

HUMBOLDT COUNTY SCHOOLS

SALARY SCHEDULE

2018-2019

Revision 1



**Humboldt County
Office of Education**

Chris Hartley, Ed.D., Superintendent

Preface

2018 - 2019

**Salary Schedule Summary
Data Collected as of December 20, 2018**

The information in this report is self-disclosed by the districts and compiled by the Humboldt County Office of Education.

*Salaries are generally listed from high to low for comparison purposes with the exception of the **Annual Certificated Salaries** and **Definition of Highest Obtainable Salary**, which are listed alphabetically.*

SUPERINTENDENT SALARIES

School District	Annual Salary	Days of Service	Years	Enrollment
Eureka	186,795	216	6	3,643
Humboldt COE	181,280	220	0.5	21,466
No. Humboldt	158,000	225	1	1,648
Klamath-Trinity	149,185	220	4	1,020
Fortuna High	128,547	227	8	1,080
McKinleyville	127,338	215	2	1,132
SOUTH BAY	117,461	220	4	485
So. Humboldt	114,000	220	1	774
Fortuna Elem.	113,770	220	3	1,123
Northern United	112,000	220	0	422
Arcata	110,000	220	0	1133
Rio Dell	95,000	220	1	315
Maple Creek	65,000 (0.35 FTE)	219	9	4
Kneeland*	35,000 (Interim Supt.)	80	0	26
Mattole Unified	33,600	66	1	50
Jacoby Creek	n/a	n/a	n/a	n/a

SUPERINTENDENT/PRINCIPAL SALARIES

School District	Annual Salary	Days of Service	Years	Enrollment
Pacific Union	117,000	220	7	611
South Bay	115,000	220	3	488
Jacoby Creek	112,000	224	0	469
Cutten	110,160	220	1	613
Ferndale	110,000	220	1	500
Freshwater	98,000	220	3	350
Blue Lake	87,500	215	2	160
Cuddeback	85,500	220	5	152
Fieldbrook	85,000	220	0	138
Scotia	85,000	220	0	179
Hydesville	85,000	215	0	190
Loleta*	81,000	220	1	110
Trinidad	80,000	220	0	199
Garfield	80,000	214	4	60
Bridgeville*	70,769	200	3	25
Big Lagoon	70,040	210	2	18
Peninsula	67,650	210	1	36
Orick	30,000	75	4	24
Green Point	26,000	210	1	14

*2017-2018

PRINCIPAL, K - 6

School District	Salary Range	Steps	Work Days
Eureka (K-5)	83,230-102,910	17	205
Arcata (K-5)	81,956.50-97,859.38	7	205
Cutten (Ridgewood)	83,095	n/a	205
McKinleyville (K-5)	80,001 - 100,966	17	205
South Bay	67,327.00-78,763.00	5	200
So. Humboldt	67,327	5	210
Mattole Unified	61,000-72,900	5	220
Northern United	58,900-70,100	5	220
Jacoby Creek			

PRINCIPAL, K - 8

Klamath-Trinity	86,062.01-95,020.22	6	205
Ferndale	77,000 - 92,750	8	210
Fortuna Elementary	76,610-96,632	6	205
Rio Dell	75,000-87,000	5	205
So. Humboldt	70,405.00-82,364.00	5	210
Maple Creek (Educ. Coord.)	0.20 of \$63,000	0	182
Mattole Unified	61,700-72,900	5	220
Northern United Charter	58,900-70,100	5	220
Green Point	58,000 no Admin Cred., 62,000-66,000 w/Admin Cred.	0 5	210

PRINCIPAL, MIDDLE SCHOOL, 7 - 8

Eureka (6-8)	96,105-118,895	17	215
McKinleyville (6-8)	82,673 - 104,679	17	205
Arcata (6-8)	80,342 - 95,931	7	205
Mattole Unified	61,700-72,900	5	220
Northern United Charter	58,900-70,100	5	220

PRINCIPAL, 9 - 12

Eureka	103,180-127,380	17	220
No. Humboldt	106,118-126,710	11	225
Humboldt COE	97,212.00-121,517	8	220
Fortuna High	96,634-120,152	20	225
So. Humboldt (7-12)	90,000 - 105,287.00	5	220
Klamath-Trinity	90365.77-99771.02	6	205
Mattole Unified	61,700-72,900	5	220
Northern United Charter	58,900-70,100	5	220

ASSISTANT PRINCIPAL, K - 8

Klamath-Trinity	78,060.68 -86,185.41	6	200
Pacific Union	79,000	1	200
South Bay (K-6)	67,238 - 74,747	6	205
McKinleyville (K-5)	64,350 - 83,292	17	187
Green Point	58,000 no Admin Cred., 62,000-66,000 w/Admin Cred.	0	210
Freshwater	38,000	0	100
Hydesville	Stipend \$1,500 (teacher in charge)	0	210

