

**UNIT MEMBERS' CERTIFICATED SALARY SCHEDULE IA**

**2018-2019**

7 HRS/184 Days

<b>Column Step</b>	<b>A BA/Credential</b>	<b>B BA+45</b>	<b>C BA+60</b>	<b>D BA+75</b>	<b>E BA+90</b>
1	\$ 43,262	\$ 45,002	\$ 46,744	\$ 48,484	\$ 50,224
2	\$ 43,262	\$ 45,002	\$ 46,744	\$ 48,484	\$ 50,224
3	\$ 44,422	\$ 46,162	\$ 47,903	\$ 49,643	\$ 51,384
4	\$ 45,252	\$ 47,323	\$ 49,063	\$ 50,803	\$ 52,543
5	\$ 46,743	\$ 48,483	\$ 50,223	\$ 51,964	\$ 53,704
6	\$ 47,336	\$ 49,345	\$ 51,381	\$ 53,240	\$ 55,130
7	\$ 47,931	\$ 50,205	\$ 52,539	\$ 54,516	\$ 56,556
8	\$ 48,525	\$ 51,067	\$ 53,697	\$ 55,794	\$ 57,982
9	\$ 49,120	\$ 51,928	\$ 54,855	\$ 57,070	\$ 59,408
10	\$ 49,715	\$ 52,789	\$ 57,926	\$ 60,216	\$ 63,271
11		\$ 53,651	\$ 59,173	\$ 61,595	\$ 64,826
12			\$ 60,424	\$ 62,974	\$ 66,380
13				\$ 64,352	\$ 67,935
14				\$ 65,731	\$ 69,493
15					\$ 71,048
16					\$ 72,602

Masters = \$1,250

Doctorate = \$1,500

Longevity = 2.5% of unit member's base salary after 20 years of service.

Longevity = 4.5% of unit member's base salary after 25 years of service (not cumulative).

**UNIT MEMBERS' CERTIFICATED SALARY SCHEDULE IB**  
**Speech & Occupational Therapists**  
**2018-2019**

8 HRS/184 Days

Column Step	A BA/Credential	B BA+45	C BA+60	D BA+75	E BA+90
1	\$ 49,442	\$ 51,431	\$ 53,422	\$ 55,410	\$ 57,399
2	\$ 49,442	\$ 51,431	\$ 53,422	\$ 55,410	\$ 57,399
3	\$ 50,768	\$ 52,757	\$ 54,746	\$ 56,735	\$ 58,725
4	\$ 51,717	\$ 54,083	\$ 56,072	\$ 58,061	\$ 60,049
5	\$ 53,421	\$ 55,409	\$ 57,398	\$ 59,387	\$ 61,376
6	\$ 54,098	\$ 56,394	\$ 58,721	\$ 60,846	\$ 63,006
7	\$ 54,778	\$ 57,377	\$ 60,045	\$ 62,304	\$ 64,635
8	\$ 55,457	\$ 58,362	\$ 61,368	\$ 63,765	\$ 66,265
9	\$ 56,137	\$ 59,346	\$ 62,691	\$ 65,223	\$ 67,895
10	\$ 56,817	\$ 60,330	\$ 66,201	\$ 68,818	\$ 72,310
11		\$ 61,315	\$ 67,626	\$ 70,394	\$ 74,087
12			\$ 69,056	\$ 71,970	\$ 75,863
13				\$ 73,545	\$ 77,640
14				\$ 75,121	\$ 79,421
15					\$ 81,198
16					\$ 82,974

Masters = \$1,250

Doctorate = \$1,500

Longevity = 2.5% of unit member's base salary after 20 years of service.

Longevity = 4.5% of unit member's base salary after 25 years of service (not cumulative).

