

REFLECTIVE COACH RESPONSIBILITIES



Register for Coach Training

CTI Navigate › Coach Hub › My System of Support › Training Calendar



SEMESTER 1

Traditional: August – December | Midyear: December – June



THE FIRST 30 DAYS

- Complete Annual Updates & Expectations
- Attend New Coach Training (New Coaches)
- Attend Orientation With Candidate(s) (if required by district/agency)
- Complete Initial Coach Self-Assessment
- Begin Supporting Your Candidate



PROFESSIONAL DEVELOPMENT

- All Coaches Attend Coach Connections
 - » New Coaches Complete Modules 1 & 2
 - » Returning Coaches Complete Modules 4 & 5
 - » Veteran Coaches Complete Choice PD



PEER FEEDBACK

- Upload Coaching Conversation Video
- Self-Reflect on Coaching Practice
- Identify Feedback Focus
- Provide Peer Feedback



CANDIDATE'S INDIVIDUAL LEARNING PLAN (ILP)

- Certify Schedule Weekly Coach Meetings
- Certify Inquiries 1 & 2
- Submit Observation 1
- Submit Meeting Hours



SEMESTER 2

Traditional: January – June | Midyear: August – December



PROFESSIONAL DEVELOPMENT

- All Coaches Attend Coach Connections
 - » New Coaches Complete Module 3
 - » Returning Coaches Complete Module 6
 - » Veteran Coaches Complete Choice PD



CANDIDATE'S INDIVIDUAL LEARNING PLAN (ILP)

- Certify Inquiries 3 & 4
- Submit Observations 2 & 3
- Certify Digital Reflection Website
- Submit Meeting Hours



END-OF-YEAR

- Support End-of-Year Reflection and Coaching Closure
- Complete Post Coach Self-Assessment
- Attend Colloquium With Candidate(s)



Confidentiality in Coaching

Reflective coaches serve as confidential thought partners who guide candidates throughout their induction journey. Establishing and maintaining trust is essential to an effective coaching relationship.

Coaching conversations are non-evaluative and grounded in professionalism, respect, and a commitment to growth. Information shared during coaching interactions remains confidential and used solely to support the candidate's reflective practice, professional growth, and progress on the Individual Learning Plan (ILP).