ASSISTANT PRINCIPAL, 7 - 8

Eureka (6-8)	81,180-100,450	17	205
McKinleyville (6-8)	64,350 - 83,292	17	187

ASSISTANT PRINCIPAL, 9 - 12

Northern Humboldt	93,250-111,344	11	210
Eureka	83,230-102,910	17	205
Fortuna High	77,120-95,889	20	220
Klamath-Trinity	81,963.93-90,494.57	6	200
So. Humboldt	59,971.00-70,158.00	5	200
Maple Creek	0.20 of \$63,000	none	182

NOTE:

Annual Certificated Salaries

School District	Entry Level	BA+60 1st step	BA+60 6th step	BA+60 10th step	Highest Obtainable
Arcata	40,354	44,534	54,985	63,345	76,522
Big Lagoon	34,530	37,983	43,163	47,306	56,784
Blue Lake	41,217	47,812	53,994	58,940	68,420
Bridgeville*	30,220	33,910	41,835	48,175	53,745
Cuddeback	40,585	41,618	44,592	47,232	74,500
Cutten	44,250	52,132	60,742	67,676	79,941
Eureka	41,174	41,208	51,513	59,755	80,874
Ferndale	41,711	43,104	51,888	59,314	69,574
Fieldbrook	37,592	39,882	44,032	49,064	64,535
Fortuna Elem.	38,057	43,856	53,539	61,285	75,717
Fortuna High	45,567	47,056	55,171	61,661	76,885
Freshwater	37,521	39,728	47,050	54,680	69,092
Garfield	29,451	36,783	41,618	44,362	61,888
Green Point	34,500	35,570	40,020	42,780	57,615
Humboldt COE	43,262	45,002	51,381	57,926	72,602
Hydesville	43,706	43,962	50,361	56,454	72,238
Jacoby Creek	34,909	44,808	54,122	62,733	75,570
Klamath-Trinity	42,574	43,680	54,080	62,400	78,060
Kneeland*	34,500	36,570	40,020	42,780	47,955
Loleta*	36,761	42,527	46,582	49,825	70,999
Maple Creek	39,100	44,200	48,450	51,850	58,344
Mattole	40,100	43,200	50,950	58,700	64,850
McKinleyville	38,187	44,012	53,721	61,488	74,462
No. Humboldt	45,855	47,940	59,624	69,012	83,118
No. United	41,000	N/A	N/A	N/A	58,400
Orick	39,270	40,800	47,298	53,234	78,560
Pacific Union	48,406	49,279	56,042	62,222	78,989
Peninsula	29,666	33,097	41,601	50,205	51,091
Rio Dell	40,940	45,762	53,259	59,252	81,666
Scotia	34,379	40,568	49,163	56,038	64,977
So. Humboldt	43,240	45,000	49,000	54,500	71,500
South Bay	42,539	43,394	50,697	57,282	78,878
Trinidad	38,634	41,345	45,300	48,462	69,475

*2017-2018

CERTIFICATED STAFF

School District	Work Days	Hours per Day
Ferndale	186	7.25
Blue Lake	185	7.0
Bridgeville*	185	6.75
Eureka	185	6.75
Fortuna Elementary	184	6.5
Humboldt COE	184	7.0
McKinleyville	184	6.5
Rio Dell	184	7.0
South Bay	184	7.25
Southern Humboldt	184	6
Big Lagoon	183	6.5
Cuddeback	183	7.0
Loleta*	183	7.0
Mattole	183	6.75
Northern United	183	6.75
Arcata	182	6.5
Cutten	182	6.75
Fieldbrook	182	7.0
Fortuna High	182	6.0
Freshwater	182	7.0
Garfield	182	7.5
Green Point	182	7.5
Klamath-Trinity	182	6.0
Kneeland*	182	7.0
Maple Creek	182	7.0
Northern Humboldt	182	7.0
Orick	182	7.0
Pacific Union	182	7.0
Peninsula	182	7.5
Scotia	182	6.75
Jacoby Creek	181.5	7.75
Hydesville	181	7.0
Trinidad	180	6.5

