noting that they added a middle school girls' volleyball program last year.

Michael pointed out the higher education institutions seniors were accepted at and noted that they work to ensure a financial match as well as a fit for student interests. A board member brought up a

recent report regarding Eureka High students receiving scholarships from HSU and encouraged Michael to look into this option for his students as well.

Michael stated that HSU has reopened concurrent enrollment as a pilot program and NPA has a few students enrolled. They are hopeful that the program is relaunched in full.

Michael was pleased to announce that their International Baccalaureate (IB) Middle Years program for 6-10 grades is fully implemented this year, allowing a continuum through all grades.

Michael stated his gratitude for the board and Dr. Hartley's support and to Jennifer Fairbanks and Kelley McNamara for their support and the work they do on behalf of NPA.

6.0 CONSENT AGENDA

It was moved/seconded (Ruff/Rowley) to approve the consent agenda. **The motion carried with the following hand vote.**

Hand Vote

AYES: Rowley, Ruff, Scott
NOES: None
ABSTAIN: None
ABSENT: Eckenrode, Siekmann

Action was taken on the following consent items:

- 6.1 Approve Minutes—October 23, 2019**
- 6.2 Approve Travel Claims**

7.0 ACTION ITEMS

7.1 Receive and File Williams Review Reports for 2019-20

It was moved/seconded (Rowley/Ruff) to receive and file Williams Review Reports for 2019-20.

The board asked if anyone can ever come off of this list. Dr. Hartley stated that the ACLU and state are working on a new assessment for the process. He is very supportive of this taking place and is considering asking for a waiver to challenge education code if the law is not changed. **The motion carried with the following hand vote.**

Hand Vote

AYES: Rowley, Ruff, Scott
NOES: None
ABSTAIN: None
ABSENT: Eckenrode, Siekmann

7.2 Award Surplus Vehicle Bid to the Qualifying Bidders

It was moved/seconded (Rowley/Ruff) to award Surplus Vehicle Bid to the Qualifying Bidders. **The motion carried with the following hand vote.**

Hand Vote

AYES: Rowley, Ruff, Scott, Siekmann

NOES: None

ABSTAIN: None

ABSENT: Eckenrode

8.0 INFORMATION/ACTION ITEMS

8.1 Superintendent's Report

Dr. Hartley commented on the second **Equity Summit** held on November 1. There were 370 attendees with a waiting list compared to 190 attendees last year. The speakers and presenters were excellent. The Communications Center produced quality materials. Dr. Hartley also thanked Rosie and her team for their work to make it flow smoothly. Dr. Hartley stated that there was varied cross agency representation, paving the way for practical next steps. For next year, he is considering a coalition of work instead of a summit.

Last weekend **Mad River Rotary** sponsored fundraiser for the Trades program. They dedicated all funds raised to our program. This is a positive step both in funding and exposure for the program.

Dr. Hartley announced that he has reinstated the position of **Executive Assistant** to the Administrative office to work on projects such as policy updates, grant reviews, legal update reviews, and recording and tracking the organizational excellence work (see Item 8.3). Janine Melanson has accepted this position. Jemima West is moving to the Administrative Assistant position previously held by Janine and Jemima's position is open for application.

8.2 Review Annual Organizational Meeting Procedures

The board reviewed the Annual Organizational Meeting procedures and did not suggest any changes or modifications. The Annual Organizational Meeting will take place at the December board meeting.

Dr. Hartley noted the change in education code requiring this meeting be moved to after the second Friday in December.

8.3 HCOE: Organizational Excellence

Dr. Hartley shared regarding the work he has brought forward regarding organizational growth. He explained that the organization is taking a deep dive into how work is done and developing standards, cultural and service metrics founded on the Nine Principals (handout.) This work is being done as a leadership team (30 people) with Pat Greco, contracted through Studer Education. Between now and the end of the year, key initiatives and measures of success will be identified to build organizational capacity, all while building leadership skills. Dr. Hartley stated that this work is heavy and

complicated, but exciting. He shared the draft scorecard that has been created. Next, individual departments will create scorecards specific to their work.

A board member commented that each department needs to have achievable goals, and that when those are reached, will promote the organizational goals. He stated that these goals need to be clearly understandable by all staff.

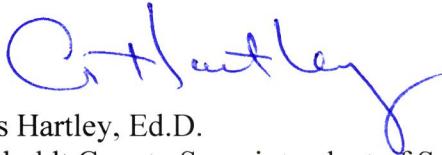
Two HCOE staff present commented on the process from their perspectives.

9.0 ADJOURNMENT TO CLOSED SESSION

ADJOURNMENT TO CLOSED SESSION DURING THIS MEETING TO CONFERENCE
WITH LEGAL COUNSEL – EXISTING LITIGATION
Humboldt County Superior Court Case No. CV190744

The regular meeting was adjourned at 3:56 p.m. by Vice President Mary Scott. The board went into closed session; the Board returned from closed session at 4:03; no action taken

Respectfully submitted,



Chris Hartley, Ed.D.
Humboldt County Superintendent of Schools

CH:jm