



California
School
Employees
Association

2345 Stanwell Circle
Concord, CA 94520

(925) 676-5755
(800) 464-7717

www.csea.com

Adam Weinberger
Association President

Keith Pace
Executive Director

Member of the AFL-CIO

The nation's largest
independent classified
employee association



January 21, 2025

Via Electronic Only
jeanlegaz@yahoo.com

Jean Legaz
Chapter President 566
3505 Nevada Street
Eureka, CA 95503

RE: Initial Proposal for Contract Reopener 2025-2026

Dear President Legaz:

I have received the initial proposal for the contract reopener between the Humboldt County Office of Education and California School Employees Association and its Humboldt County Schools Ch. 566 for the 2025-2026 school year.

It has been reviewed in accordance with Policy 610. I have found no apparent violations of law, CSEA's Constitution and Bylaws or Policy. **This initial proposal will need to be approved by the membership prior to starting negotiations.**

Please remember, once a tentative agreement has been reached, a signed copy of the tentative agreement must be forwarded to the field office immediately for a Policy 610 review **before** the tentative agreement may be ratified.

Please feel free to contact my office if you have any questions or concerns.

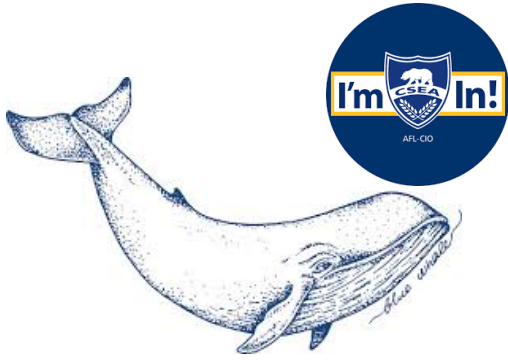
Sincerely,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Stacy Galaviz
Field Director

SG/eo

Cc: Tina Traylor, Regional Representative 14; Colette Hetland, Area B Director; Holley Luia, Labor Relations Representative; Nathan Jennings, Sr. Labor Relations Representative; file



CSEA AND ITS HCOE CHAPTER # 566
Initial 25-26 Bargaining Proposal
To
Humboldt County Office of Education

The California School Employees Association and its HCOE Chapter #566 would like to open the following articles for 25-26 contract negotiations as follows:

1. Article VI Wages:

CSEA proposes fair and equitable compensation increases.

2. Article XIII Health and Welfare:

- a. CSEA proposes fair and equitable health and welfare contributions by the employer.
- b. CSEA proposes fair and equitable contributions toward retiree benefits.

3. Article IV Grievance:

CSEA proposes fair progressive steps of grievance procedures.

Respectfully submitted by

Jean Legaz, Chapter President