*2017-2018

DEFINITIONS OF HIGHEST OBTAINABLE SALARY

School District	Definitions
Arcata	BA + 75 units after 20 years
Big Lagoon	BA + 75 units after 17 years + \$500 for Master's
Blue Lake	BA + 90 units after 15 years
Bridgeville*	Not capped, 20 Yrs.
Cuddeback	BA + 75 units after 44 years
Cutten	BA + 75 units after 25 years + \$500 for Master's
Eureka	BA + 75 sem. units or + 60 sem. units including Master's after 27 years
Ferndale	BA + 75 units after 21 years
Fieldbrook	BA + 90 units after 30 years
Fortuna Elementary	BA + 90 units after 25 years + \$1000 for Master's
Fortuna High	BA + 75 units after 20 years
Freshwater	BA + 75 units after 21 years + \$750 for Master's
Garfield	BA + 90 units after 21 years
Green Point	BA + 75 units after 29 years
Humboldt COE	BA + 90 units after 16 years 4.5% longevity + \$1,250 for Master's
Hydesville	BA + 90 units, 15 years + \$500 stipend
Jacoby Creek	BA + 90 units after 12 years + \$500 for Master's
Klamath-Trinity	BA + 105 units after 20 years
Kneeland*	BA + 75 units after 20 years
Loleta*	BA + 75 units or Masters after 36 years
Maple Creek	BA + 75 units after 20 years
Mattole Unified	BA + 75 units after 12 years + longevity + bonus + degree stipend \$550
McKinleyville	BA + 90 units after 22 years + \$500 for Master's
Northern Humboldt	BA + 75 units after 30 years + \$500/Yr for Master's, \$1500/Yr for Doctorate
Orick	BA + 90 units after 26 years + \$1000 stipend
Pacific Union	BA + 90 units after 14 years
Peninsula	BA + 60 units, every unit after 60 is \$75 per unit annually
Rio Dell	BA + 85 units, 23 years
Scotia	BA + 72 units after 14 years
South Bay	BA + 90 units after 25 years + \$1,000 for Master's
Southern Humboldt	BA + 60 units after 25 years + \$1000 for Master's
Trinidad	BA + 90 units or Master's after 28 years

*2017-2018

SUBSTITUTE DAILY RATE OF PAY

School District	Long Term Rate	Regular Daily Rate
Klamath-Trinity	233.92 when teacher will be out long term 20 work days or more	150.00
Humboldt COE	\$190.00 on 21st consecutive day	140.00
Fortuna High	Salary Schedule on 21st day	140.00
No. United	N/A	137.50
Cuddeback	\$150 after 20 days	125.00
So. Humboldt	\$145.00 after 5th consecutive day	125.00
Mattole	Step 1, Column 1 on 21st day	125.00
Freshwater	\$206.00 on 21st day of service	125.00
Maple Creek	\$150.00 after 20 consecutive days	125.00
Jacoby Creek	140.00 on 65th consecutive day for same teacher	125.00
Garfield	N/A	125.00
Fieldbrook	\$200/day after 20 consecutive days	125.00
Orick	N/A	120.00
Ferndale	N/A	120.00
Fortuna Elem.	placement on the certified salary schedule	120.00
Rio Dell	\$140.00	120.00
Hydesville	\$43,706 annual upon designation as temporary employee	120.00
South Bay	\$160.00 after 20th consec. day w/ same teacher	120.00
Scotia	27.99/HR.	120.00
Trinidad	\$135 after 10 consecutive days	120.00
Green Point	N/A	120.00
Eureka	\$125.00 on 21st day	115/150 ECS Retiree
Cutten	\$175.00 on 6th consecutive day	115.00
No. Humboldt	\$130.00	115.00
Loleta*	N/A	110.00
Blue Lake	Salary Schedule after 30 days	110.00
Big Lagoon	\$120.00	105.00
Kneeland*	\$120.00 after 5 consecutive days	100.00
McKinleyville	\$125.00 on 21st consecutive day	100.00
Peninsula	N/A	100.00
Arcata	Salary Schedule on 31st consecutive day	100.00
Bridgeville*	\$105 after 10 consecutive days	100.00
Pacific Union	\$130.00 after 20 consecutive days in same assignment	100.00

*2017-2018

CHIEF BUSINESS OFFICIAL

School District	High Salary	Low Salary	# of Steps
HCOE*	132089.00	105671.00	8
McKinleyville	50.32	37.04	17
Fortuna High	39.62	24.29	20

ASSISTANT SUPERINTENDENT FOR BUSINESS

School District	High Salary	Low Salary	# of Steps
Eureka	77% of Supt. annual base salary	72% of Supt. annual base salary	6
Klamath/Trinity	47.97	43.44	6
Rio Dell	35.01	22.89	11