2018 - 2019  
Humboldt County Office of Education  
Mental Health Management Sched C

	<b>194</b>	<b>TMA194</b>	<b>194A</b>		<b>204</b>	<b>TMA204</b>	<b>220</b>	<b>TMA220</b>
<b>ColDes</b>	<b>CLASS 1</b>	<b>Daily</b>	<b>CLASS 2</b>	<b>Daily</b>	<b>CLASS 3</b>	<b>Daily</b>	<b>CLASS 4</b>	<b>Daily</b>
<b>1</b>	\$ 63,365.00	326.62	\$ 74,547.00	384.26	\$ 80,347.00	393.86	\$ 86,649.00	393.86
<b>2</b>	\$ 67,167.00	346.22	\$ 79,019.00	407.31	\$ 85,168.00	417.49	\$ 91,848.00	417.49
		1.06		1.06		1.06		1.06
<b>3</b>	\$ 70,970.00	365.82	\$ 83,493.00	430.38	\$ 89,990.00	441.13	\$ 97,047.00	441.12
		1.12		1.12		1.12		1.12
<b>4</b>	\$ 72,871.00	375.62	\$ 85,729.00	441.90	\$ 92,400.00	452.94	\$ 99,647.00	452.94
		1.15		1.15		1.15		1.15
<b>5</b>	\$ 74,138.00	382.15	\$ 87,220.00	449.59	\$ 94,006.00	460.81	\$ 101,380.00	460.82
		1.17		1.17		1.17		1.17
<b>6</b>	\$ 75,406.00	388.69	\$ 88,710.00	457.27	\$ 95,613.00	468.69	\$ 103,113.00	468.70
		1.19		1.19		1.19		1.19
<b>7</b>	\$ 76,672.00	395.22	\$ 90,202.00	464.96	\$ 97,220.00	476.57	\$ 104,845.00	476.57
		1.21		1.21		1.21		1.21
<b>8</b>	\$ 79,207.00	408.28	\$ 93,183.00	480.32	\$ 100,434.00	492.32	\$ 108,311.00	492.32
		1.25		1.25		1.25		1.25

- Class 1- Behavior Health Clinician; Behavior Intervention Specialist
- Class 2- Behavior Health Managers, Children & Family Specialist
- Class 3- Program Director I
- Class 4- Program Director II

Management possessing a Masters Degree from an accredited university will be paid an additional \$1250 per year.

Management possessing a Doctorate Degree from an accredited university will be paid an additional \$1500 per year.

Longevity increment of 6% of base pay will be paid for service at 10 years;8% at 12 years;11% at 15 years; 13% at 20 years; 15% at 25 years (not cumulative)

**UNIT MEMBERS' CERTIFICATED SALARY SCHEDULE II**  
**School Psychologists**  
**2018-2019**

8 Hrs/194 Days

Salary Sched I A1 x 7%    \$                    3,028.00

Column Step	A BA/Credential	B BA+45	C BA+60	D BA+75	E BA+90
1	\$ 55,157	\$ 57,254	\$ 59,353	\$ 61,450	\$ 63,546
2	\$ 55,157	\$ 57,254	\$ 59,353	\$ 61,450	\$ 63,546
3	\$ 56,555	\$ 58,652	\$ 60,750	\$ 62,846	\$ 64,944
4	\$ 57,555	\$ 60,051	\$ 62,147	\$ 64,244	\$ 66,341
5	\$ 59,352	\$ 61,449	\$ 63,545	\$ 65,643	\$ 67,740
6	\$ 60,066	\$ 62,487	\$ 64,941	\$ 67,181	\$ 69,458
7	\$ 60,783	\$ 63,523	\$ 66,336	\$ 68,718	\$ 71,176
8	\$ 61,499	\$ 64,562	\$ 67,731	\$ 70,258	\$ 72,895
9	\$ 62,216	\$ 65,600	\$ 69,127	\$ 71,796	\$ 74,613
10	\$ 62,933	\$ 66,637	\$ 72,827	\$ 75,586	\$ 79,268
11		\$ 67,676	\$ 74,330	\$ 77,248	\$ 81,141
12			\$ 75,837	\$ 78,910	\$ 83,014
13				\$ 80,570	\$ 84,888
14				\$ 82,232	\$ 86,765
15					\$ 88,639
16					\$ 90,511

Masters = \$1,250

Doctorate = \$1,500

Longevity = 2.5% of unit member's base salary after 20 years of service.

Longevity = 4.5% of unit member's base salary after 25 years of service (not cumulative).

Any updates to Salary Schedule II will be based on Salary Schedule I by calculating the increase to each cell based on the increase from 7 hours to 8 hours and 184 days to 194 days and adding 7% of Salary Schedule I, Column A, Step 1 to each cell