BUSINESS MANAGER

School District	High Salary	Low Salary	# of Steps
No. Humboldt	65.90	42.46	10
Eureka (Dir. Of Fiscal Services)	58.63	40.75	18
Fortuna High	39.62	24.29	20
Pacific Union	37.78	26.80	12
Arcata	37.36	25.25	10
South Bay	36.56	30.41	10
Freshwater	35.45	25.12	14
Cutten	35.32	23.11	10
Rio Dell	35.01	22.89	12
No. United (dir. of bus. svcs)	33.70	28.32	5
Ferndale	32.80	23.11	10
Fortuna Elem	32.15	23.81	8
Southern Humboldt	31.14	26.62	5
Blue Lake (BM/Supt. Secretary)	29.80	24.52	5
Fieldbrook (Office Manager)	27.45	18.36	30
Trinidad	26.89	18.52	22
Scotia	24.35	18.94	11
Cuddeback	24.09	16.08	N/A
Mattole Unified (outsourced)	N/A	N/A	N/A

SUPERINTENDENT'S SECRETARY

School District	High Salary	Low Salary	# of Steps
Eureka	42.38	30.35	18
Northern Humboldt	38.28	24.66	10
Arcata	30.63	24.00	10
Humboldt COE	29.04	21.17	8
Orick	28.48	16.24	20
McKinleyville	27.41	17.62	20
Fortuna High	26.49	15.44	20
Rio Dell	23.71	17.00	10
Klamath-Trinity	23.48	20.85	6
Jacoby Creek	22.86	15.43	27
Mattole	22.46	20.70	5
Fortuna Elem	22.19	15.11	8
Loleta*	19.94	12.96	30
Bridgeville*	19.85	14.60	8
Hydesville	19.17	14.72	20
South Bay	18.85	14.67	6
No. United Charter	18.60	16.67	N/A
Southern Humboldt	18.45	15.18	5

NOTE:

Bridgeville's position is for Administrative Assistant/District Secretary.
 No. United is for Site Sup./Admin Assist
 South Bay's position is for Business Office Administrative Assistant.

HIGH SCHOOL SECRETARY

School District	High Salary	Low Salary	# of Steps
Northern Humboldt	25.57	17.30	10
Fortuna High	23.88	13.96	35
Eureka	19.93	13.48	31
Klamath-Trinity	19.65	16.27	6
Ferndale	19.59	13.68	10
Mattole Unified	16.39	14.63	5
Southern Humboldt	16.13	12.05	7
No. United Charter (clerk 1)	13.97	12.21	5

*2017-2018

ELEMENTARY SCHOOL SECRETARY

School District	High Salary	Low Salary	# of Steps
Kneeland*	24.22	9.70	20
Orick	24.00	13.75	20
Cutten	23.35	14.54	18
Jacoby Creek	22.86	15.43	27
Freshwater	22.52	14.32	14
Cuddeback	20.22	14.49	18
Pacific Union	20.13	15.76	6
Eureka	19.93	13.48	31
Klamath-Trinity	19.65	16.27	6
Ferndale	19.59	13.68	10
Fieldbrook	19.58	13.10	30
Fortuna Elementary	19.37	14.90	7
Hydesville	19.17	14.72	20
South Bay	18.85	14.67	6
McKinleyville	18.55	14.00	20
Scotia	17.93	12.00	12
Rio Dell	17.76	12.00	11
Peninsula	17.65	13.00	10
Blue Lake	16.89	14.44	5
Trinidad	16.67	11.48	22
Mattole Unified	16.39	14.63	5
Garfield	16.19	12.29	10
Arcata	16.14	13.25	5
So. Humboldt	16.13	12.05	7
No United (clerk 2)	15.47	13.53	5
Big Lagoon	15.23	12.02	9
Maple Creek	13.00	11.00	5

*2017-2018

INSTRUCTIONAL AIDE

School District	High Salary	Low Salary	# of Steps
Kneeland*	24.22	9.70	20
Northern Humboldt			
Life Skills Aide	23.10	15.63	10
Instructional Aide	20.29	13.73	10
Orick	21.48	12.25	20
McKinleyville (Includes SCA II)	20.77	12.50	20
Green Point	19.11	12.00	15
Fortuna High	18.83	11.01	35
Humboldt COE	18.45	13.05	9
Klamath-Trinity	17.36	13.96	6
Jacoby Creek	17.35	11.74	27
Eureka	17.17	11.62	31
Fieldbrook	16.78	11.22	30
Mattole	16.50	14.74	5
Arcata	16.14	13.25	5
Pacific Union	15.64	12.26	6
Cutten	15.44	11.00	18
Ferndale	15.17	12.00	10
Trinidad	14.75	10.16	22
South Bay	14.66	12.00	6
Southern Humboldt	14.64	12.04	5
Hydesville	14.54	11.17	20
Peninsula	14.25	12.05	10
Garfield	14.22	10.50	10
Blue Lake	14.05	12.01	5
Loleta*	13.88	9.02	30
Bridgeville*	13.79	10.50	8
Freshwater	13.59	11.14	4
Big Lagoon	13.30	10.50	9
Maple Creek	13.00	11.00	5
Cuddeback	13.00	12.00	18
Rio Dell	12.75	11.00	6
Scotia	12.72	12.00	10
Fortuna Elementary	12.60	11.00	7

*2017-2018

LIBRARY CLERK/AIDE/TECHNICIAN

School District	High Salary	Low Salary	# of Steps
Ferndale	25.25	17.66	10
Cutten	24.03	14.99	18
Northern Humboldt	21.92	14.84	10
Humboldt COE	19.88	14.06	9
Jacoby Creek	18.76	12.66	27
No. United Charter (Technology Tech)	18.60	16.67	N/A
Pacific Union	17.99	14.79	6
Eureka	17.61	11.92	31
Hydesville	17.19	13.20	20
Trinidad	16.67	11.48	22
Klamath-Trinity	16.25	12.88	6
McKinleyville	16.23	12.50	20
Arcata	16.14	13.25	5
Southern Humboldt	15.75	12.33	6
South Bay	15.62	12.64	6
Garfield	14.22	10.50	10
Fortuna Elementary	14.20	11.00	7
Blue Lake	14.05	12.01	5
Freshwater	14.04	11.44	6
Loleta*	13.88	9.02	30
Bridgeville*	13.79	10.50	8
Rio Dell	13.38	11.00	6
Big Lagoon	13.30	10.50	9
Scotia	13.20	12.00	10
Cuddeback	13.00	12.00	18
Fortuna High	N/A	N/A	N/A

*2017-2018

BUS DRIVER

School District	High Salary	Low Salary	# of Steps
Northern Humboldt	24.93	16.87	10
Cutten	22.75	15.37	18
Fortuna High	22.51	13.15	35
Southern Humboldt	22.26	16.61	7
Eureka	22.21	15.00	31
Maple Creek	21.25	16.95	9
Freshwater	21.20	13.87	14
Humboldt COE	20.31	14.37	9
Hydesville	20.30	15.58	20
Loleta*	19.85	12.92	30
Blue Lake	19.65	16.80	5
McKinleyville	19.40	14.65	20
Green Point	19.11	14.00	8 + Longevity after 15 Yrs
South Bay	17.88	14.44	6
Arcata	17.38	14.27	5
Bridgeville*	16.81	12.36	8
Mattole Unified	16.77	15.01	5
No United	N/A	N/A	N/A

*2017-2018

COMBINATION BUS DRIVER/CUSTODIAN or BUS DRIVER/MAINTENANCE

School District	High Salary	Low Salary	# of Steps
No. Humboldt	29.82	20.19	10
Cutten	27.39	17.04	18
Kneeland*	24.22	14.00	20
Freshwater	23.69	18.16	14
Cuddeback	23.62	15.40	18
Ferndale	21.49	17.15	10
Pacific Union	21.49	17.20	6
Big Lagoon	20.71	10.30	29
Scotia	20.57 BD/Cust, 23.53 BD/M	16.24 BD/Cust, 18.94BD/M	10
McKinleyville	20.31	15.34	20
Loleta*	19.85	12.92	30
Klamath-Trinity	18.5	15.14	6
South Bay	17.98 BD/Cust	15.09	6
Arcata	17.38	14.27	5

*2017-2018

MAINTENANCE

School District	High Salary	Low Salary	# of Steps
Northern Humboldt	31.39	21.25	10
Fortuna Elementary (Director)	31.38	22.99	8
Cutten (Director)	30.00	19.28	18
Orick	26.74	15.25	20
Fortuna High	25.85	15.11	35
South Bay (Coord. of MOT)	25.00	20.03	6
Loleta*	24.28	15.80	30
Eureka (Specialist)	23.33	15.77	31
Pacific Union	23.10	18.22	6
Fieldbrook	22.59	18.00	30
Trinidad	22.23	13.93	22
Maple Creek	22.00	17.00	9
McKinleyville	21.73	16.41	20
Humboldt COE (lead)	20.85	14.75	9
Klamath-Trinity	20.78	17.39	6
Rio Dell	20.64	14.50	10
Jacoby Creek	20.63	13.97	27
South Bay (Maintenance)	20.53	16.32	6
Hydesville	20.10	15.43	20
Blue Lake	19.65	16.80	5
Freshwater	19.21	13.50	14
Green Point	19.11	14.00	15
Southern Humboldt	18.71	13.98	7
Arcata	17.38	14.27	5
Ferndale	17.33	12.12	10
Kneeland*	16.78	9.70	20
Bridgeville*	15.66	11.52	8
Mattole	15.23	13.47	5

*2017-2018

CUSTODIAN

School District	High Salary	Low Salary	# of Steps
Northern Humboldt	23.69	16.03	10
Maple Creek	22.00	17.00	9
Fortuna High	20.79	12.15	35
Cutten	20.49	14.16	18
Loleta*	19.85	12.92	30
Humboldt COE	19.39	13.71	9
McKinleyville	18.97	13.68	20
Fortuna Elementary	18.15	13.96	7
Fieldbrook	17.93	11.99	30
Pacific Union	17.37	14.28	6
Jacoby Creek	16.96	11.55	27
Eureka	16.92	11.43	31
Klamath-Trinity	16.82	13.45	6
Kneeland*	16.78	9.70	20
South Bay	16.72	13.53	6
Southern Humboldt	16.55	12.34	7
Peninsula	16.50	12.25	10
Green Point	16.38	12.00	15
Rio Dell	16.35	11.00	10
Trinidad	15.44	10.63	22
Hydesville	15.40	11.82	20
Arcata	15.36	12.61	5
Scotia	14.61	12.00	10
Cuddeback	14.60	12.00	18
Mattole Unifed	14.38	12.62	5
No. United Charter	14.19	12.27	5
Freshwater	14.04	11.44	6
Bridgeville*	13.79	10.50	8
Big Lagoon	13.30	10.50	9
Blue Lake	12.87	11.00	5

*2017-2018

COOK

School District	High Salary	Low Salary	# of Steps
Northern Humboldt	23.10	15.63	10
South Bay			
Head Cook	20.45	16.39	6
Asst. Cook	16.10	13.04	6
Food Service Worker	15.62	12.68	6
Orick	21.04	12.00	20
Trinidad	20.95	14.43	22
Pacific Union	20.64	16.29	6
Cutten (Kitchen Manager)	20.38	15.28	18
Rio Dell	19.98	14.53	9
Blue Lake	19.65	16.80	5
Loleta*	19.51	12.70	30
Fortuna High	19.21	11.22	35
McKinleyville	18.97	13.68	20
Scotia	18.09	13.80	11
Cuddeback	18.05	13.10	18
Freshwater	17.94	11.56	14
Fieldbrook	17.93	11.99	30
Ferndale	17.56	12.69	10
Arcata	17.38	14.27	5
Klamath-Trinity	17.36	13.96	6
Jacoby Creek	17.35	11.74	27
Hydesville	17.19	13.20	20
Eureka (Cook/Manager)	16.92	11.43	31
Southern Humboldt	16.55	12.34	7
Fortuna Elementary (Lead Cook)	16.50	12.70	8
Peninsula	16.50	12.25	10
Big Lagoon	15.23	12.02	9
Mattole Unified	14.47	12.71	5
Bridgeville*	14.36	10.50	8

*2017-2018

ACCOUNT TECHNICIAN

School District	High Salary	Low Salary	# of Steps
Northern Humboldt	32.17	20.75	10
Fortuna High	26.49	15.44	20
McKinleyville	26.37	16.01	20
Fortuna Elem	24.53	16.77	8
Humboldt COE	20.31	14.37	9
Southern Humboldt	18.45	15.18	5
No. United Charter	18.21	16.27	5
Arcata	17.38	14.27	5
Ferndale	17.15	11.98	10
Mattole Unified (office clerk 1)	14.33	12.57	5

School District	Entry Level
Pacific Union	48,406
No. Humboldt	45,855
Fortuna High	45,567
Cutten	44,250
Hydesville	43,706
Humboldt COE	43,262
So. Humboldt	43,240
Klamath-Trinity	42,574
South Bay	42,539
Ferndale	41,711
Blue Lake	41,217
Eureka	41,174
No. United Charter	41,000
Rio Dell	40,940
Cuddeback	40,585
Arcata	40,354
Mattole Unified	40,100
Orick	39,270
Maple Creek	39,100
Trinidad	38,634
McKinleyville	38,187
Fortuna Elem.	38,057
Fieldbrook	37,592
Freshwater	37,521
Loleta *	36,761
Jacoby Creek	34,909
Big Lagoon	34,530
Green Point	34,500
Kneeland*	34,500
Scotia	34,379
Bridgeville*	30,220
Peninsula	29,666
Garfield	29,451

School District	BA+60 1st step
Cutten	52,132
Pacific Union	49,729
No. Humboldt	47,940
Blue Lake	47,812
Fortuna High	47,056
Rio Dell	45,762
Humboldt COE	45,002
So. Humboldt	45,000
Jacoby Creek	44,808
Arcata	44,534
Maple Creek	44,200
McKinleyville	44,012
Hydesville	43,962
Fortuna Elem.	43,856
Klamath-Trinity	43,680
South Bay	43,394
Mattole Unified	43,200
Ferndale	43,104
Loleta *	42,527
Cuddeback	41,618
Trinidad	41,345
Eureka	41,208
Orick	40,800
Scotia	40,568
Fieldbrook	39,882
Freshwater	39,728
Big Lagoon	37,983
Garfield	36,783
Kneeland*	36,570
Green Point	35,570
Bridgeville*	33,910
Peninsula	33,097
No. United Charter	n/a

School District	BA+60 6th step
Cutten	60,742
No. Humboldt	59,624
Pacific Union	56,042
Fortuna High	55,171
Arcata	54,985
Jacoby Creek	54,122
Klamath-Trinity	54,080
Blue Lake	53,994
McKinleyville	53,721
Fortuna Elem.	53,539
Rio Dell	53,529
Ferndale	51,888
Eureka	51,513
Humboldt COE	51,381
Mattole Unified	50,950
South Bay	50,697
Hydesville	50,361
Scotia	49,163
So. Humboldt	49,000
Maple Creek	48,450
Orick	47,298
Freshwater	47,050
Loleta *	46,582
Trinidad	45,300
Cuddeback	44,592
Fieldbrook	44,032
Big Lagoon	43,163
Bridgeville*	41,835
Garfield	41,618
Peninsula	41,601
Green Point	40,020
Kneeland*	40,020
No. United Charter	n/a

School District	BA+60 10th step
No. Humboldt	69,012
Cutten	67,676
Arcata	63,345
Jacoby Creek	62,733
Klamath-Trinity	62,400
Pacific Union	62,222
Fortuna High	61,661
McKinleyville	61,488
Fortuna Elem.	61,285
Eureka	59,755
Ferndale	59,314
Rio Dell	58,252
Blue Lake	58,940
Mattole Unified	56,700
Humboldt COE	57,926
South Bay	57,282
Hydesville	56,454
Scotia	56,038
Freshwater	54,680
So. Humboldt	54,500
Orick	53,234
Maple Creek	51,850
Peninsula	50,205
Loleta *	49,825
Fieldbrook	49,064
Trinidad	48,462
Bridgeville*	48,175
Big Lagoon	47,306
Cuddeback	47,232
Garfield	44,362
Green Point	42,780
Kneeland*	42,780
No. United Charter	n/a

School District	Highest Obtainable
No. Humboldt	83,118
Rio Dell	81,666
Eureka	80,874
Cutten	79,941
Pacific Union	78,989
South Bay	78,878
Orick	78,560
Klamath-Trinity	78,060
Fortuna High	76,885
Arcata	76,522
Fortuna Elem.	75,717
Jacoby Creek	75,570
Cuddeback	74,500
McKinleyville	74,462
Humboldt COE	72,602
Hydesville	72,238
So. Humboldt	71,500
Loleta *	70,999
Ferndale	69,574
Trinidad	69,475
Freshwater	69,092
Blue Lake	68,420
Scotia	64,977
Mattole Unified	64,850
Fieldbrook	64,535
Garfield	61,888
No. United Charter	58,400
Maple Creek	58,344
Green Point	57,615
Big Lagoon	56,784
Bridgeville*	53,745
Peninsula	51,091
Kneeland*	47,955

District	Certificated			Classified			Unrepresented					
	Certificated Negotiated Fixed Cap Y/N	Classified Negotiated Fixed Cap Y/N	Unrepresented Negotiated Fixed Cap Y/N	Certificated Annual Fixed Employer Cap	Additional Certificated Annual Employer Paid Amount (if applicable)	Certificated Out of Pocket (Annual)	Classified Annual Fixed Employer Cap	Additional Classified Annual Employer Paid Amount (if applicable)	Classified Out of Pocket (Annual)	Unrepresented Annual Fixed Employer Cap	Additional Unrepresented Annual Employer Paid Amount (if applicable)	Unrepresented Out of Pocket (Annual)
Arcata	Y	Y	Y	\$12,682.76		\$7,108.80	\$13,122.52		\$6,668.04	\$15,344.08		\$4,584.84
Big Lagoon	Y	Y		\$12,899.00		depends on plan	\$12,899.00		depends on plan			
Blue Lake	Y	Y	Y	\$12,500.00		\$1,187.95	\$12,500.00			\$12,500.00		\$1,866.37
Bridgerville**	Y	Y	Y	\$10,000.00		\$0-\$834.00 mo. depends on plan	\$10,000.00		\$0-\$834.00 mo. depends on plan	\$10,000.00		\$0-\$834.00 mo. depends on plan
Cuddeback	Y	Y	N/A	\$14,500.00		\$6,350.00	\$14,500.00		\$6,350.00	\$14,500.00		
Cuttien	Y	Y	Y	\$14,600.00		depends on plan	\$14,600.00		depends on plan	\$14,600.00		depends on plan
Eureka	Y	Y	Y	\$13,632.00		coverage varies	\$13,746.00	\$120.00	coverage varies	\$13,632.00		coverage varies
Ferndale	Y	Y	Y	\$13,059.40		depends on plan			depends on plan	\$17,373.84		depends on plan
Fieldbrook	Y	Y	Y	\$17,000.00		depends on plan	\$17,000.00		depends on plan	\$17,000.00		depends on plan
Fortuna Elem	Y	Y	Y	\$14,450.00	\$2,300.00	depends on plan	\$15,450.00	\$2,280.00	depends on plan	\$15,450.00	\$2,250.00	depends on plan
Fortuna High	Y	Y	Y	\$13,500.00		coverage varies	\$18,000.24		coverage varies	\$18,000.24		coverage varies
Freshwater	Y	Y	Y	\$17,315.87		\$3,618.72	\$17,315.87		\$3,618.72	\$17,315.87		\$3,618.72
Garfield	N	N	N									
Green Point	Y	Y	N	\$12,000.00		\$1,548.84	\$12,000.00					
HCOE	Y	Y	Y	\$15,792.00	\$1,316.00	depends on plan	\$15,792.00	\$1,316.00	depends on plan	\$15,792.00	\$1,316.00	depends on plan
Hydesville	Y	Y	Y	\$12,000.00		depends on plan	\$12,000.00		depends on plan	\$12,000.00		
Jacoby Creek	Y	Y	N	\$14,000.00	\$5,940.00	coverage varies	\$11,553.00	\$9,194.00	coverage varies	\$15,840.00		coverage varies
Klamath/Trinity	Y	Y	Y	\$15,840.00		\$100/Month	\$15,840.00		\$100/Month			
Kneeland**	Y	Y	N	District pays	difference		District pays	difference				
Lola**	Y	Y	N	\$12,961.88			\$12,961.88					
Maple Creek	Y	Y	Y	\$19,715.16			\$19,715.16			\$19,715.16		
Mattole	Y	Y	Y	\$12,368.00	\$1,000.00	depends on plan	\$12,368.00	\$1,000.00	depends on plan	\$12,368.00	\$1,000.00	depends on plan
McKinleyville	Y	Y	Y	\$13,500.00	\$0.00	\$6,469.00	\$14,258.00	\$0.00	\$5,754.00	\$13,702.00	\$0.00	\$6,275.00
No. Humboldt	Y	Y	Y	\$14,142.45	5,756.31 cost of Oak	806.76 cost of Redwood	\$14,142.45	5,756.31 cost of Oak	806.76 cost of Redwood	\$14,142.45	5,756.31 cost of Oak	806.76 cost of Redwood
No. United	Y	Y	Y									
Orick	N	N	N									
Pacific Union	Y	*	Y	\$13,203.12	\$6,589.32					\$13,203.12		\$6,589.32

District	Certificated			Classified			Unrepresented					
	Certificated Negotiated Fixed Cap Y/N	Classified Negotiated Fixed Cap Y/N	Unrepresented Negotiated Fixed Cap Y/N	Certificated Annual Fixed Employer Cap	Additional Certificated Annual Employer Paid Amount (if applicable)	Certificated Out of Pocket (Annual)	Classified Annual Fixed Employer Cap	Additional Classified Annual Employer Paid Amount (if applicable)	Classified Out of Pocket (Annual)	Unrepresented Annual Fixed Employer Cap	Additional Unrepresented Annual Employer Paid Amount (if applicable)	Unrepresented Out of Pocket (Annual)
Peninsula	Y	Y	N	\$14,780.40	\$4,872.24	\$4,872.24	\$14,780.40	\$4,872.24	\$4,872.24	\$14,780.40	\$4,872.24	
Rio Dell	Y	Y	Y	\$14,399.70		\$14,399.70	\$14,399.70			\$14,399.70		
Scotia	Y	Y	Y	\$16,255.00	REDWOOD= 4574.24 OAK= 3767.48 PINE= 1124.48 SPRUCE+ 232 4.48	depends on plan 4451.88 based on Redwood	\$16,255.00	OAK=3767.48 PINE=1124.48 SPRUCE+232 4.48	depends on plan 4451.88 based on Redwood	\$16,255.00	SPRUCE= \$2,324.48	\$4,451.88
South Bay	Y	Y	Y	\$16,546.80		4451.88 based on Redwood	\$16,295.04		4451.88 based on Redwood	\$16,295.04		
So. Humboldt	Y	Y	Y	\$1,204.29		coverage varies	\$1,205.15		coverage varies	\$1,451.47		
Trinidad	Y	Y	Y	\$17,000.00		coverage varies	\$17,000.00		coverage varies	\$17,000.00		coverage varies
* Pacific Union classified staff does not have an organized bargaining unit. The board historically has chosen to provide classified staff the same level of benefits as certificated staff.												
**2017-2018												